Penncrest High School - "Staff Survey" School Report - March 2023

Generated on June 12, 2023

YouthTruth

STUDENT SURVEY

A NATIONAL NONPROFIT

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The online version of this report can be accessed at youthtruth.surveyresults.org

KEY RATINGS

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Key Measures	Trend Data	Average Rating	Percentile Rank
Engagement		3.69	19th — PA schools *
Relationships		3.86	37th — PA schools *
Culture		3.37	31st — PA schools *
Professional Development & Support		3.12	7th — PA schools *
School Safety		3.49	31st — PA schools *

Key Measures	Average Rating	Percentile Rank
Distance Learning Rating of overall experience with distance learning.	4.09	
Diversity, Equity & Inclusion (DEI) Degree to which adults value people of different backgrounds.	4.03	35th PA schools *

The additional topics section of the key ratings page are summary measures of any additional topics your school added to the survey. Given that they are separate datasets (with fewer schools and responses than the core topics), we display these measures in a separate chart.

*Your school is in this cohort *(School Reports only).*

EXECUTIVE SUMMARY

Staff members at PHS were surveyed in March 2023 about their perceptions of their school in terms of Culture, Engagement, Relationships, Professional Development & Support, and School Safety.

In order to put feedback into context, this report compares PHS staff members' ratings to the ratings of staff members from **273** other high schools across the country.

Compared to other participating high schools, PHS's **highest rated themes** were:

- Relationships
- School Safety

and the **lowest rated themes** were:

- Professional Development and Support
- Engagement

Compared to other participating high schools, PHS's **highest rated question** within the key themes was:

- *Teachers in my school work together to improve instructional practice.* (which is in the Relationships theme)

and the **lowest rated question** within the key themes was:

- *I have access to meaningful professional development.* (which is in the Professional Development and Support theme)

This report represents feedback from **95** staff members. **Based on the enrollment data provided, you had a 66% response rate.** Please refer to the Appendix section for more information about the demographics of the respondents.

Engagement Summary Measure

This summary measure describes the degree to which staff feel engaged in their work and empowered to influence their schools.

0th (3.07)	25th (3.74)	50th (3.92)	75th (4.16)	100th (4.94)

Your School - Mar 2023 — **3.69** / **19th**

Suburban schools *

Your School - Nov 2021 — **3.71**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Relationships Summary Measure

This summary measure describes the degree to which staff experience positive relationships in their school based on respect, care and approachability.

0th (3.21)	25th (3.76)	50th (3.94)	75th (4.14)	100th (4.82)

Your School - Mar 2023 — **3.86** / **37th**

Suburban schools *

Your School - Nov 2021 — **3.87**
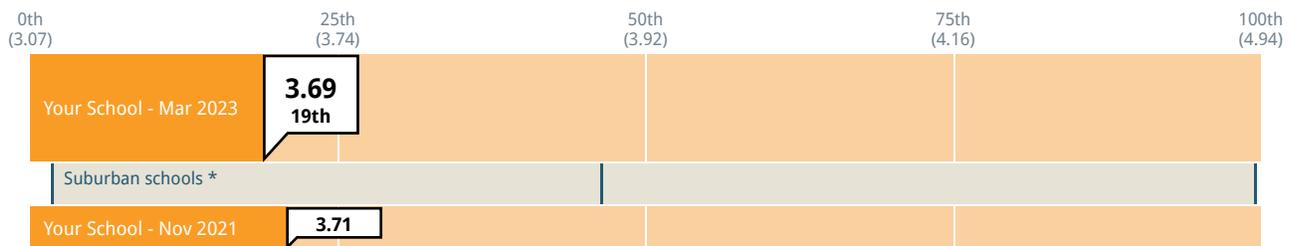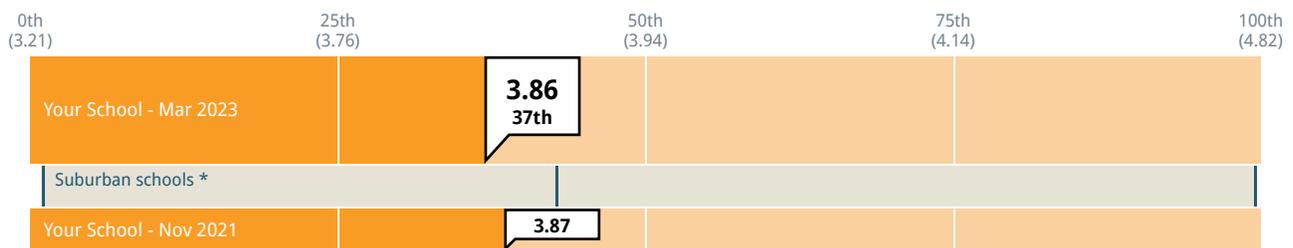
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Culture Summary Measure

This summary measure describes the degree to which staff believe that their school fosters a culture of shared vision, respect, and effective communication.

0th (2.13)	25th (3.32)	50th (3.56)	75th (3.79)	100th (4.70)

Your School - Mar 2023 — **3.37** 31st

Suburban schools *

Your School - Nov 2021 — 3.24

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Professional Development & Support Summary Measure

This summary measure describes the degree to which staff receive meaningful feedback, have opportunities to grow professionally and feel supported in their work.

0th (2.83)	25th (3.32)	50th (3.53)	75th (3.80)	100th (4.44)

3.12 7th — Your School - Mar 2023

Suburban schools *

Your School - Nov 2021 — 3.32

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

School Safety

This summary measure describes the degree to which staff feel the school is a safe learning environment.

0th (2.23)	25th (3.41)	50th (3.72)	75th (4.01)	100th (4.80)

Your School - Mar 2023 — **3.49** 31st

Suburban schools *

Your School - Nov 2021 — 3.59
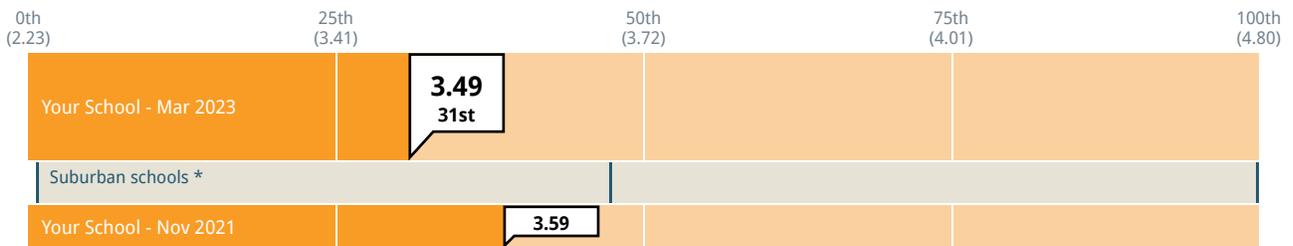
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

*Your school is in this cohort *(School Reports only).*

Executive Summary Percent Positives

Executive Summary Percent Positives: this table displays the percentage of respondents whose average rating across the questions in the theme was greater than 3.5 out of 5 - Overall

Selected Cohort: Typical Suburban school *

Summary Measure	Your School - Mar 2023	Your School - Nov 2021	Typical YouthTruth school	Typical Suburban school *
Engagement	62%	60%	74%	73%
Relationships	85%	79%	81%	79%
Culture	44%	33%	55%	53%
Professional Development and Support	32%	41%	56%	55%
School Safety	50%	62%	64%	64%

Executive Summary Percent Positives: this table displays the percentage of respondents whose average rating across the questions in the theme was greater than 3.5 out of 5 - Subgroup

Selected Subgroup: None

Summary Measure
Engagement
Relationships
Culture
Professional Development and Support
School Safety

GENERAL

Within the General theme, compared to other participating high schools, the **highest rated question** for PHS was:

- *I am not seriously considering leaving this school in the next academic year.*

and the **lowest rated question** was:

- *I would recommend this school to a friend or colleague as a great place to work.*

Here is the full list of questions in the General theme:

- I would recommend this school to a friend or colleague as a great place to work.
- I am not seriously considering leaving this school in the next academic year.
- Students are getting a high quality education at this school.

I would recommend this school to a friend or colleague as a great place to work.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.36)	25th (3.59)	50th (3.87)	75th (4.15)	100th (4.92)

Your School - Mar 2023 — **3.77 / 41st**

Suburban schools *

Your School - Nov 2021 — 3.87
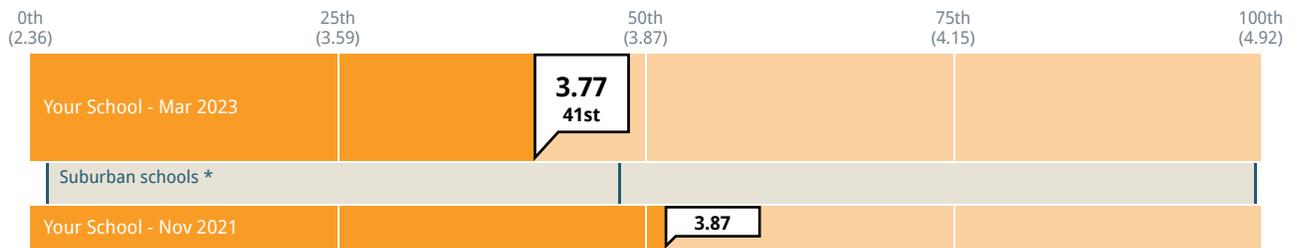
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I am not seriously considering leaving this school next academic year.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.33)	25th (3.64)	50th (3.91)	75th (4.13)	100th (4.82)

Your School - Mar 2023 — **4.07 / 68th**

Suburban schools *

Your School - Nov 2021 — 4.22
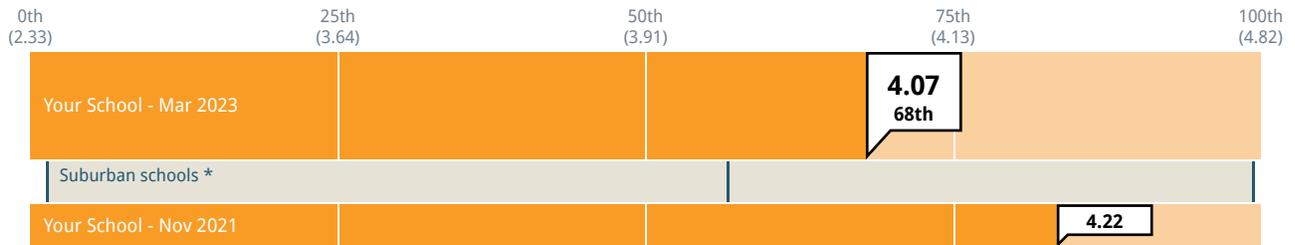
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Students are getting a high quality education at this school.

1 = Strongly disagree	**3** = Neither agree nor disagree	**5** = Strongly agree

0th (2.38)	25th (3.49)	50th (3.78)	75th (4.00)	100th (4.69)

Your School - Mar 2023 — **3.71** **42nd**

Suburban schools *

Your School - Nov 2021 — **3.99**
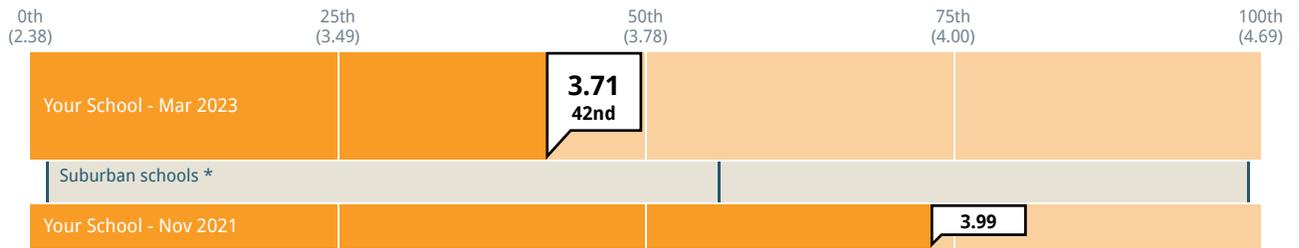
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

General Percent Positives

General Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4= Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Your School - Nov 2021	Typical YouthTruth school	Typical Suburban school *
I would recommend this school to a friend or colleague as a great place to work.	71%	69%	70%	69%
I am not seriously considering leaving this school in the next academic year.	78%	79%	68%	69%
Students are getting a high quality education at this school.	75%	78%	69%	72%

General Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None

Question
I would recommend this school to a friend or colleague as a great place to work.
I am not seriously considering leaving this school in the next academic year.
Students are getting a high quality education at this school.

General Response Distributions

I would recommend this school to a friend or colleague as a great place to work. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		7%	21%	55%	16%
Your School - Nov 2021		6%	23%	41%	28%
Average of Suburban schools *	4%	8%	19%	41%	29%
Average of YouthTruth schools		8%	19%	40%	30%
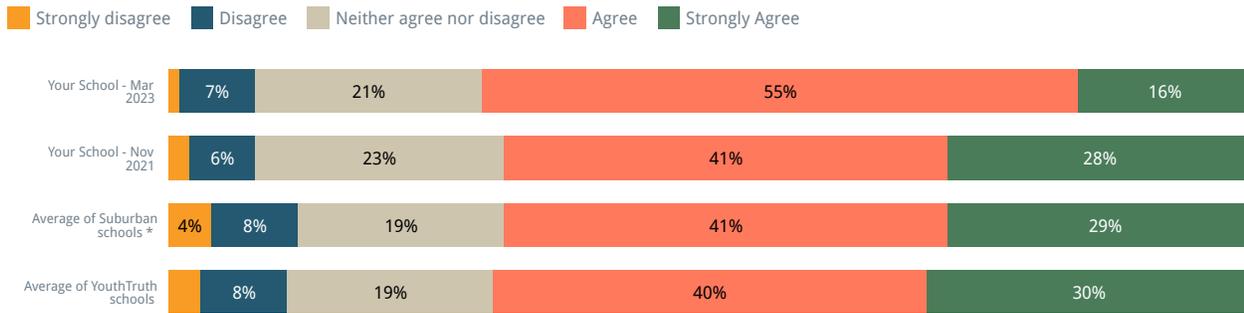
Cohort: Average of Suburban schools *   **Past results:** on

I am not seriously considering leaving this school next academic year. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		13%	6%	29%	48%
Your School - Nov 2021		4%	15%	29%	50%
Average of Suburban schools *	6%	8%	16%	25%	44%
Average of YouthTruth schools	7%	9%	16%	26%	42%
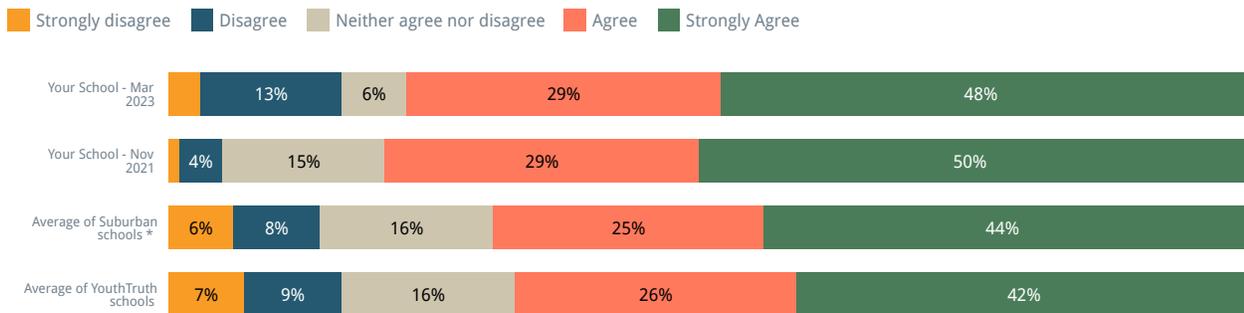
Cohort: Average of Suburban schools *   **Past results:** on

Students are getting a high quality education at this school. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		4%	19%	71%	4%
Your School - Nov 2021			19%	52%	25%
Average of Suburban schools *		7%	19%	53%	19%
Average of YouthTruth schools		8%	21%	52%	17%
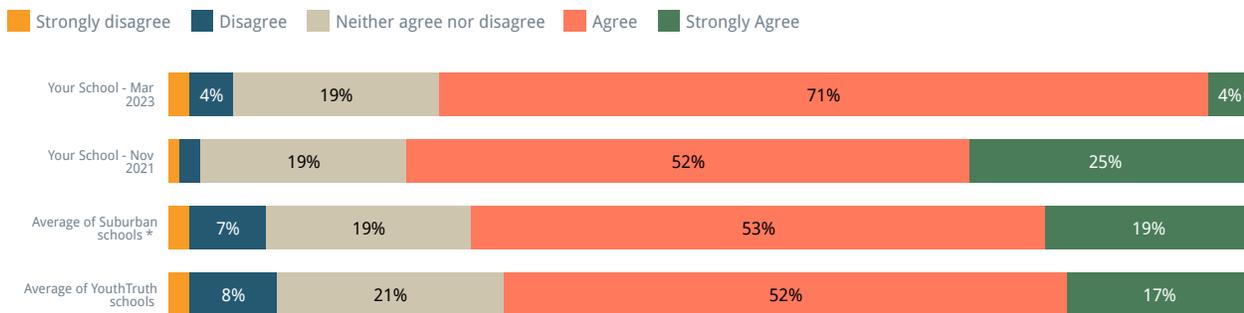
Cohort: Average of Suburban schools *   **Past results:** on

ENGAGEMENT

Within the Engagement theme, compared to other participating high schools, the **highest rated question** for PHS was:

- *I feel that my work at my school is valued.*

and the **lowest rated question** was:

- *I understand my school's goals.*

Here is the full list of questions in the Engagement theme:

- I am proud of my school.
- I feel that my work at my school is valued.
- My work gives me a feeling of personal accomplishment.
- My job makes good use of my skills and abilities.
- I understand my school's goals.
- I feel that my work contributes to the goals of my school.
- I feel empowered to play a meaningful role in decision-making at my school.
- My school empowers me to use creativity in how I do my work.

Engagement Summary Measure

This summary measure describes the degree to which staff feel engaged in their work and empowered to influence their schools.

0th (3.07)	25th (3.74)	50th (3.92)	75th (4.16)	100th (4.94)

Your School - Mar 2023 **3.69** 19th

Suburban schools *

Your School - Nov 2021 **3.71**
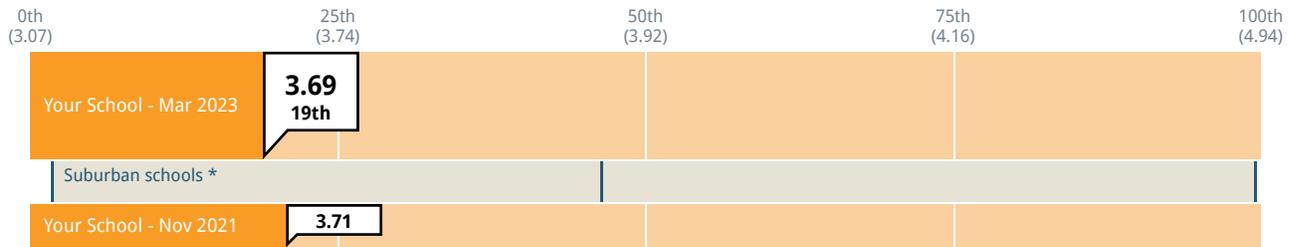
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Engagement Percentile Charts

I feel proud of my school.

| 1 = Strongly disagree | 3 = Neither agree nor disagree | 5 = Strongly agree |

| 0th
(2.78) | 25th
(3.80) | 50th
(4.02) | 75th
(4.36) | 100th
(5.00) |
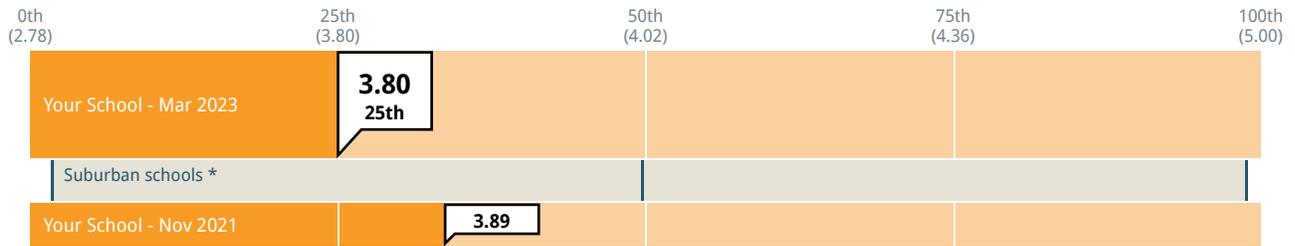
Your School - Mar 2023 — **3.80** 25th

Suburban schools *

Your School - Nov 2021 — 3.89

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I feel that my work at my school is valued.

| 1 = Strongly disagree | 3 = Neither agree nor disagree | 5 = Strongly agree |

| 0th
(3.07) | 25th
(3.63) | 50th
(3.85) | 75th
(4.12) | 100th
(5.00) |

Your School - Mar 2023 — **3.73** 37th

Suburban schools *

3.54 — Your School - Nov 2021
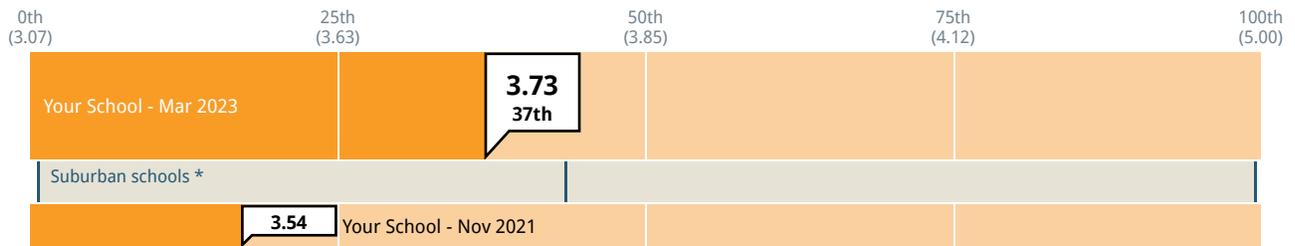
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My work gives me a feeling of personal accomplishment.

| 1 = Strongly disagree | 3 = Neither agree nor disagree | 5 = Strongly agree |

| 0th
(3.20) | 25th
(3.91) | 50th
(4.08) | 75th
(4.27) | 100th
(5.00) |

Your School - Mar 2023 — **3.91** 25th

Suburban schools *

Your School - Nov 2021 — 3.99
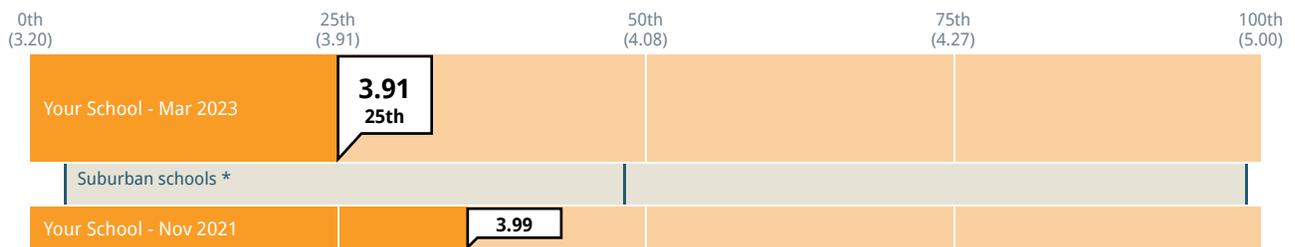
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My job makes good use of my skills and abilities.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (2.95)	25th (3.82)	50th (4.00)	75th (4.22)	100th (4.83)

Your School - Mar 2023 — **3.89** 34th

Suburban schools *

Your School - Nov 2021 — 3.85
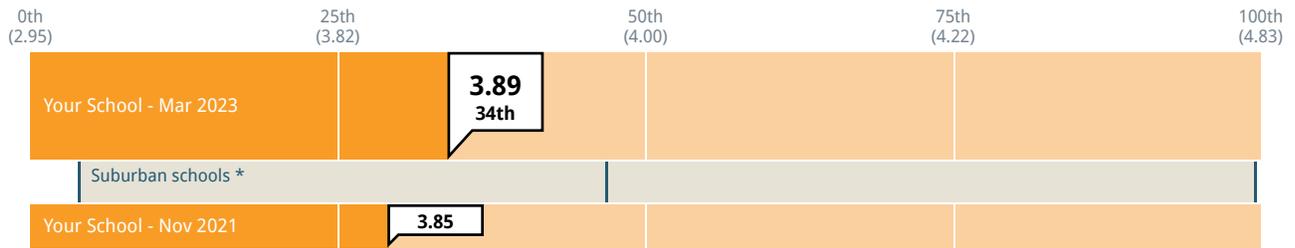
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I understand my school's goals.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree
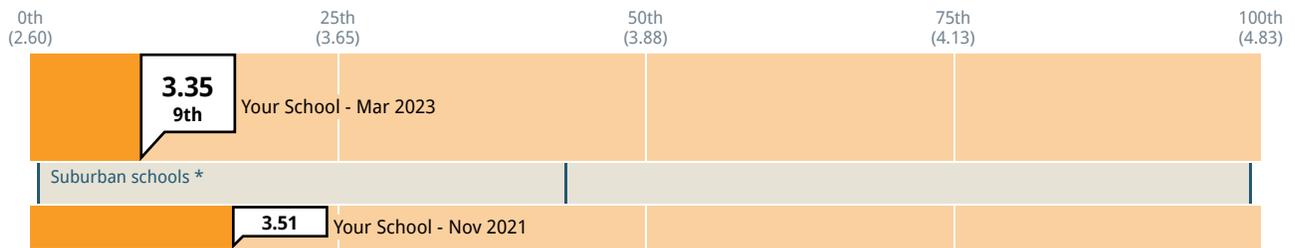
0th (2.60)	25th (3.65)	50th (3.88)	75th (4.13)	100th (4.83)

3.35 9th — Your School - Mar 2023

Suburban schools *

3.51 — Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I feel that my work contributes to the goals of my school.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (3.27)	25th (4.05)	50th (4.17)	75th (4.33)	100th (5.00)

Your School - Mar 2023 — **4.03** 21st

Suburban schools *

Your School - Nov 2021 — 4.01
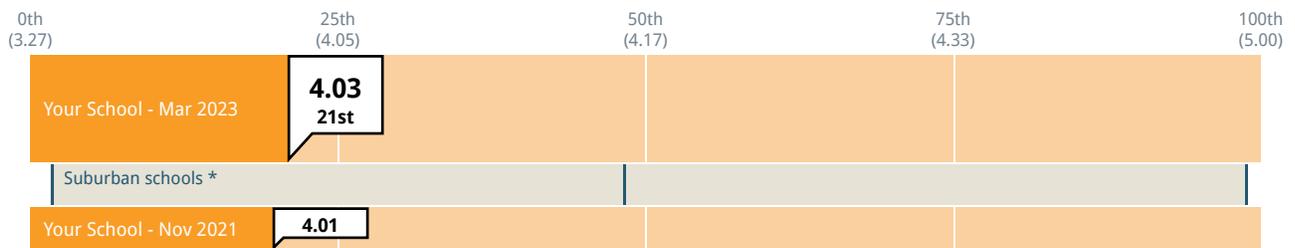
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

The questions below focus specifically on **empowerment** as it relates to **engagement**.

I feel empowered to play a meaningful role in decision-making at my school.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.22)	25th (3.20)	50th (3.46)	75th (3.82)	100th (4.83)

2.98
12th Your School - Mar 2023

Suburban schools *

3.03 Your School - Nov 2021
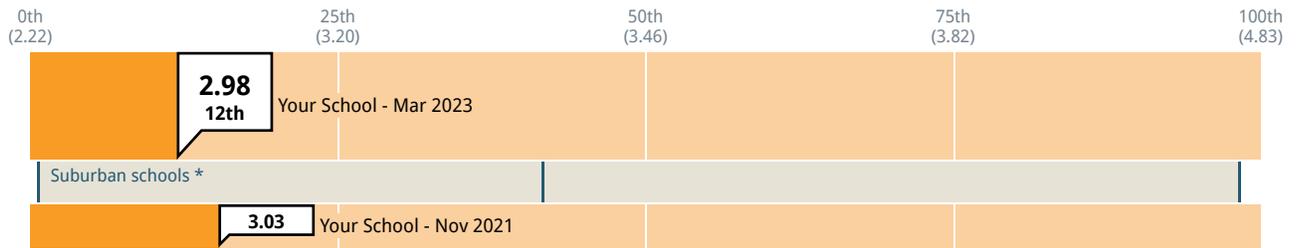
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school empowers me to use creativity in how I do my work.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (3.00)	25th (3.79)	50th (4.03)	75th (4.25)	100th (5.00)

Your School - Mar 2023   **3.81**
26th

Suburban schools *

Your School - Nov 2021   **3.81**
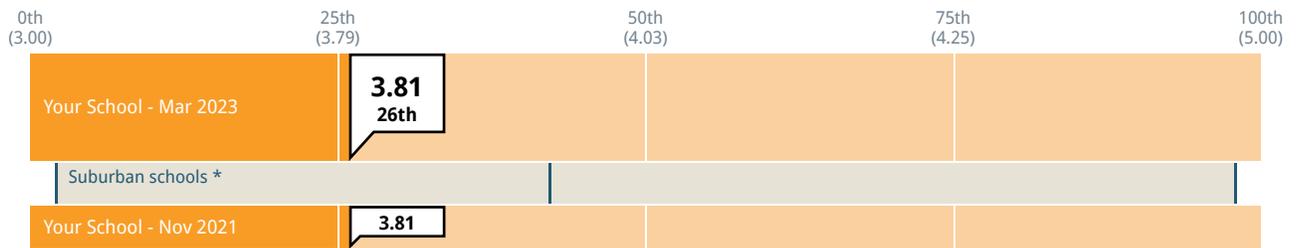
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Engagement Percent Positives

Engagement Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Your School - Nov 2021	Typical YouthTruth school	Typical Suburban school *
I am proud of my school.	75%	76%	78%	79%
I feel that my work at my school is valued.	71%	60%	73%	70%
My work gives me a feeling of personal accomplishment.	77%	79%	82%	82%
My job makes good use of my skills and abilities.	77%	74%	80%	80%
I understand my school's goals.	48%	53%	74%	73%
I feel that my work contributes to the goals of my school.	87%	79%	87%	86%
I feel empowered to play a meaningful role in decision-making at my school.	38%	36%	55%	52%
My school empowers me to use creativity in how I do my work.	71%	68%	78%	77%

Engagement Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None
Question
I am proud of my school.
I feel that my work at my school is valued.
My work gives me a feeling of personal accomplishment.
My job makes good use of my skills and abilities.
I understand my school's goals.
I feel that my work contributes to the goals of my school.
I feel empowered to play a meaningful role in decision-making at my school.
My school empowers me to use creativity in how I do my work.

Engagement Response Distributions

I am proud of my school. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	11%	14%	60%	15%
Your School - Nov 2021	5%	18%	59%	18%
Average of Suburban schools *	4%	16%	47%	32%
Average of YouthTruth schools	4%	16%	45%	33%
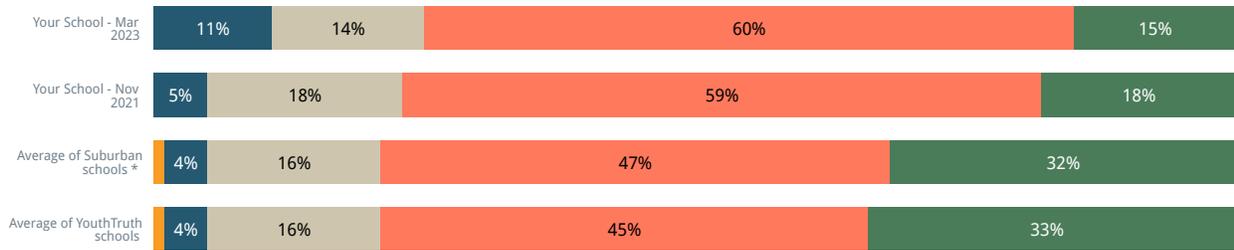
Cohort: Average of Suburban schools *   **Past results:** on

I feel that my work at my school is valued. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	10%	19%	59%	12%
Your School - Nov 2021	15%	22%	46%	14%
Average of Suburban schools *	10%	17%	42%	28%
Average of YouthTruth schools	9%	15%	43%	30%
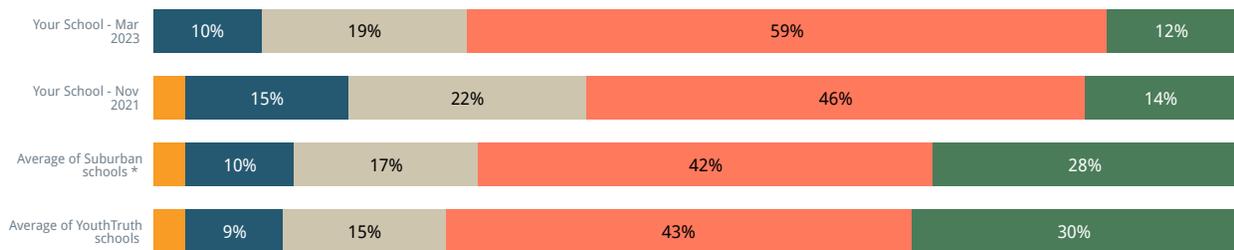
Cohort: Average of Suburban schools *   **Past results:** on

My work gives me a feeling of personal accomplishment. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		18%	58%	19%
Your School - Nov 2021	5%	16%	54%	25%
Average of Suburban schools *	4%	12%	47%	35%
Average of YouthTruth schools	5%	12%	46%	36%
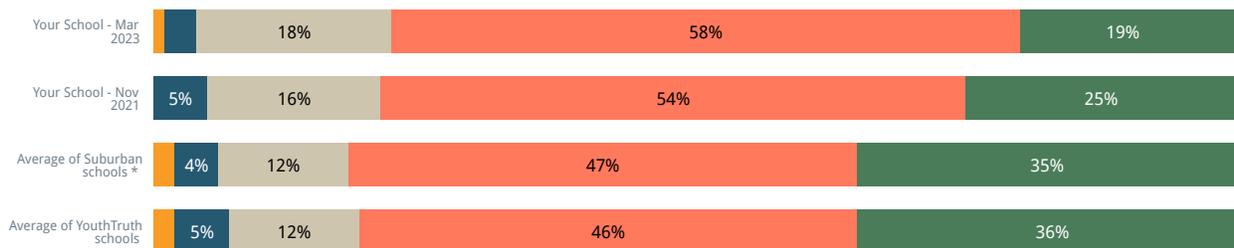
Cohort: Average of Suburban schools *   **Past results:** on

My job makes good use of my skills and abilities. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Disagree	Neither	Agree	Strongly Agree
Your School - Mar 2023	5%	17%	60%	17%
Your School - Nov 2021	6%	17%	52%	22%
Average of Suburban schools *	6%	12%	49%	31%
Average of YouthTruth schools	6%	12%	47%	32%
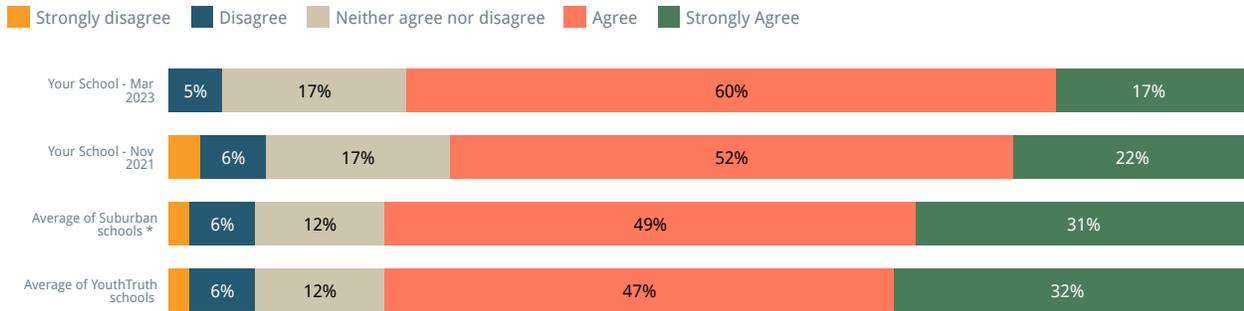
Cohort: Average of Suburban schools *   **Past results:** on

I understand my school's goals. - Overall
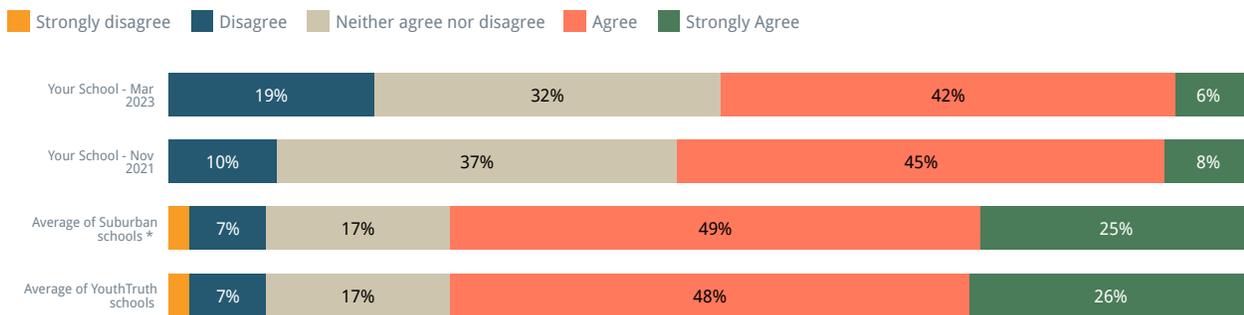
Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Disagree	Neither	Agree	Strongly Agree
Your School - Mar 2023	19%	32%	42%	6%
Your School - Nov 2021	10%	37%	45%	8%
Average of Suburban schools *	7%	17%	49%	25%
Average of YouthTruth schools	7%	17%	48%	26%

Cohort: Average of Suburban schools *   **Past results:** on

I feel that my work contributes to the goals of my school. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Neither	Agree	Strongly Agree
Your School - Mar 2023	10%	68%	19%
Your School - Nov 2021	20%	55%	23%
Average of Suburban schools *	11%	51%	35%
Average of YouthTruth schools	10%	50%	37%
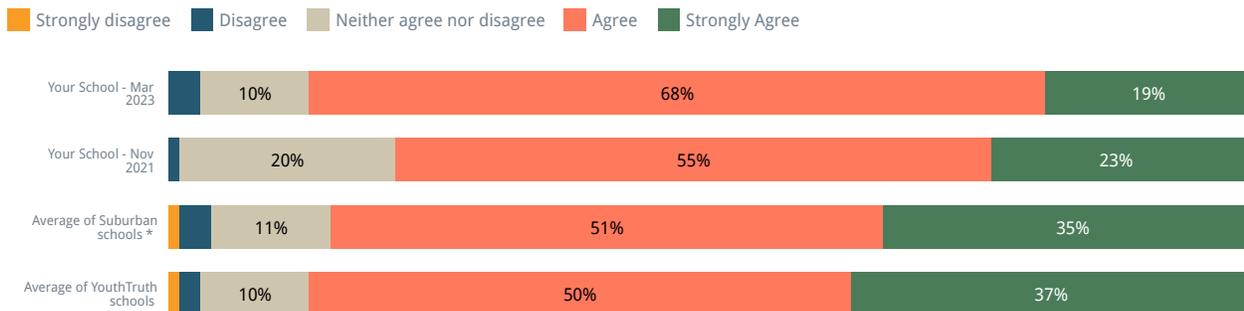
Cohort: Average of Suburban schools *   **Past results:** on

I feel empowered to play a meaningful role in decision-making at my school. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	9%	28%	26%	32%	5%
Your School - Nov 2021	5%	28%	31%	32%	5%
Average of Suburban schools *	7%	16%	25%	33%	20%
Average of YouthTruth schools	6%	15%	23%	33%	22%
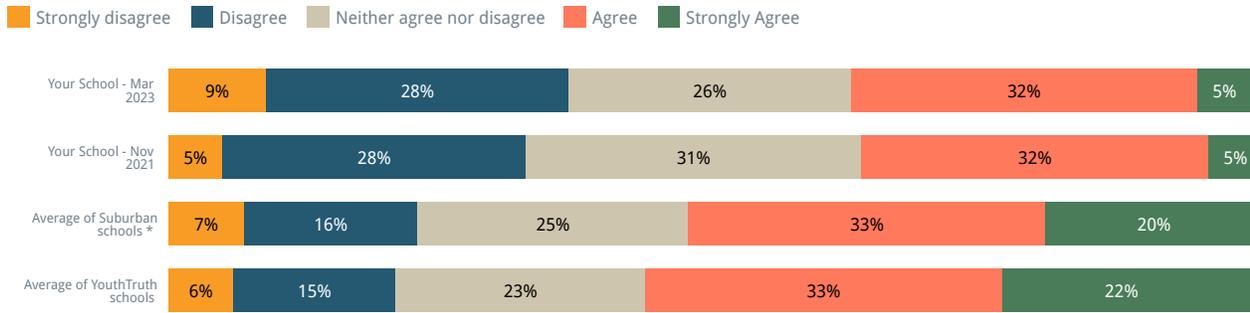
Cohort: Average of Suburban schools *   **Past results:** on

My school empowers me to use creativity in how I do my work. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		9%	19%	51%	20%
Your School - Nov 2021		8%	22%	46%	23%
Average of Suburban schools *	6%		16%	46%	31%
Average of YouthTruth schools	5%		15%	46%	33%
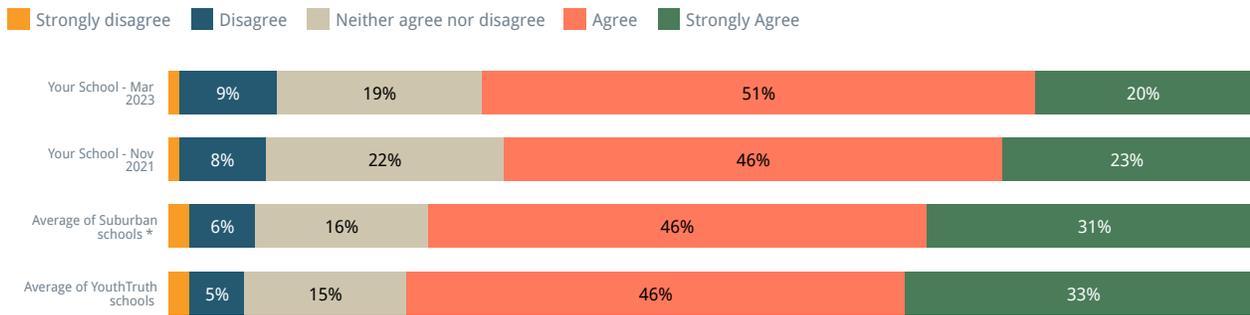
Cohort: Average of Suburban schools *   **Past results:** on

RELATIONSHIPS

Within the Relationships theme, compared to other participating high schools, the **highest rated question** for PHS was:

- *Teachers in my school work together to improve instructional practice.*

and the **lowest rated question** was:

- *I feel comfortable speaking honestly to families about their child's progress.*

Here is the full list of questions in the Relationships theme:

- Administrators treat staff with respect.
- Staff treat administrators with respect.
- Staff treat families with respect.
- Families treat staff with respect.
- Staff treat each other with respect.
- Students treat staff with respect.
- Staff treat students with respect.
- Staff and students care about each other.
- Staff and administrators care about each other.
- Staff and families care about each other.
- Teachers in my school work together to improve instructional practice.
- I feel comfortable approaching the administration if I need help solving a problem.
- I feel comfortable approaching other staff members if I need help solving a problem.
- I feel comfortable speaking honestly to families about their child's progress.
- My school is cooperative and team-oriented.

Relationships Summary Measure

This summary measure describes the degree to which staff experience positive relationships in their school based on respect, care and approachability.

0th (3.21)	25th (3.76)	50th (3.94)	75th (4.14)	100th (4.82)

Your School - Mar 2023 — **3.86** 37th

Suburban schools *

Your School - Nov 2021 — 3.87

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Relationships Percentile Charts

Administrators treat staff with respect.

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

| 0th
(2.62) | 25th
(3.76) | 50th
(4.00) | 75th
(4.29) | 100th
(5.00) |

Your School - Mar 2023 — **3.83** 31st

Suburban schools *

3.56 Your School - Nov 2021
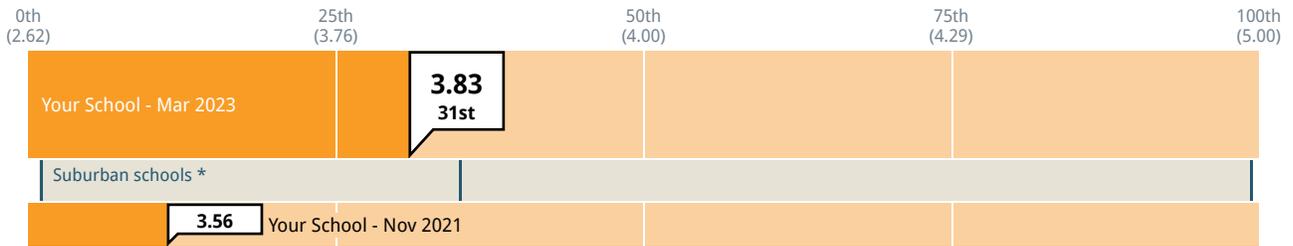
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Staff treat administrators with respect.

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

| 0th
(2.96) | 25th
(3.88) | 50th
(4.06) | 75th
(4.29) | 100th
(5.00) |

Your School - Mar 2023 — **4.04** 47th

Suburban schools *

Your School - Nov 2021 — **3.99**
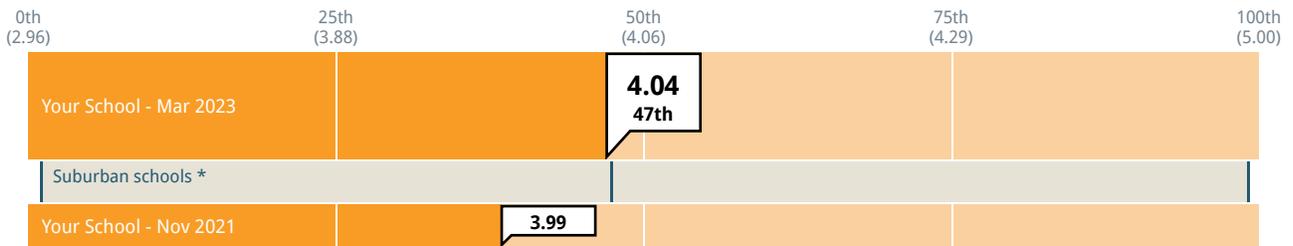
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Staff treat families with respect.

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

| 0th
(3.63) | 25th
(4.05) | 50th
(4.20) | 75th
(4.33) | 100th
(5.00) |

Your School - Mar 2023 — **4.13** 36th

Suburban schools *

Your School - Nov 2021 — **4.14**
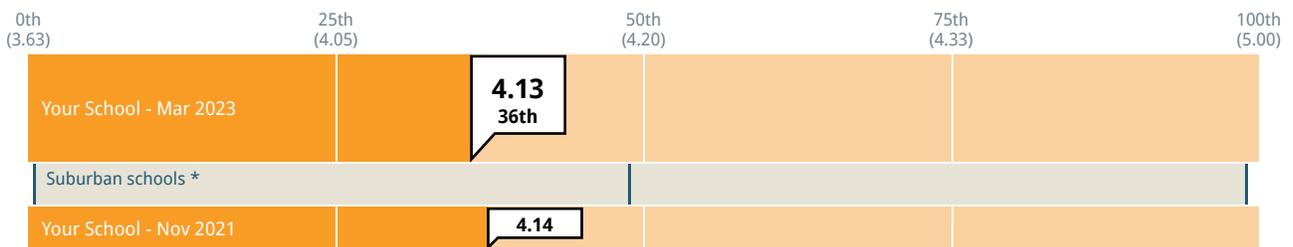
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Families treat staff with respect.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.71)	25th (3.40)	50th (3.60)	75th (3.87)	100th (4.83)

Your School - Mar 2023 — **3.39** 24th

Suburban schools *

Your School - Nov 2021 — 3.45
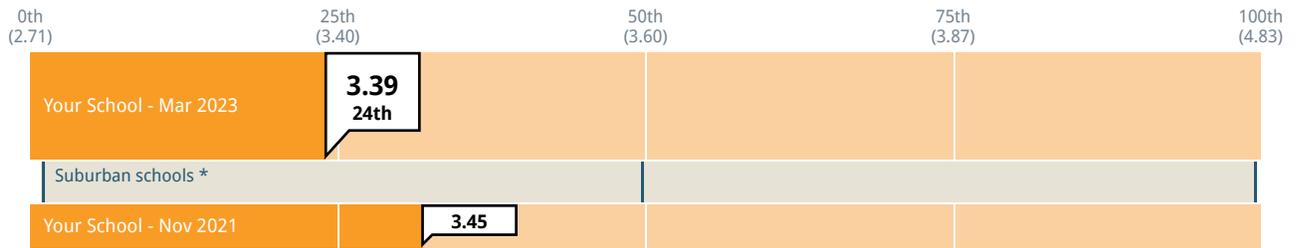
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Staff treat each other with respect.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.73)	25th (3.82)	50th (4.03)	75th (4.25)	100th (5.00)

Your School - Mar 2023 — **3.99** 44th

Suburban schools *

Your School - Nov 2021 — 4.07
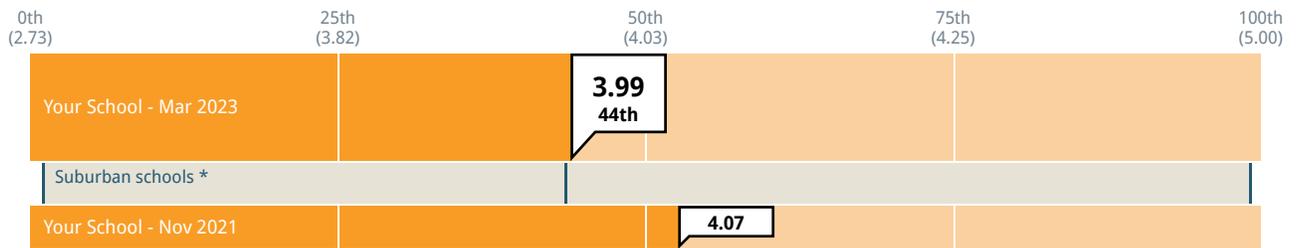
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Students treat staff with respect.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.15)	25th (3.06)	50th (3.41)	75th (3.74)	100th (4.93)

Your School - Mar 2023 — **3.19** 35th

Suburban schools *

Your School - Nov 2021 — 3.40
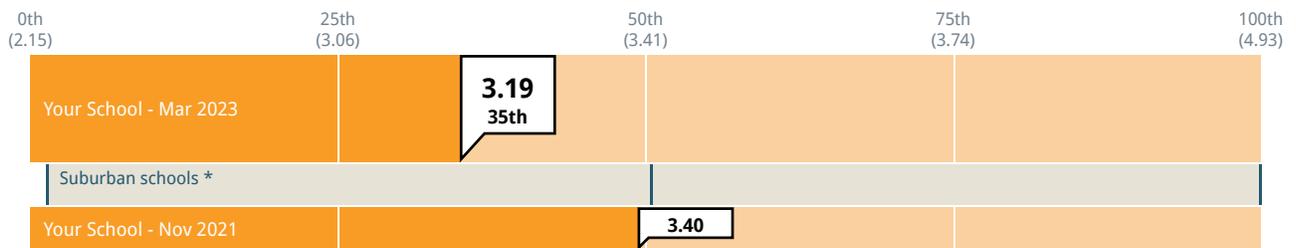
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Staff treat students with respect.

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

	0th (3.11)	25th (3.93)	50th (4.08)	75th (4.25)	100th (5.00)

Your School - Mar 2023 — **3.97** 29th

Suburban schools *

Your School - Nov 2021 — **4.14**
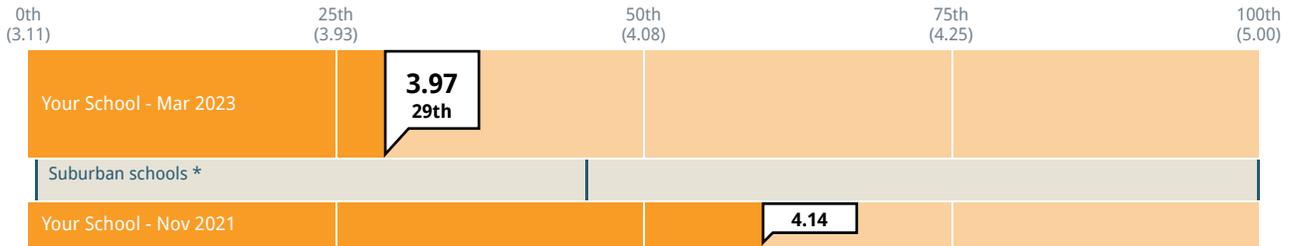
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Staff and students care about each other.

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

	0th (3.19)	25th (3.87)	50th (4.03)	75th (4.25)	100th (4.88)

Your School - Mar 2023 — **3.95** 37th

Suburban schools *

Your School - Nov 2021 — **3.97**
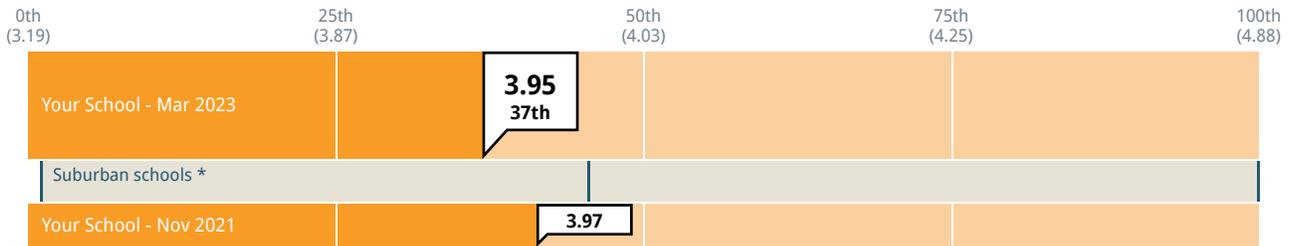
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Staff and administrators care about each other.

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

	0th (2.51)	25th (3.68)	50th (3.95)	75th (4.19)	100th (4.92)

Your School - Mar 2023 — **3.90** 46th

Suburban schools *

Your School - Nov 2021 — **3.70**
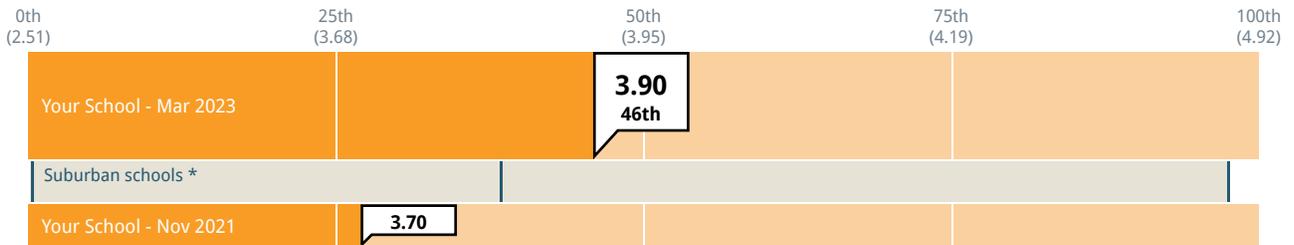
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Staff and families care about each other.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (2.80)	25th (3.75)	50th (3.91)	75th (4.10)	100th (4.80)

Your School - Mar 2023   **3.79** 34th

Suburban schools *

Your School - Nov 2021   4.03
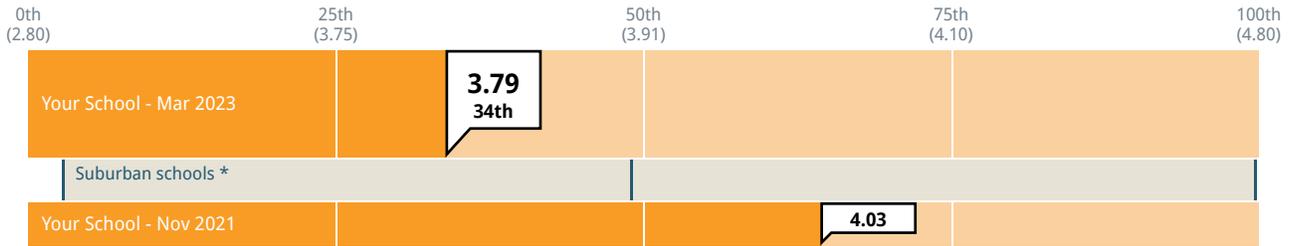
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Teachers in my school work together to improve instructional practice.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree
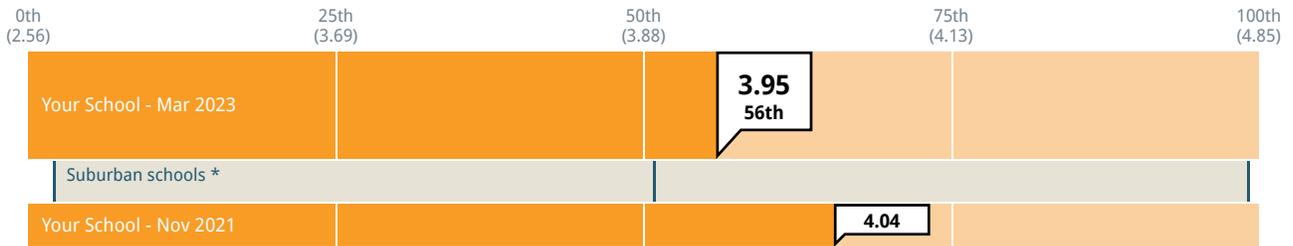
0th (2.56)	25th (3.69)	50th (3.88)	75th (4.13)	100th (4.85)

Your School - Mar 2023   **3.95** 56th

Suburban schools *

Your School - Nov 2021   4.04

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I feel comfortable approaching the administration if I need help solving a problem.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (2.67)	25th (3.78)	50th (4.04)	75th (4.30)	100th (5.00)

Your School - Mar 2023   **3.91** 36th

Suburban schools *

Your School - Nov 2021   3.68

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I feel comfortable approaching other staff members if I need help solving a problem.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (3.13)	25th (4.10)	50th (4.23)	75th (4.36)	100th (5.00)

Your School - Mar 2023 — **4.23** 48th

Suburban schools *

Your School - Nov 2021 — **4.28**
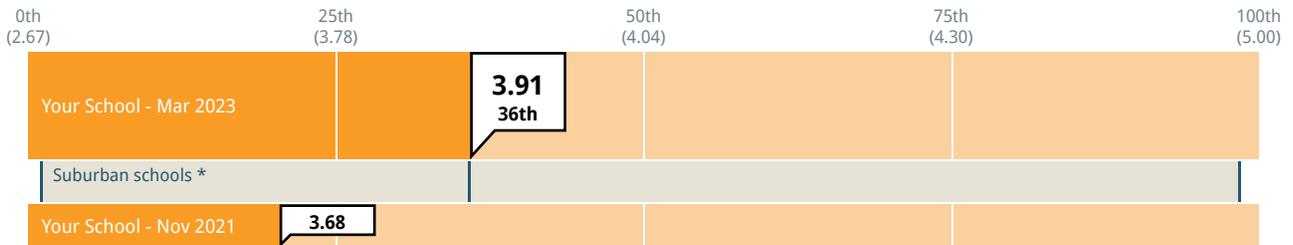
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I feel comfortable speaking honestly to families about their child's progress.*

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree
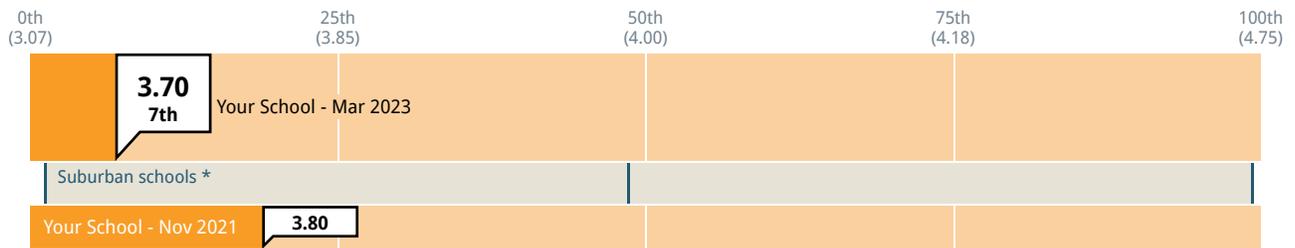
0th (3.07)	25th (3.85)	50th (4.00)	75th (4.18)	100th (4.75)

3.70 7th — Your School - Mar 2023

Suburban schools *

Your School - Nov 2021 — **3.80**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None
*Question asked to instructional staff ONLY.

My school is cooperative and team-oriented.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.33)	25th (3.55)	50th (3.82)	75th (4.13)	100th (4.90)

Your School - Mar 2023 — **3.71** 39th

Suburban schools *

Your School - Nov 2021 — **3.75**
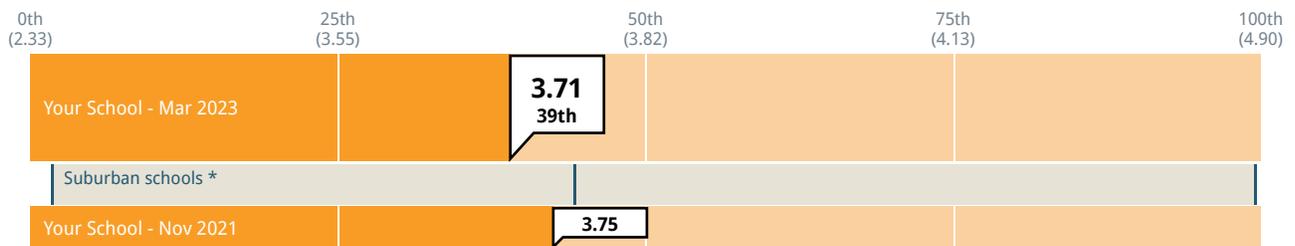
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Relationships Percent Positives

Relationships Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4= Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Your School - Nov 2021	Typical YouthTruth school	Typical Suburban school *
Administrators treat staff with respect.	75%	60%	79%	74%
Staff treat administrators with respect.	84%	80%	83%	82%
Staff treat families with respect.	87%	86%	89%	89%
Families treat staff with respect.	48%	55%	62%	62%
Staff treat each other with respect.	85%	84%	81%	80%
Students treat staff with respect.	40%	56%	54%	55%
Staff treat students with respect.	85%	90%	86%	86%
Staff and students care about each other.	80%	80%	83%	83%
Staff and administrators care about each other.	78%	66%	75%	71%
Staff and families care about each other.	70%	83%	76%	76%
Teachers in my school work together to improve instructional practice.	80%	80%	75%	75%
I feel comfortable approaching the administration if I need help solving a problem.	76%	61%	78%	75%
I feel comfortable approaching other staff members if I need help solving a problem.	90%	89%	88%	87%
I feel comfortable speaking honestly to families about their child's progress.	67%	72%	81%	81%
My school is cooperative and team-oriented.	67%	70%	72%	69%

Relationships Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None
Question
Administrators treat staff with respect.
Staff treat administrators with respect.
Staff treat families with respect.
Families treat staff with respect.
Staff treat each other with respect.
Students treat staff with respect.
Staff treat students with respect.
Staff and students care about each other.
Staff and administrators care about each other.
Staff and families care about each other.
Teachers in my school work together to improve instructional practice.
I feel comfortable approaching the administration if I need help solving a problem.
I feel comfortable approaching other staff members if I need help solving a problem.
I feel comfortable speaking honestly to families about their child's progress.
My school is cooperative and team-oriented.

Relationships Response Distributions
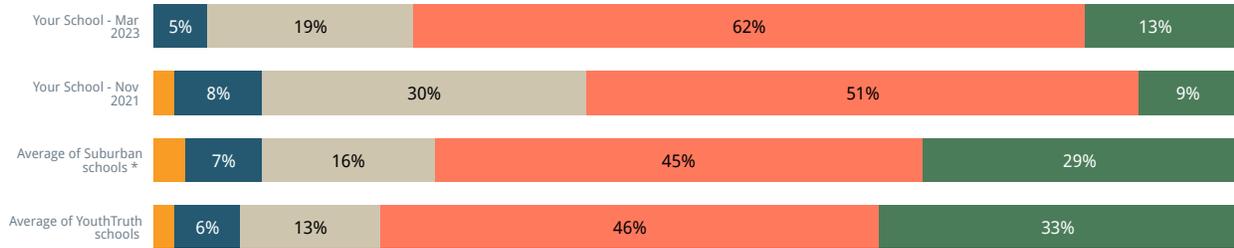
Administrators treat staff with respect. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	5%	19%	62%	13%
Your School - Nov 2021	8%	30%	51%	9%
Average of Suburban schools *	7%	16%	45%	29%
Average of YouthTruth schools	6%	13%	46%	33%

Cohort: Average of Suburban schools *   **Past results:** on

Staff treat administrators with respect. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		15%	62%	22%
Your School - Nov 2021		20%	59%	20%
Average of Suburban schools *	4%	14%	54%	28%
Average of YouthTruth schools	4%	12%	53%	30%
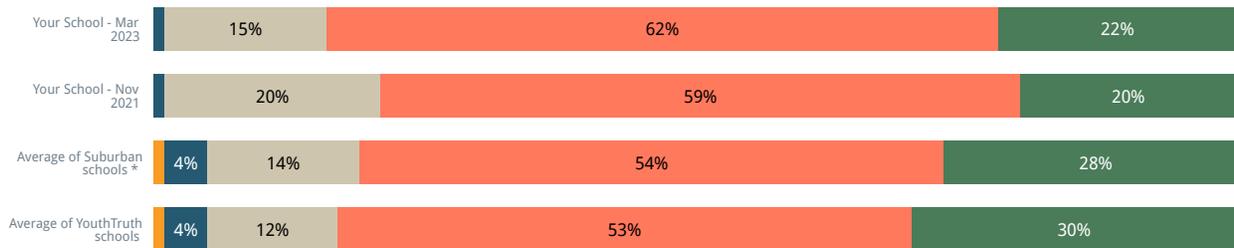
Cohort: Average of Suburban schools *   **Past results:** on

Staff treat families with respect. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		13%	62%	26%
Your School - Nov 2021		14%	59%	27%
Average of Suburban schools *		10%	56%	33%
Average of YouthTruth schools		10%	55%	35%
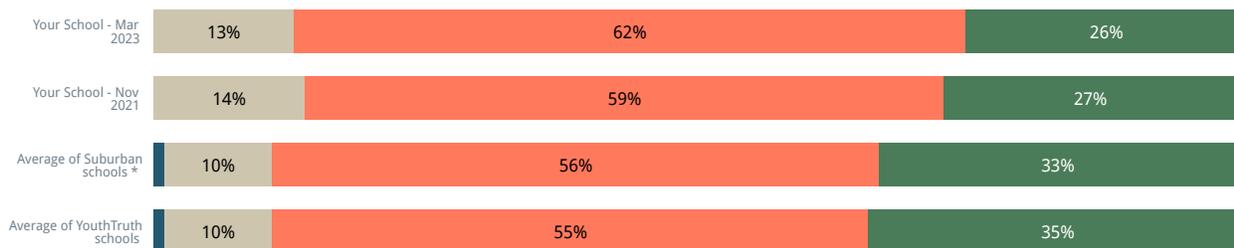
Cohort: Average of Suburban schools *   **Past results:** on

Families treat staff with respect. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	9%	41%	44%	4%
Your School - Nov 2021	14%	30%	49%	5%
Average of Suburban schools *	8%	28%	48%	14%
Average of YouthTruth schools	8%	29%	47%	15%
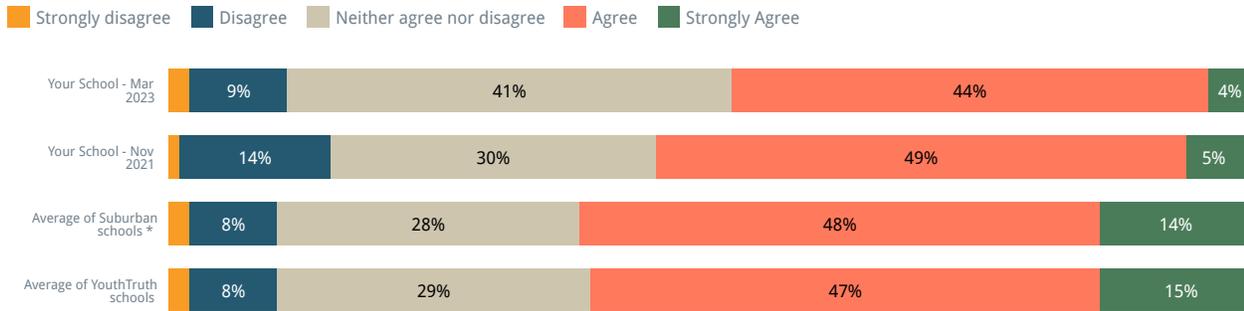
Cohort: Average of Suburban schools *   **Past results:** on

Staff treat each other with respect. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		13%	69%	16%
Your School - Nov 2021		15%	61%	23%
Average of Suburban schools *	5%	14%	53%	27%
Average of YouthTruth schools	5%	13%	51%	30%

Cohort: Average of Suburban schools *   **Past results:** on

Students treat staff with respect. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	20%	39%	38%	
Your School - Nov 2021	16%	27%	52%	4%
Average of Suburban schools *	5%	15%	24%	44%	12%
Average of YouthTruth schools	5%	16%	25%	43%	11%
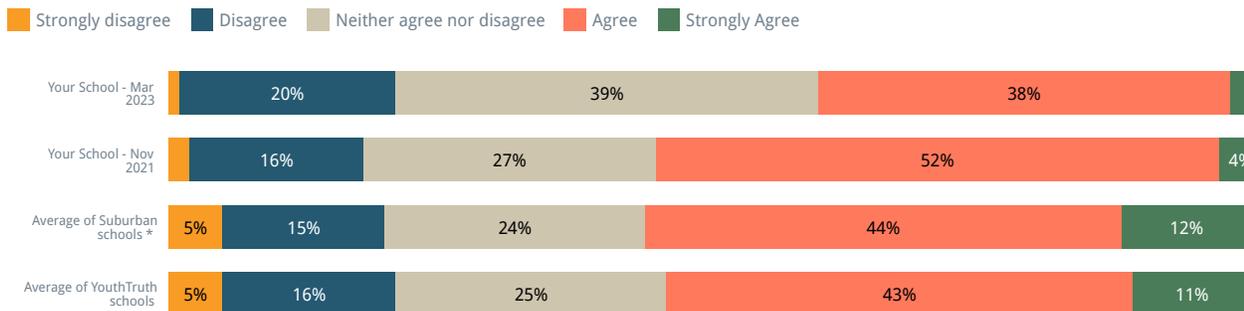
Cohort: Average of Suburban schools *   **Past results:** on

Staff treat students with respect. - Overall

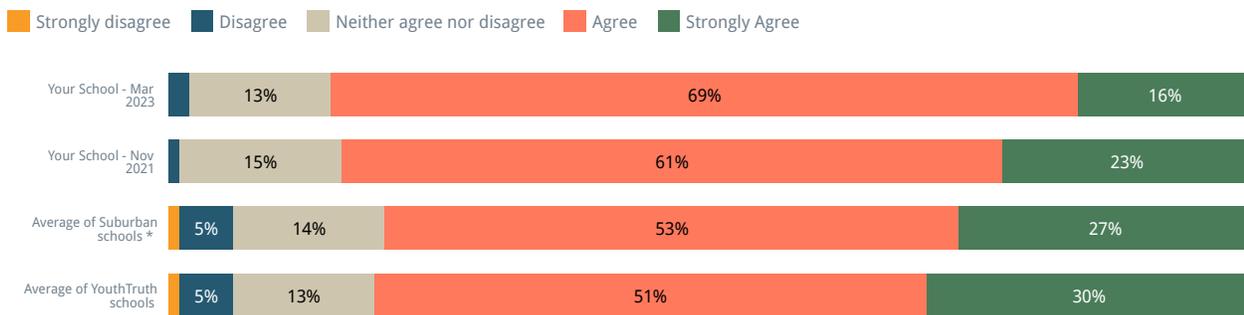Strongly disagree   Disagree   Neither agree nor disagree   Agree   Strongly Agree

Your School - Mar 2023	15%	73%	12%
Your School - Nov 2021	9%	66%	24%
Average of Suburban schools *	11%	59%	27%
Average of YouthTruth schools	11%	59%	28%
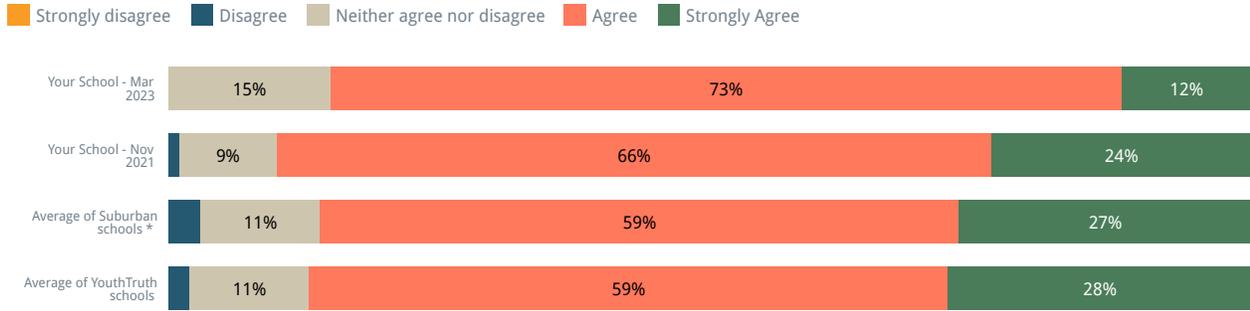
Cohort: Average of Suburban schools *   **Past results:** on

Staff and students care about each other. - Overall

Strongly disagree   Disagree   Neither agree nor disagree   Agree   Strongly Agree

Your School - Mar 2023	18%	65%	15%
Your School - Nov 2021	18%	61%	19%
Average of Suburban schools *	14%	57%	26%
Average of YouthTruth schools	14%	57%	26%
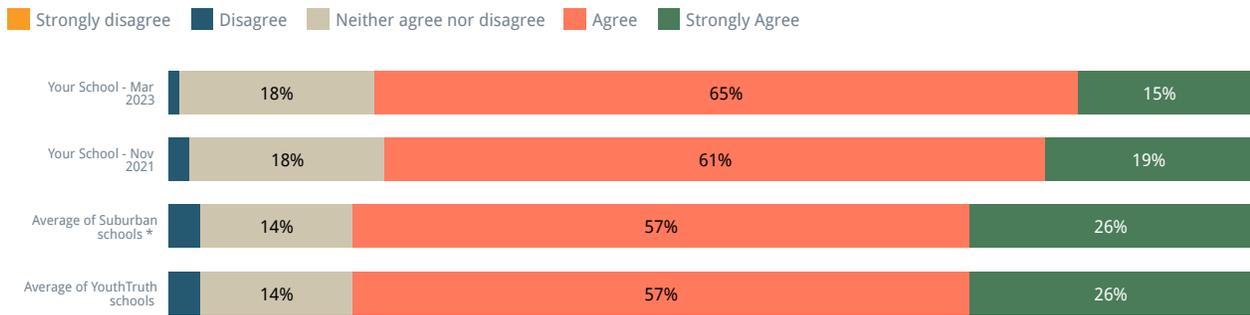
Cohort: Average of Suburban schools *   **Past results:** on

Staff and administrators care about each other. - Overall

Strongly disagree   Disagree   Neither agree nor disagree   Agree   Strongly Agree

Your School - Mar 2023		19%	65%	14%
Your School - Nov 2021	4%	30%	55%	10%
Average of Suburban schools *	7%	21%	46%	24%
Average of YouthTruth schools	6%	18%	46%	28%
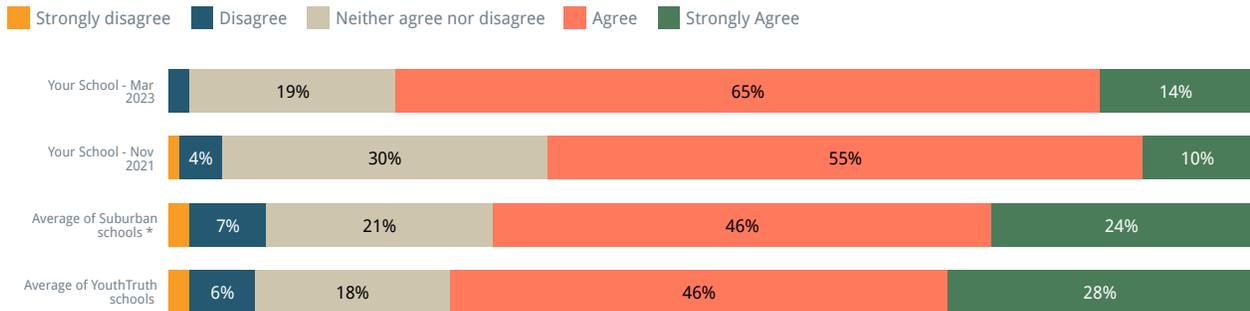
Cohort: Average of Suburban schools *   **Past results:** on

Staff and families care about each other. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		5%	24%	56%	14%
Your School - Nov 2021			15%	60%	23%
Average of Suburban schools *		4%	19%	52%	24%
Average of YouthTruth schools		4%	19%	51%	24%
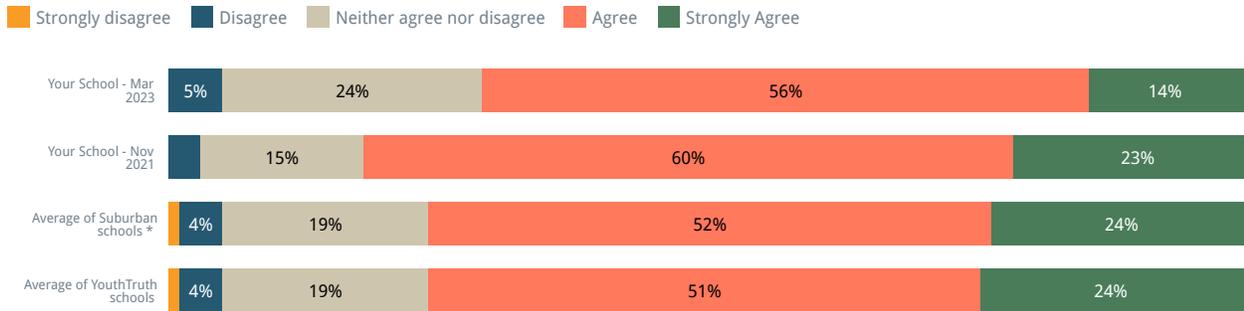
Cohort: Average of Suburban schools *   **Past results:** on

Teachers in my school work together to improve instructional practice. - Overall
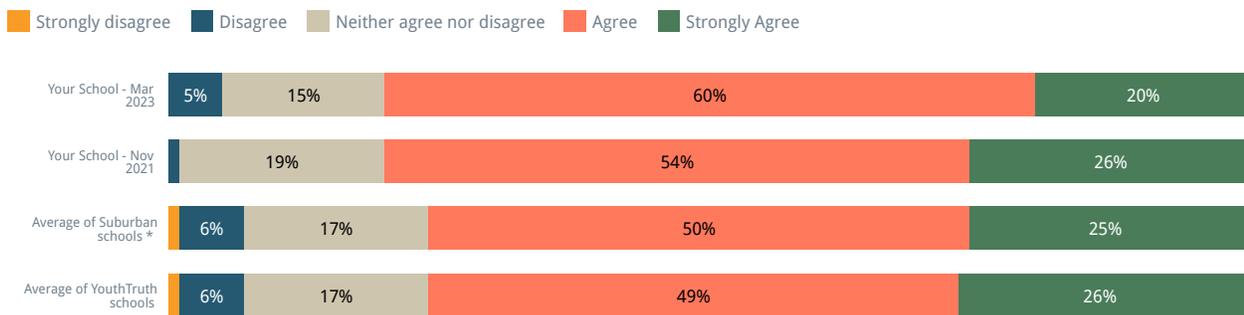
■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		5%	15%	60%	20%
Your School - Nov 2021			19%	54%	26%
Average of Suburban schools *		6%	17%	50%	25%
Average of YouthTruth schools		6%	17%	49%	26%

Cohort: Average of Suburban schools *   **Past results:** on

I feel comfortable approaching the administration if I need help solving a problem. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		8%	16%	54%	23%
Your School - Nov 2021		10%	27%	39%	22%
Average of Suburban schools *	5%	8%	12%	40%	35%
Average of YouthTruth schools	4%	7%	10%	39%	39%

Cohort: Average of Suburban schools *   **Past results:** on

I feel comfortable approaching other staff members if I need help solving a problem. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	9% / 57% / 33%	
Your School - Nov 2021	8% / 47% / 42%	
Average of Suburban schools *	9% / 47% / 40%	
Average of YouthTruth schools	9% / 46% / 42%	
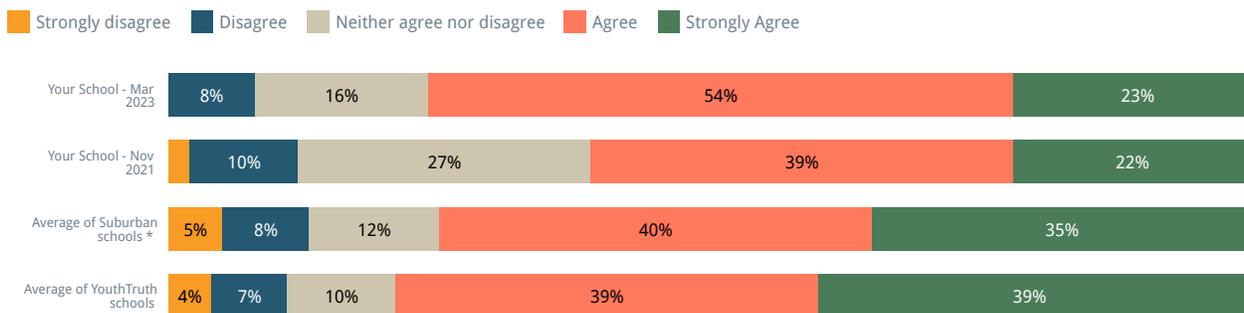
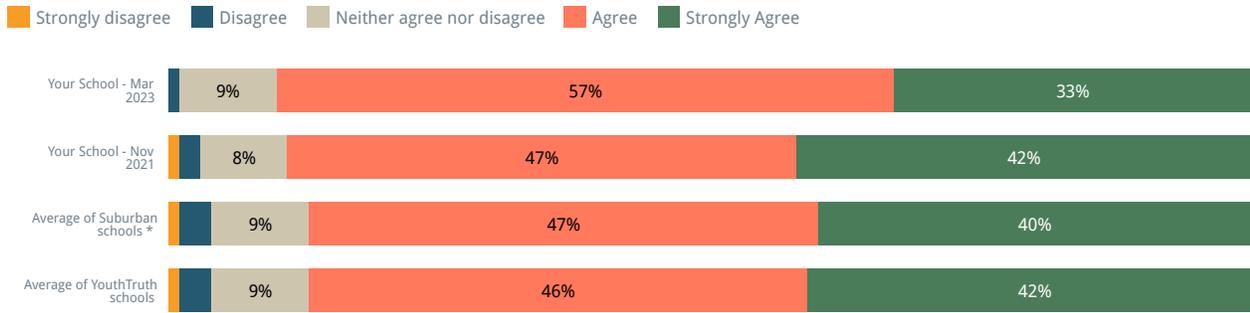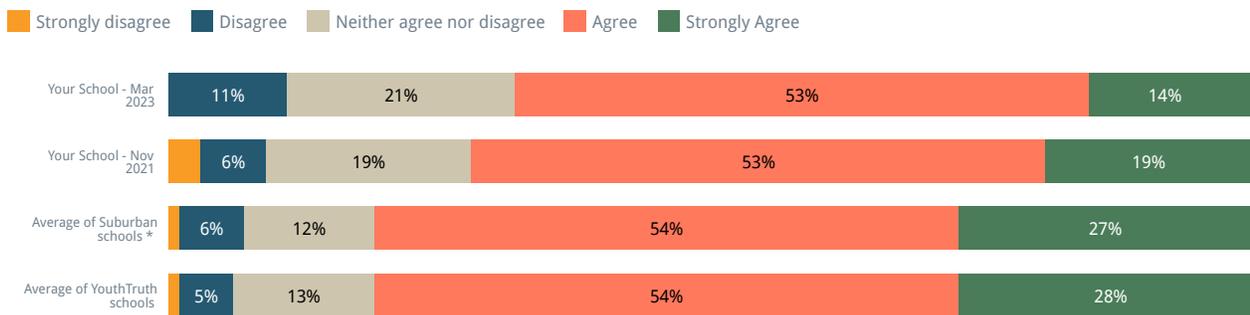**Cohort:** Average of Suburban schools *   **Past results:** on

I feel comfortable speaking honestly to families about their child's progress.* - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	11% / 21% / 53% / 14%	
Your School - Nov 2021	6% / 19% / 53% / 19%	
Average of Suburban schools *	6% / 12% / 54% / 27%	
Average of YouthTruth schools	5% / 13% / 54% / 28%	

Cohort: Average of Suburban schools *   **Past results:** on

My school is cooperative and team-oriented. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	5% / 28% / 57% / 10%	
Your School - Nov 2021	8% / 21% / 56% / 14%	
Average of Suburban schools *	8% / 20% / 47% / 22%	
Average of YouthTruth schools	8% / 18% / 47% / 24%	
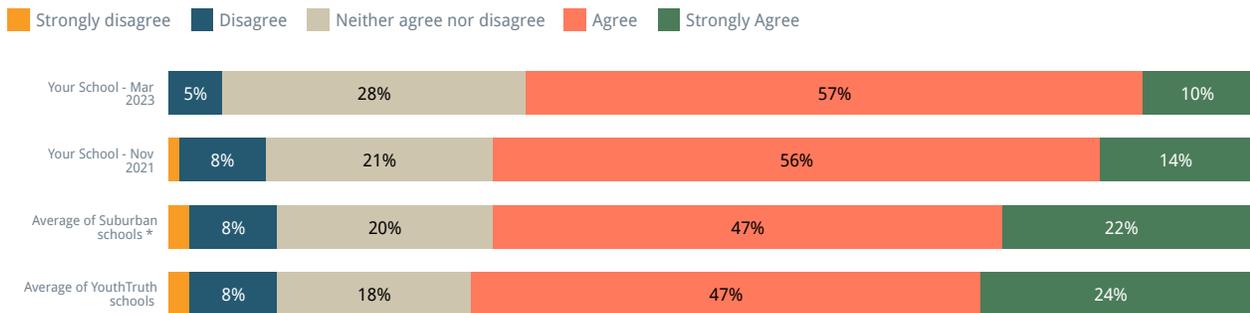
Cohort: Average of Suburban schools *   **Past results:** on

CULTURE

Within the Culture theme, compared to other participating high schools, the **highest rated question** for PHS was:

- *My school runs smoothly.*
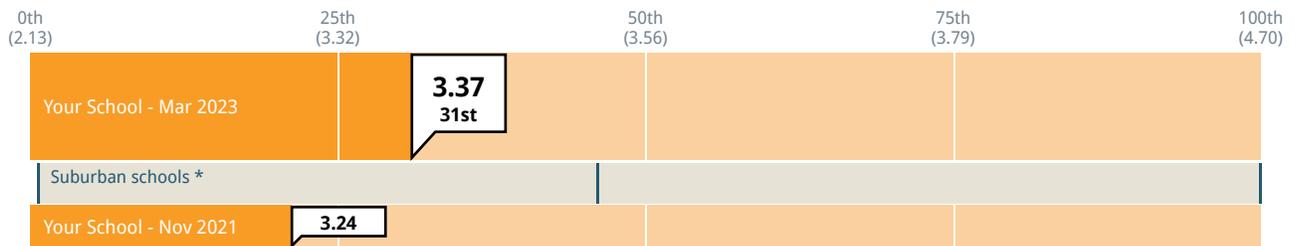
and the **lowest rated question** was:

- *My school communicates a clear direction for the future.*

Here is the full list of questions in the Culture theme:

- My school's policies are administered fairly and consistently.
- My school is managed effectively.
- My school runs smoothly.
- My school creates a positive work environment.
- Discipline in this school is fair.
- My school sets high expectations for students.
- My school's employees are committed to the success of my school.
- I feel informed about important decisions regarding my school.
- My school communicates a clear direction for the future.
- Information about school policies is disseminated to staff clearly.

Culture Summary Measure

This summary measure describes the degree to which staff believe that their school fosters a culture of shared vision, respect, and effective communication.

0th (2.13)	25th (3.32)	50th (3.56)	75th (3.79)	100th (4.70)

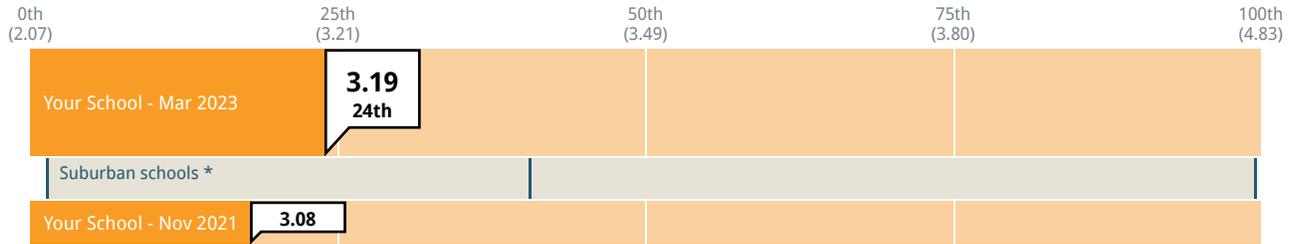|	
Your School - Mar 2023	**3.37** 31st
Suburban schools *	
Your School - Nov 2021	**3.24**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Culture Percentile Charts

My school's policies are administered fairly and consistently.

| 1 = Strongly disagree | 3 = Neither agree nor disagree | 5 = Strongly agree |

| 0th
(2.07) | 25th
(3.21) | 50th
(3.49) | 75th
(3.80) | 100th
(4.83) |

Your School - Mar 2023 — **3.19** 24th

Suburban schools *

Your School - Nov 2021 — 3.08

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school is managed effectively.

| 1 = Strongly disagree | 3 = Neither agree nor disagree | 5 = Strongly agree |

| 0th
(1.73) | 25th
(3.31) | 50th
(3.60) | 75th
(3.89) | 100th
(4.82) |

Your School - Mar 2023 — **3.44** 38th

Suburban schools *

Your School - Nov 2021 — 3.24
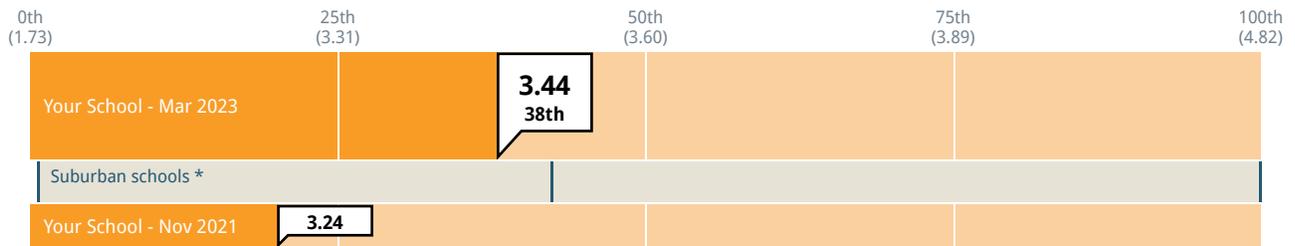
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school runs smoothly.

| 1 = Strongly disagree | 3 = Neither agree nor disagree | 5 = Strongly agree |

| 0th
(1.76) | 25th
(3.23) | 50th
(3.58) | 75th
(3.86) | 100th
(4.90) |

Your School - Mar 2023 — **3.47** 40th

Suburban schools *

Your School - Nov 2021 — 3.39
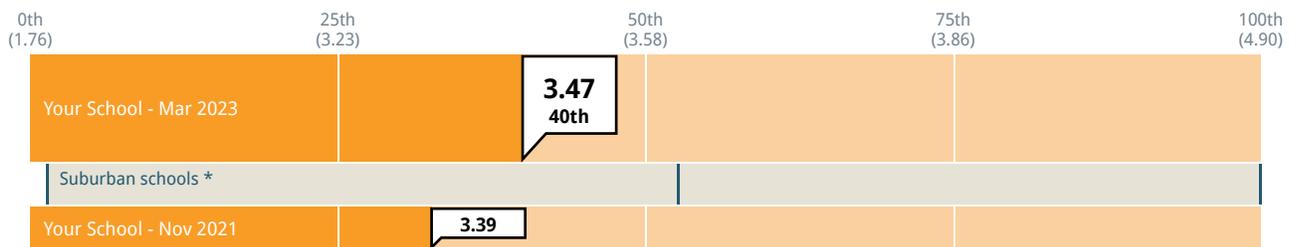
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school creates a positive work environment.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (2.20)	25th (3.54)	50th (3.80)	75th (4.07)	100th (5.00)

Your School - Mar 2023 — **3.59** 29th

Suburban schools *

Your School - Nov 2021 — **3.49**
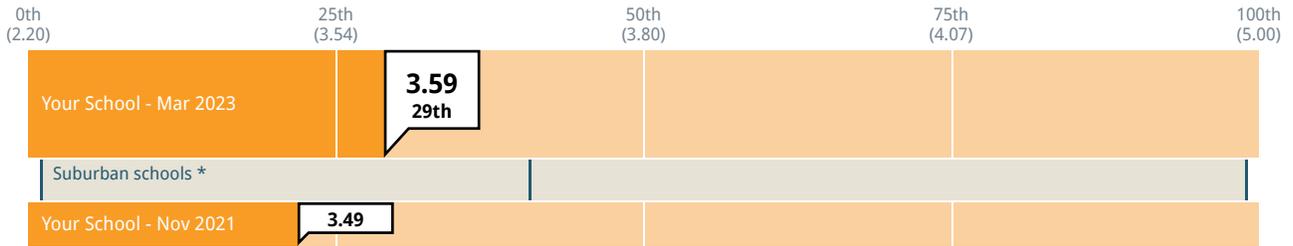
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Discipline in this school is fair.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (1.59)	25th (2.96)	50th (3.27)	75th (3.67)	100th (4.71)

Your School - Mar 2023 — **3.02** 30th

Suburban schools *

Your School - Nov 2021 — **2.83**
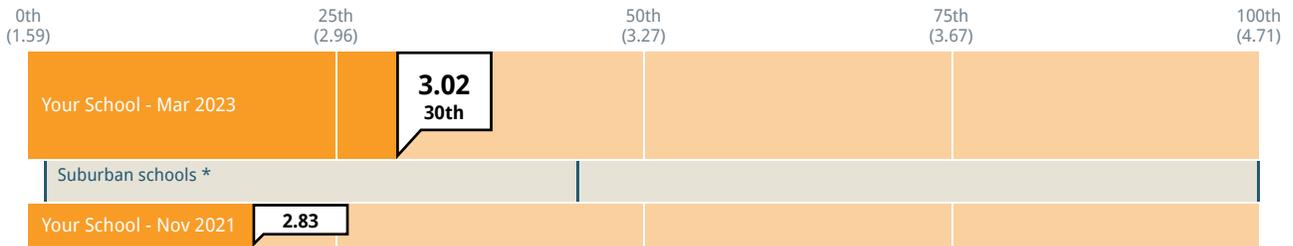
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school sets high expectations for students.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (1.86)	25th (3.20)	50th (3.47)	75th (3.83)	100th (4.75)

Your School - Mar 2023 — **3.16** 24th

Suburban schools *

Your School - Nov 2021 — **3.28**
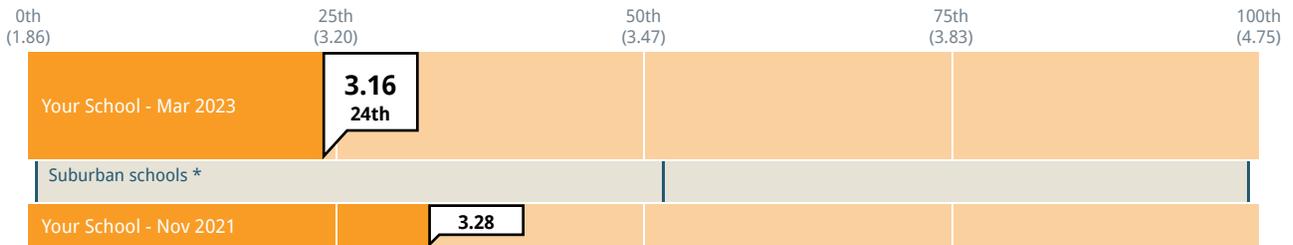
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school's employees are committed to the success of the school.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree
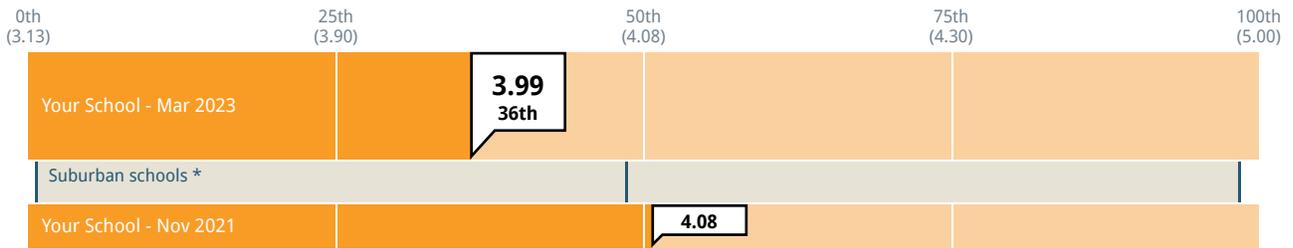
0th (3.13)	25th (3.90)	50th (4.08)	75th (4.30)	100th (5.00)

Your School - Mar 2023 — **3.99** 36th

Suburban schools *

Your School - Nov 2021 — 4.08

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

The questions below focus specifically on **communication** as it relates to **culture**.

I feel informed about important decisions regarding my school.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (2.04)	25th (3.08)	50th (3.33)	75th (3.63)	100th (4.77)

Your School - Mar 2023 — **3.23** 40th

Suburban schools *

2.95 — Your School - Nov 2021
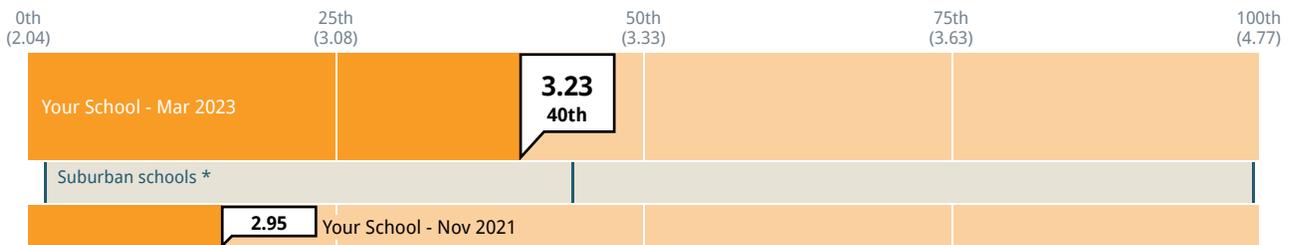
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school communicates a clear direction for the future.

1 = Strongly disagree   3 = Neither agree nor disagree   5 = Strongly agree

0th (2.08)	25th (3.14)	50th (3.42)	75th (3.67)	100th (4.64)

Your School - Mar 2023 — **3.05** 20th

Suburban schools *

Your School - Nov 2021 — 3.02

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Information about school policies is disseminated to staff clearly.

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

| 0th (1.94) | 25th (3.22) | 50th (3.51) | 75th (3.78) | 100th (4.90) |

Your School - Mar 2023 — **3.31** / **29th**

Suburban schools *

Your School - Nov 2021 — **3.10**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Different backgrounds questions.

My school respects people of different religions, faiths or spiritual beliefs.

| 0th (3.31) | 25th (4.04) | 50th (4.19) | 75th (4.40) | 100th (4.94) |

Your School - Mar 2023 — **4.04** / **25th**

Suburban schools *

Your School - Nov 2021 — **4.03**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school respects people of different sexual orientations.

| 0th (3.19) | 25th (4.11) | 50th (4.30) | 75th (4.47) | 100th (5.00) |

3.96 / **14th** — Your School - Mar 2023

Suburban schools *

4.00 — Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school respects people of different genders.

| 0th (3.33) | 25th (4.06) | 50th (4.25) | 75th (4.44) | 100th (5.00) |

3.87 / **11th** — Your School - Mar 2023

Suburban schools *

3.90 — Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school respects people of different incomes. (how much money someone makes)

0th (3.21)	25th (3.91)	50th (4.13)	75th (4.40)	100th (4.94)

3.77
16th
Your School - Mar 2023

Suburban schools *

3.74 Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school respects people of different races and/or ethnicities.

0th (3.38)	25th (3.96)	50th (4.17)	75th (4.42)	100th (4.94)

Your School - Mar 2023
3.90
21st

Suburban schools *

Your School - Nov 2021   **3.91**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school respects people of different countries of origin.

0th (3.53)	25th (4.02)	50th (4.20)	75th (4.44)	100th (4.92)

Your School - Mar 2023
3.94
20th

Suburban schools *

3.89 Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school respects people of different abilities. (e.g. people with disabilities)

0th (3.57)	25th (3.95)	50th (4.17)	75th (4.38)	100th (5.00)

Your School - Mar 2023
4.05
34th

Suburban schools *

Your School - Nov 2021   **4.05**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Culture Percent Positives

Culture Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Your School - Nov 2021	Typical YouthTruth school	Typical Suburban school *
My school's policies are administered fairly and consistently.	44%	34%	56%	54%
My school is managed effectively.	58%	43%	61%	59%
My school runs smoothly.	57%	48%	59%	60%
My school creates a positive work environment.	62%	56%	71%	67%
Discipline in this school is fair.	34%	26%	49%	47%
My school sets high expectations for students.	40%	44%	58%	59%
My school's employees are committed to the success of my school.	81%	85%	83%	83%
I feel informed about important decisions regarding my school.	46%	36%	52%	50%
My school communicates a clear direction for the future.	37%	32%	53%	52%
Information about school policies is disseminated to staff clearly.	53%	39%	59%	57%

Culture Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None
Question
My school's policies are administered fairly and consistently.
My school is managed effectively.
My school runs smoothly.
My school creates a positive work environment.
Discipline in this school is fair.
My school sets high expectations for students.
My school's employees are committed to the success of my school.
I feel informed about important decisions regarding my school.
My school communicates a clear direction for the future.
Information about school policies is disseminated to staff clearly.

The following questions are related to the Culture Summary Measure but are not included in the Summary Measure calculation.

Different Backgrounds Related Question Percent Positives: This table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Your School - Nov 2021	Typical YouthTruth school	Typical Suburban school *
My school respects people of different religions, faiths or spiritual beliefs.	85%	82%	85%	85%
My school respects people of different sexual orientations.	84%	81%	87%	89%
My school respects people of different abilities.	84%	83%	84%	83%
My school respects people of different genders.	78%	75%	86%	88%
My school respects people of different incomes (how much money someone makes).	74%	70%	81%	78%
My school respects people of different races and/or ethnicities.	81%	74%	83%	82%
My school respects people of different countries of origin.	82%	74%	84%	83%

Different Backgrounds Related Question Percent Positives: This table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None

Question
My school respects people of different religions, faiths or spiritual beliefs.
My school respects people of different sexual orientations.
My school respects people of different abilities.
My school respects people of different genders.
My school respects people of different incomes (how much money someone makes).
My school respects people of different races and/or ethnicities.
My school respects people of different countries of origin.

Culture Response Distributions

My school's policies are administered fairly and consistently. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	20% / 33% / 44%
Your School - Nov 2021	5% / 21% / 41% / 30% / 4%
Average of Suburban schools *	5% / 16% / 25% / 38% / 16%
Average of YouthTruth schools	4% / 15% / 24% / 40% / 17%
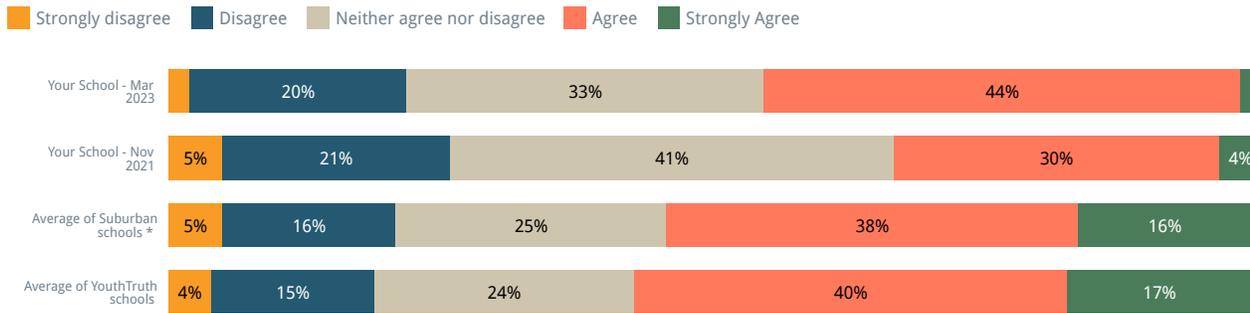
Cohort: Average of Suburban schools *   **Past results:** on

My school is managed effectively. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	16% / 24% / 52% / 6%
Your School - Nov 2021	23% / 33% / 36% / 7%
Average of Suburban schools *	6% / 12% / 23% / 42% / 17%
Average of YouthTruth schools	5% / 12% / 22% / 43% / 19%
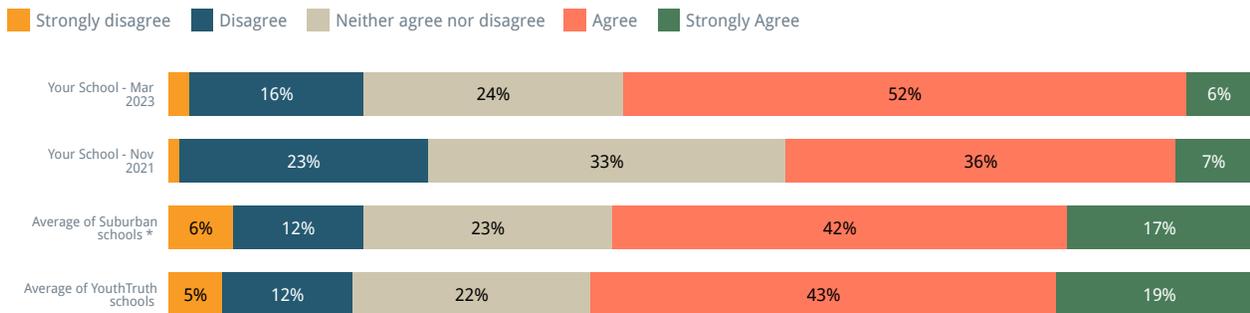
Cohort: Average of Suburban schools *   **Past results:** on

My school runs smoothly. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	10% / 31% / 53% / 4%
Your School - Nov 2021	14% / 37% / 41% / 7%
Average of Suburban schools *	4% / 12% / 24% / 46% / 15%
Average of YouthTruth schools	4% / 12% / 25% / 44% / 15%
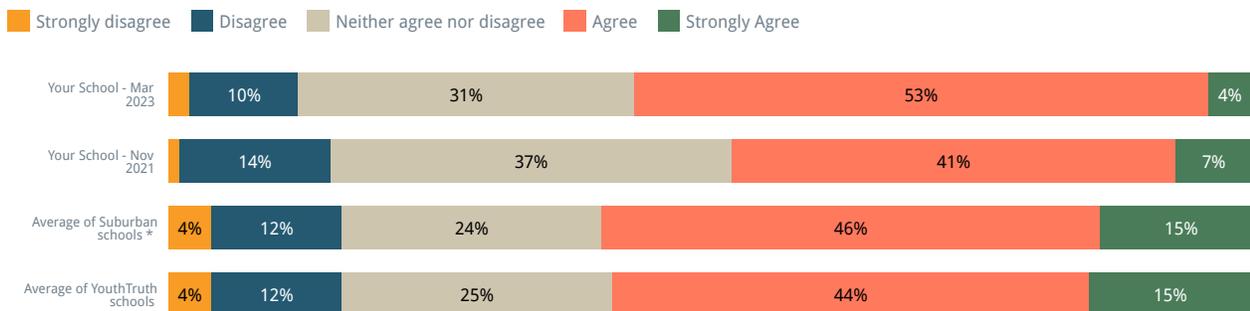
Cohort: Average of Suburban schools *   **Past results:** on

My school creates a positive work environment. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		8%	29%	57%	5%
Your School - Nov 2021		13%	29%	44%	11%
Average of Suburban schools *	4%	9%	20%	46%	22%
Average of YouthTruth schools		8%	18%	47%	24%
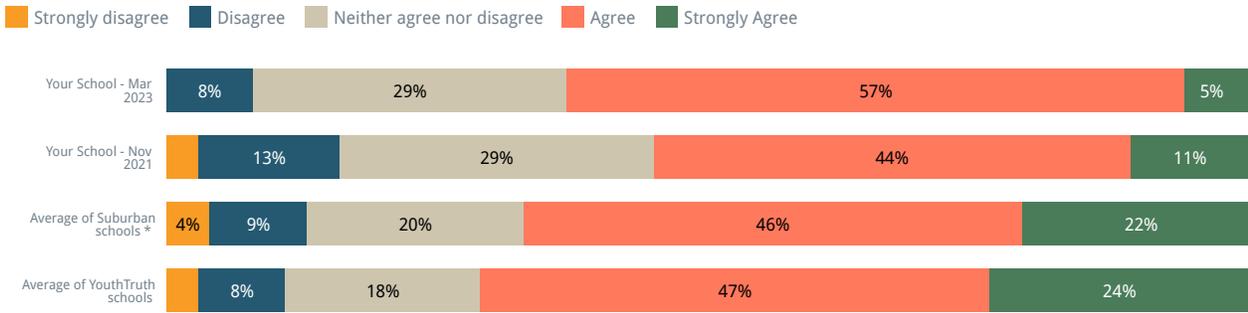
Cohort: Average of Suburban schools *   **Past results:** on

Discipline in this school is fair. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	5%	21%	39%	34%	
Your School - Nov 2021	7%	31%	35%	25%	
Average of Suburban schools *	8%	19%	27%	34%	13%
Average of YouthTruth schools	7%	17%	26%	35%	14%
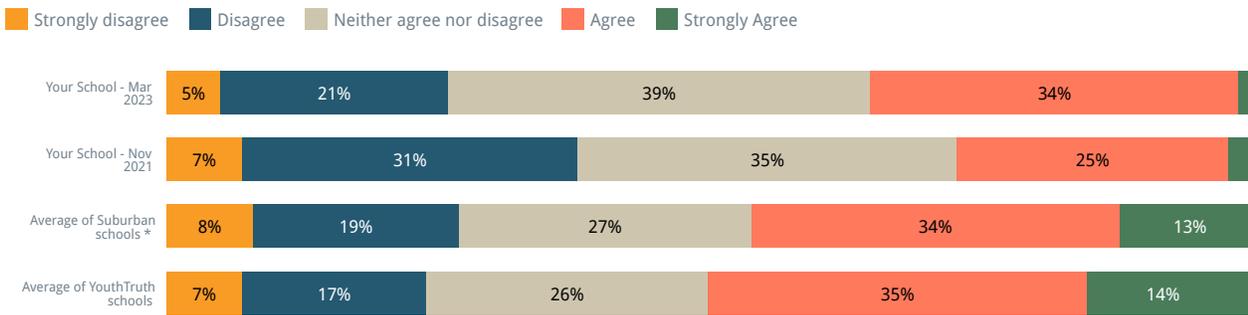
Cohort: Average of Suburban schools *   **Past results:** on

My school sets high expectations for students. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		26%	34%	39%	
Your School - Nov 2021		16%	37%	36%	7%
Average of Suburban schools *	5%	14%	22%	43%	16%
Average of YouthTruth schools	5%	15%	23%	43%	15%
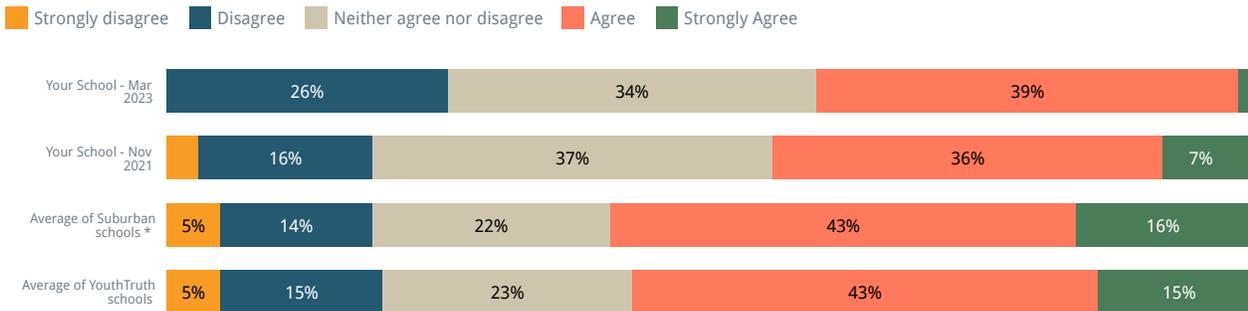
Cohort: Average of Suburban schools *   **Past results:** on

My school's employees are committed to the success of the school. - Overall

■ Strongly disagree   ■ Disagree   ■ Neither agree nor disagree   ■ Agree   ■ Strongly Agree

Your School - Mar 2023	18% · 61% · 19%	
Your School - Nov 2021	15% · 61% · 24%	
Average of Suburban schools *	14% · 52% · 31%	
Average of YouthTruth schools	13% · 49% · 33%	
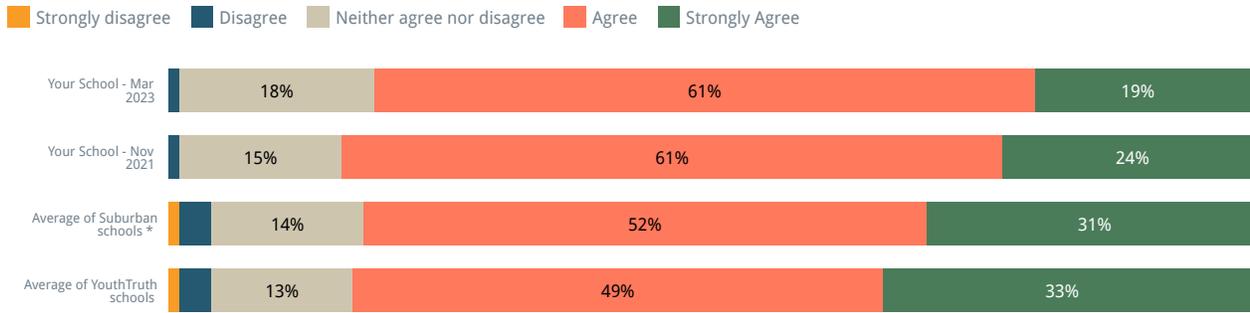
Cohort: Average of Suburban schools *   **Past results:** on

I feel informed about important decisions regarding my school. - Overall
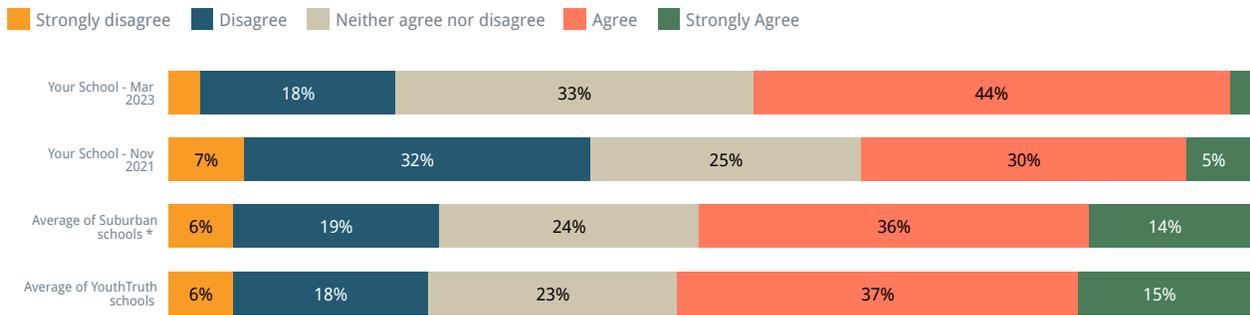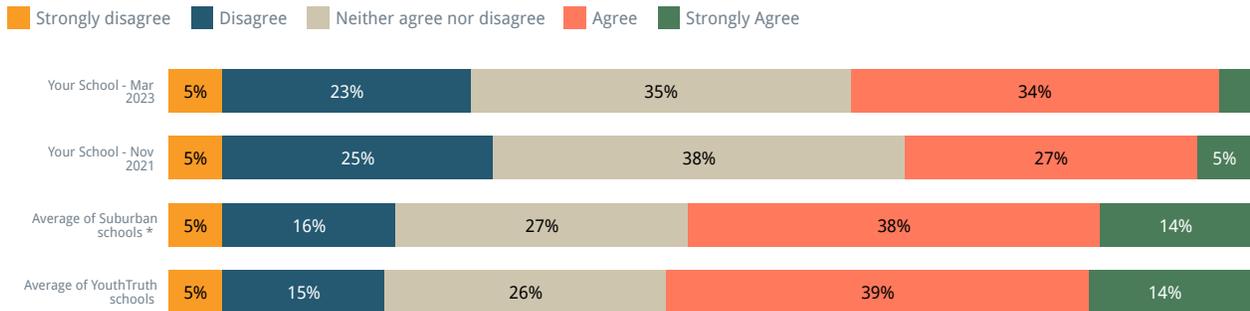
■ Strongly disagree   ■ Disagree   ■ Neither agree nor disagree   ■ Agree   ■ Strongly Agree

Your School - Mar 2023	18% · 33% · 44%	
Your School - Nov 2021	7% · 32% · 25% · 30% · 5%	
Average of Suburban schools *	6% · 19% · 24% · 36% · 14%	
Average of YouthTruth schools	6% · 18% · 23% · 37% · 15%	

Cohort: Average of Suburban schools *   **Past results:** on

My school communicates a clear direction for the future. - Overall

■ Strongly disagree   ■ Disagree   ■ Neither agree nor disagree   ■ Agree   ■ Strongly Agree

Your School - Mar 2023	5% · 23% · 35% · 34%	
Your School - Nov 2021	5% · 25% · 38% · 27% · 5%	
Average of Suburban schools *	5% · 16% · 27% · 38% · 14%	
Average of YouthTruth schools	5% · 15% · 26% · 39% · 14%	

Cohort: Average of Suburban schools *   **Past results:** on

Information about school policies is disseminated to staff clearly. - Overall
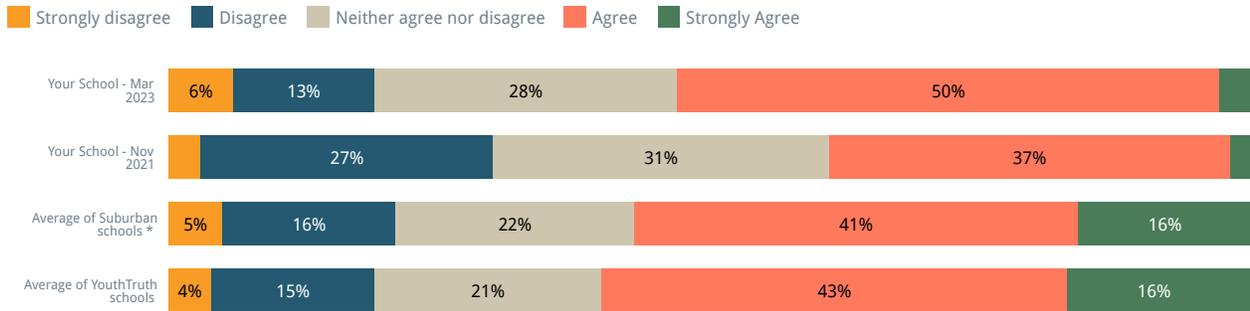
■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	6% · 13% · 28% · 50%		
Your School - Nov 2021	27% · 31% · 37%		
Average of Suburban schools *	5% · 16% · 22% · 41% · 16%		
Average of YouthTruth schools	4% · 15% · 21% · 43% · 16%		

Cohort: Average of Suburban schools * **Past results:** on
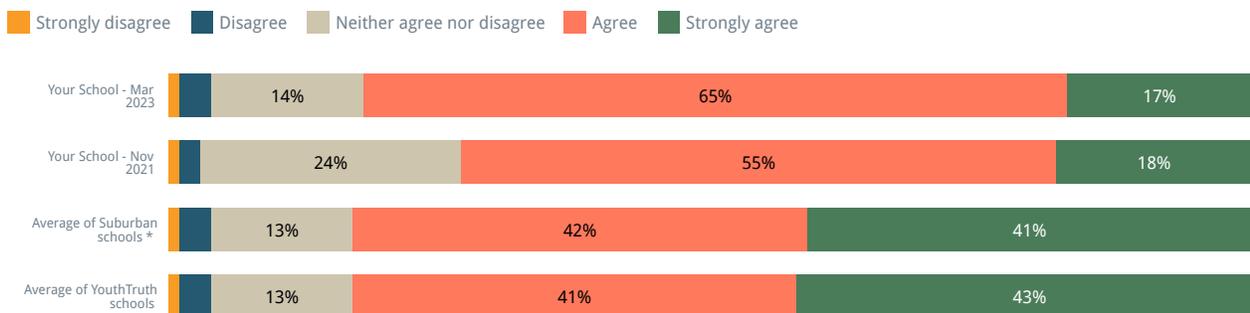
The following questions are related to the Culture Summary Measure but are not included in the Summary Measure calculation.

My school respects people of different: Abilities (e.g. people with disabilities). - Overall
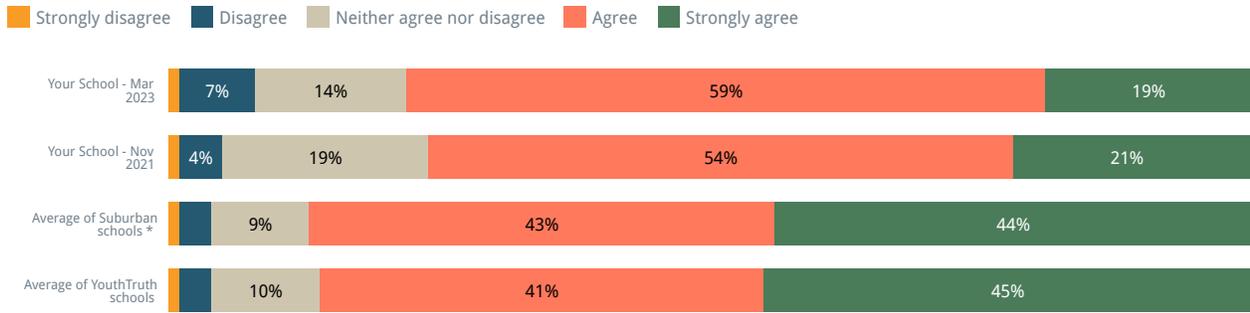
■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	12% · 57% · 27%		
Your School - Nov 2021	5% · 13% · 56% · 27%		
Average of Suburban schools *	4% · 11% · 44% · 39%		
Average of YouthTruth schools	4% · 11% · 43% · 41%		
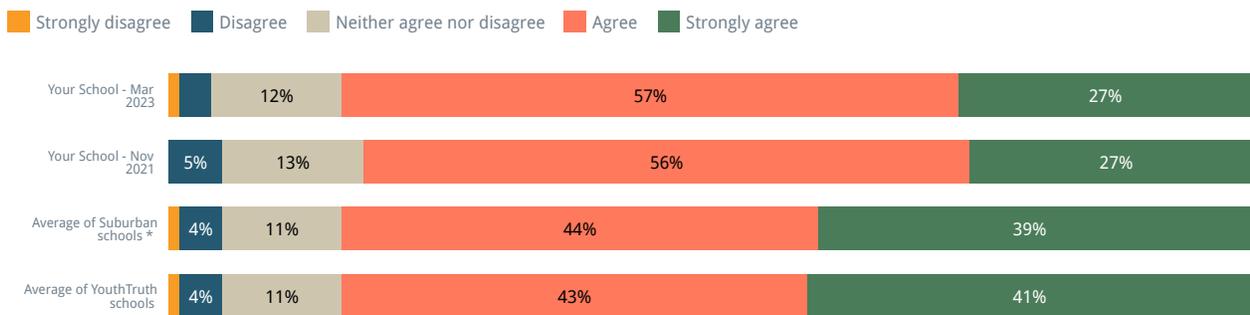
Cohort: Average of Suburban schools * **Past results:** on

My school respects people of different: Countries of origin. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	14% · 65% · 17%		
Your School - Nov 2021	24% · 55% · 18%		
Average of Suburban schools *	13% · 42% · 41%		
Average of YouthTruth schools	13% · 41% · 43%		

Cohort: Average of Suburban schools * **Past results:** on

My school respects people of different: Genders. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

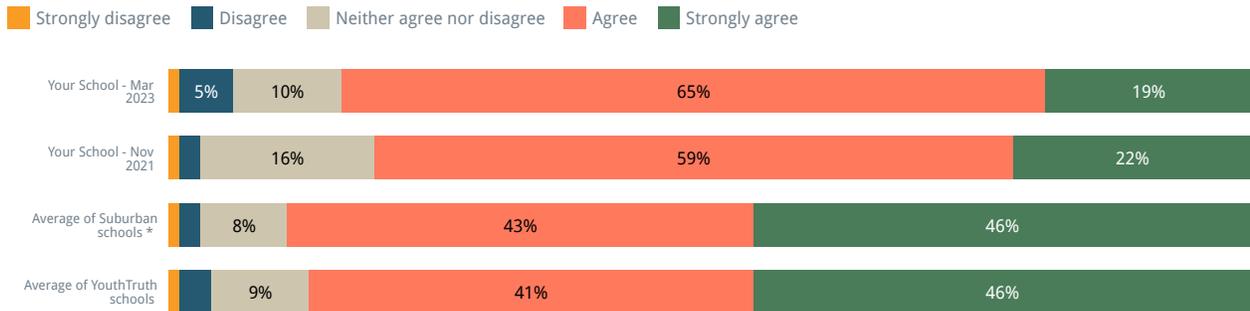|				
Your School - Mar 2023	7%	14%	59%	19%
Your School - Nov 2021	4%	19%	54%	21%
Average of Suburban schools *		9%	43%	44%
Average of YouthTruth schools		10%	41%	45%

Cohort: Average of Suburban schools *   **Past results:** on

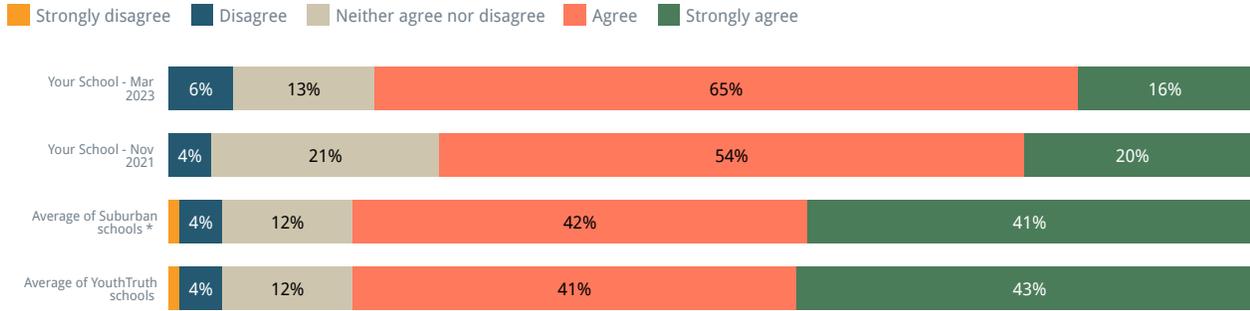## My school respects people of different: Incomes (how much money someone makes) - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	10%	15%	61%	14%
Your School - Nov 2021	7%	21%	56%	14%
Average of Suburban schools *	6%	15%	41%	38%
Average of YouthTruth schools	4%	14%	40%	41%

Cohort: Average of Suburban schools *   **Past results:** on

My school respects people of different: Sexual orientations. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	5%	10%	65%	19%
Your School - Nov 2021		16%	59%	22%
Average of Suburban schools *		8%	43%	46%
Average of YouthTruth schools		9%	41%	46%

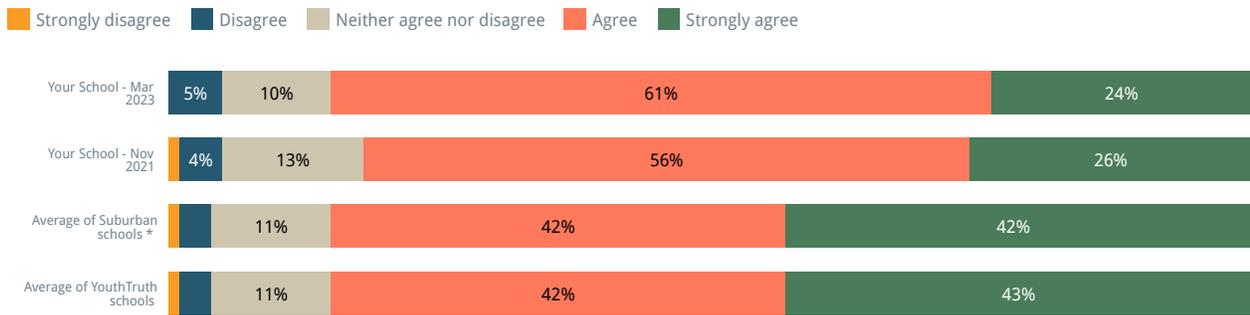**Cohort:** Average of Suburban schools *   **Past results:** on

My school respects people of different: Races and/or ethnicities. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	6%	13%	65%	16%
Your School - Nov 2021	4%	21%	54%	20%
Average of Suburban schools *	4%	12%	42%	41%
Average of YouthTruth schools	4%	12%	41%	43%

Cohort: Average of Suburban schools *   **Past results:** on

My school respects people of different: Religions, faiths or spiritual beliefs. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	5%	10%	61%	24%
Your School - Nov 2021	4%	13%	56%	26%
Average of Suburban schools *		11%	42%	42%
Average of YouthTruth schools		11%	42%	43%

Cohort: Average of Suburban schools *   **Past results:** on

PROFESSIONAL DEVELOPMENT & SUPPORT

Within the Professional Development & Support theme, compared to other participating high schools, the **highest rated question** for PHS was:

- *I have the necessary resources to do my job well.*

and the **lowest rated question** was:

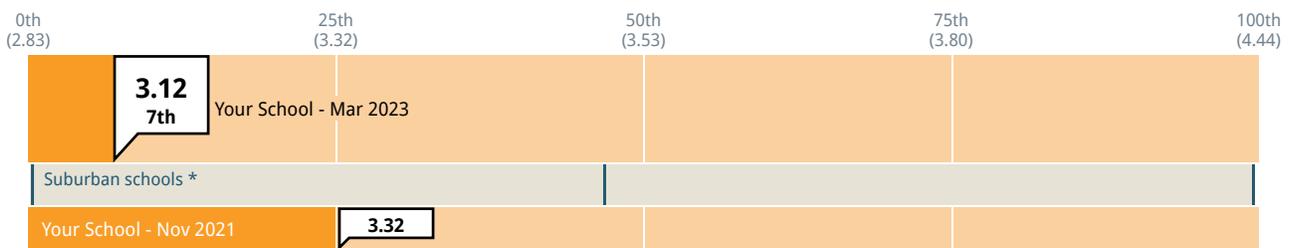- *I have access to meaningful professional development.*

Here is the full list of questions in the Professional Development & Support theme:

- I have opportunities to learn at work.
- I have opportunities to grow professionally at work.
- My school supports me in implementing what I have learned in professional development.
- I have the necessary resources to do my job well.
- My school encourages me to seek professional development opportunities to improve my practice.
- I have access to meaningful professional development.
- My professional development over the last year has been closely connected with my school's priorities.
- My professional development over the last year has provided me with teaching strategies to better meet my students' needs.
- My professional development over the last year has provided me with content support.
- I receive regular feedback from my supervisors.
- I receive regular feedback from my colleagues.
- The feedback I receive from my supervisors helps me improve my work.
- The feedback I receive from my colleagues helps me improve my work.

Note: The feedback in this section is directed to whoever provides professional development for instructional staff members, either the school or the district/network.

Professional Development & Support Summary Measure

This summary measure describes the degree to which staff receive meaningful feedback, have opportunities to grow professionally and feel supported in their work.
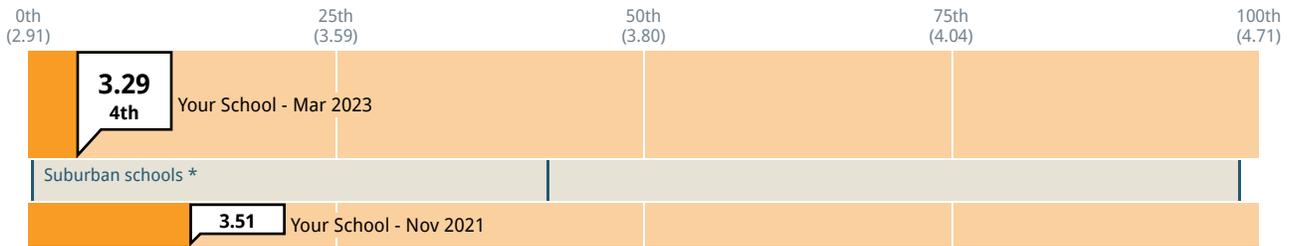
0th (2.83)	25th (3.32)	50th (3.53)	75th (3.80)	100th (4.44)

3.12 7th — Your School - Mar 2023

Suburban schools *

Your School - Nov 2021 — **3.32**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Professional Development & Support Percentile Charts
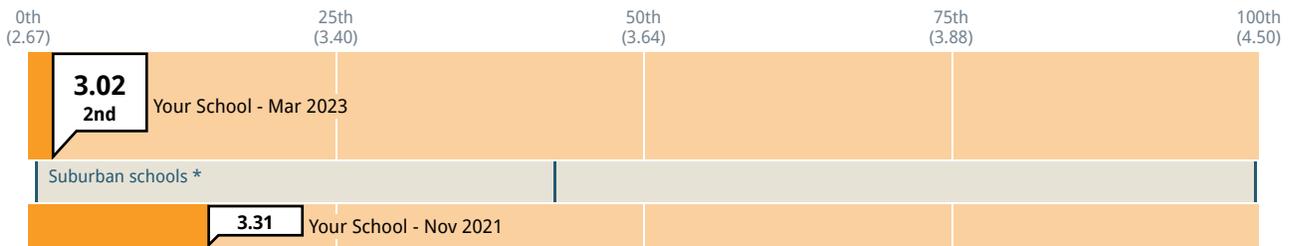
I have opportunities to learn at work.

1 = Strongly disagree	3 = Neither agree nor disagree	5 = Strongly agree

| 0th (2.91) | 25th (3.59) | 50th (3.80) | 75th (4.04) | 100th (4.71) |

3.29 **4th** Your School - Mar 2023

Suburban schools *

3.51 Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I have opportunities to grow professionally at work.

1 = Strongly disagree	3 = Neither agree nor disagree	5 = Strongly agree

| 0th (2.67) | 25th (3.40) | 50th (3.64) | 75th (3.88) | 100th (4.50) |

3.02 **2nd** Your School - Mar 2023

Suburban schools *

3.31 Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school supports me in implementing what I have learned in professional development.*

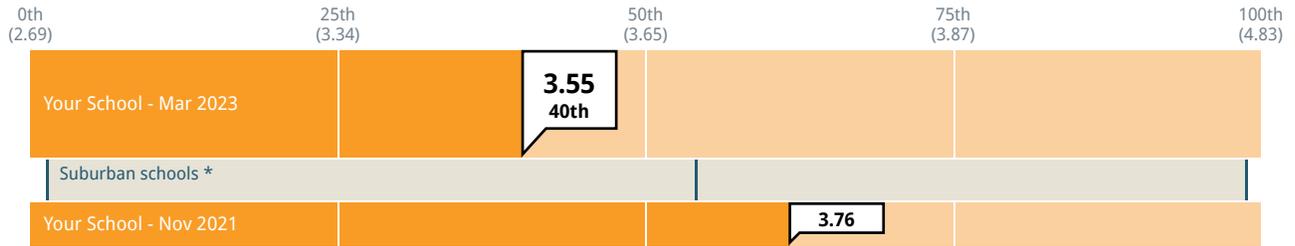| 1 = Strongly disagree	3 = Neither agree nor disagree	5 = Strongly agree

| 0th (2.22) | 25th (3.19) | 50th (3.56) | 75th (3.83) | 100th (4.63) |

Your School - Mar 2023 **3.14** **21st**

Suburban schools *

Your School - Nov 2021 **3.25**
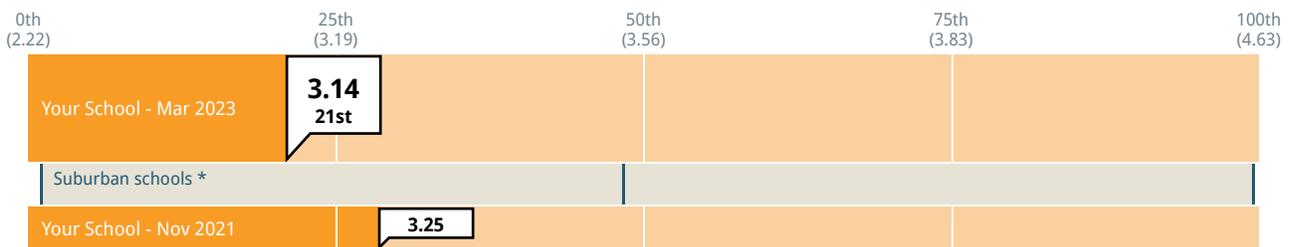
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None
*Question asked to instructional staff ONLY.
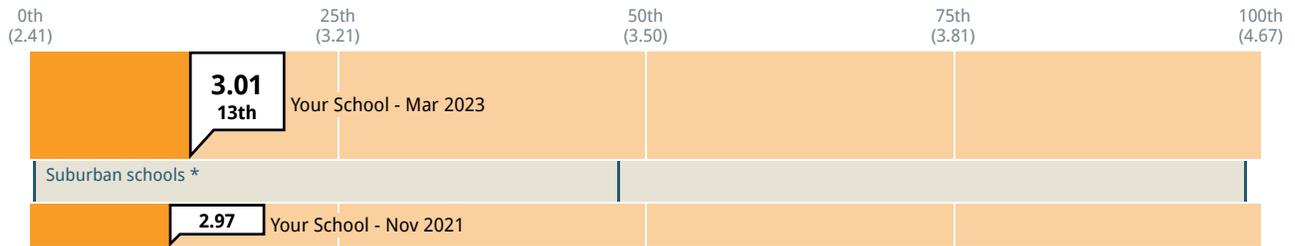
I have the necessary resources to do my job well.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.69)	25th (3.34)	50th (3.65)	75th (3.87)	100th (4.83)

Your School - Mar 2023 — **3.55** / **40th**

Suburban schools *

Your School - Nov 2021 — **3.76**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school encourages me to seek professional development opportunities to improve my practice.*
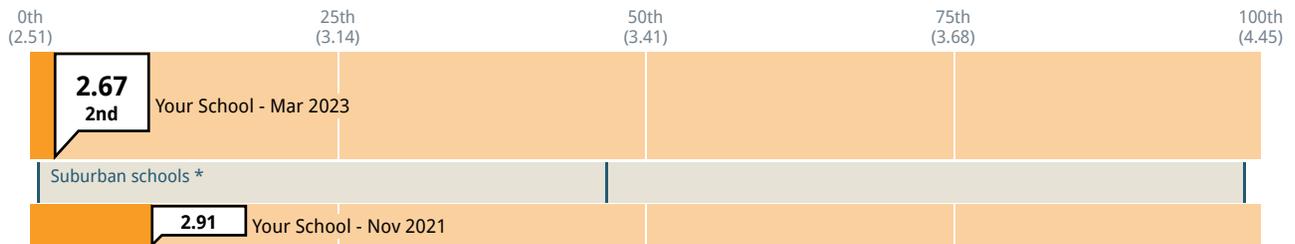
1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.41)	25th (3.21)	50th (3.50)	75th (3.81)	100th (4.67)

3.01 / **13th** — Your School - Mar 2023

Suburban schools *

2.97 — Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None
*Question asked to instructional staff ONLY.
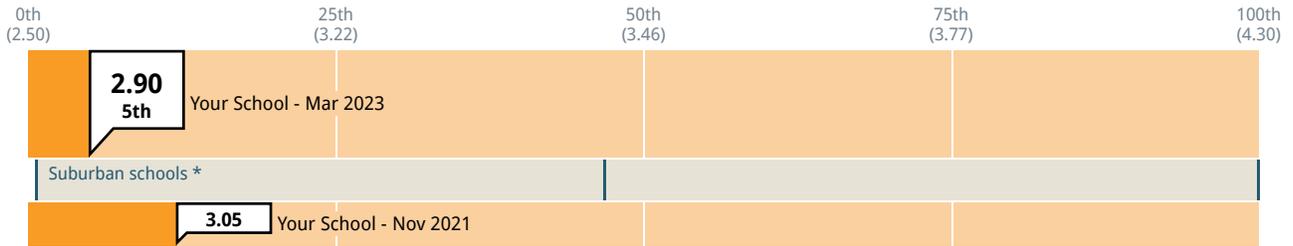
I have access to meaningful professional development.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.51)	25th (3.14)	50th (3.41)	75th (3.68)	100th (4.45)

2.67 / **2nd** — Your School - Mar 2023

Suburban schools *

2.91 — Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

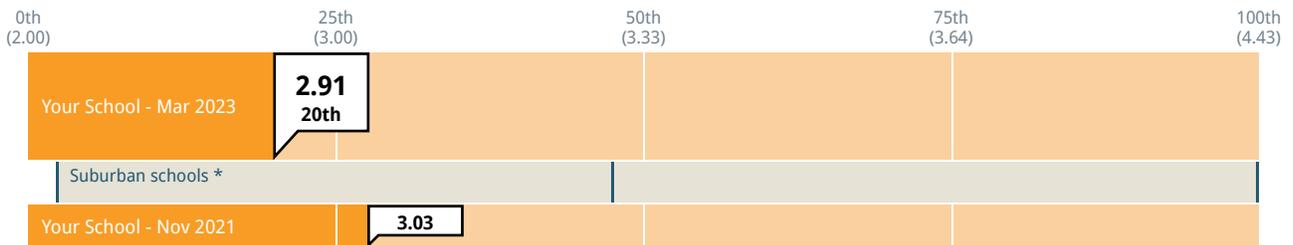**My professional development over the last year has been closely connected with my school's priorities.**

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

| 0th
(2.50) | 25th
(3.22) | 50th
(3.46) | 75th
(3.77) | 100th
(4.30) |

2.90
5th Your School - Mar 2023

Suburban schools *

3.05 Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My professional development over the last year has provided me with teaching strategies to better meet my students' needs.*

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

| 0th
(2.00) | 25th
(3.00) | 50th
(3.33) | 75th
(3.64) | 100th
(4.43) |

Your School - Mar 2023 **2.91**
20th

Suburban schools *
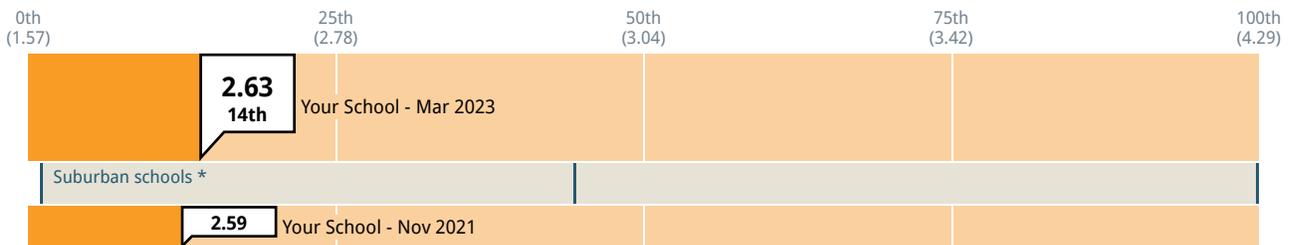
Your School - Nov 2021 **3.03**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None
*Question asked to instructional staff ONLY.

My professional development over the last year has provided me with content support.*

| **1** = Strongly disagree | **3** = Neither agree nor disagree | **5** = Strongly agree |

| 0th
(1.57) | 25th
(2.78) | 50th
(3.04) | 75th
(3.42) | 100th
(4.29) |

2.63
14th Your School - Mar 2023

Suburban schools *
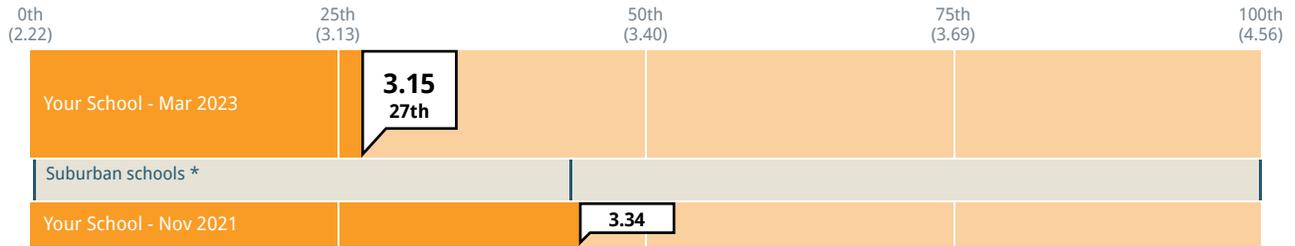
2.59 Your School - Nov 2021

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None
*Question asked to instructional staff ONLY.
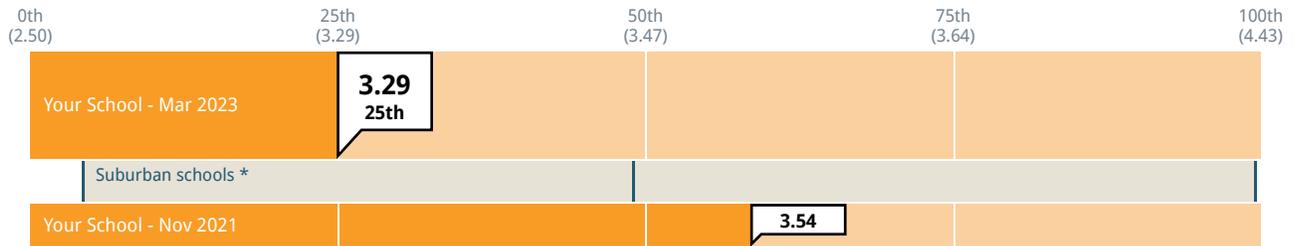
I receive regular feedback from my supervisors.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.22)	25th (3.13)	50th (3.40)	75th (3.69)	100th (4.56)

Your School - Mar 2023   **3.15 27th**

Suburban schools *

Your School - Nov 2021   **3.34**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I receive regular feedback from my colleagues.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.50)	25th (3.29)	50th (3.47)	75th (3.64)	100th (4.43)

Your School - Mar 2023   **3.29 25th**

Suburban schools *

Your School - Nov 2021   **3.54**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

The feedback I receive from my supervisors helps me improve my work.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (2.35)	25th (3.33)	50th (3.54)	75th (3.83)	100th (4.67)

3.20 14th   Your School - Mar 2023

Suburban schools *

Your School - Nov 2021   **3.39**

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

The feedback I receive from my colleagues helps me improve my work.

1 = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

0th (3.00)	
25th (3.71)	
50th (3.87)	
75th (4.03)	
100th (4.73)	

Your School - Mar 2023 — **3.78** **37th**

Suburban schools *

Your School - Nov 2021 — **3.92**
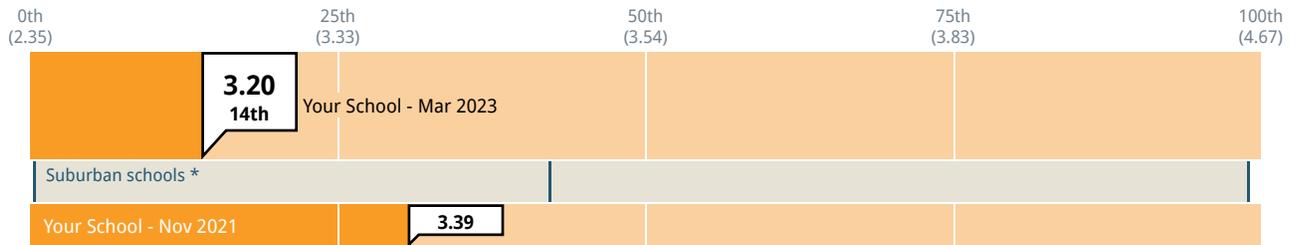
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Professional Development & Support Percent Positives

Professional Development & Support Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

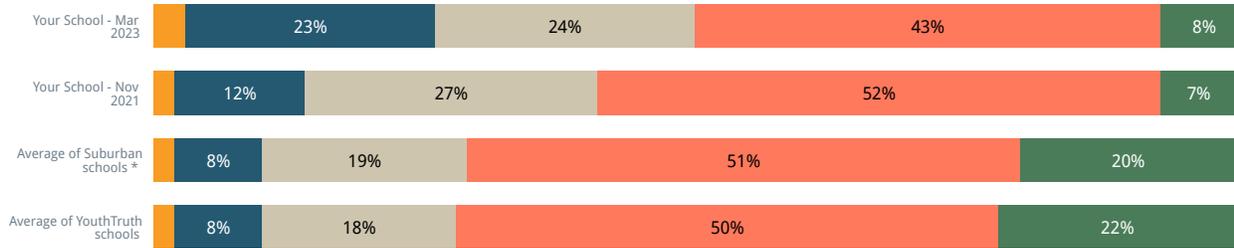| Question	Your School - Mar 2023	Your School - Nov 2021	Typical YouthTruth school	Typical Suburban school *
I have opportunities to learn at work.	51%	59%	72%	71%
I have opportunities to grow professionally at work.	38%	53%	64%	62%
My school supports me in implementing what I have learned in professional development.	40%	50%	57%	55%
I have the necessary resources to do my job well.	66%	74%	66%	67%
My school encourages me to seek professional development opportunities to improve my practice.	37%	35%	57%	56%
I have access to meaningful professional development.	26%	32%	53%	52%
My professional development over the last year has been closely connected with my school's priorities.	30%	34%	53%	53%
My professional development over the last year has provided me with teaching strategies to better meet my students' needs.	34%	44%	51%	50%
My professional development over the last year has provided me with content support.	30%	25%	42%	41%
I receive regular feedback from my supervisors.	35%	54%	54%	52%
I receive regular feedback from my colleagues.	46%	56%	55%	55%
The feedback I receive from my supervisors helps me improve my work.	38%	52%	59%	55%
The feedback I receive from my colleagues helps me improve my work.	73%	78%	74%	73%

Professional Development & Support Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None
Question
I have opportunities to learn at work.
I have opportunities to grow professionally at work.
My school supports me in implementing what I have learned in professional development.
I have the necessary resources to do my job well.
My school encourages me to seek professional development opportunities to improve my practice.
I have access to meaningful professional development.
My professional development over the last year has been closely connected with my school's priorities.
My professional development over the last year has provided me with teaching strategies to better meet my students' needs.
My professional development over the last year has provided me with content support.
I receive regular feedback from my supervisors.
I receive regular feedback from my colleagues.
The feedback I receive from my supervisors helps me improve my work.
The feedback I receive from my colleagues helps me improve my work.

Professional Development & Support Response Distributions
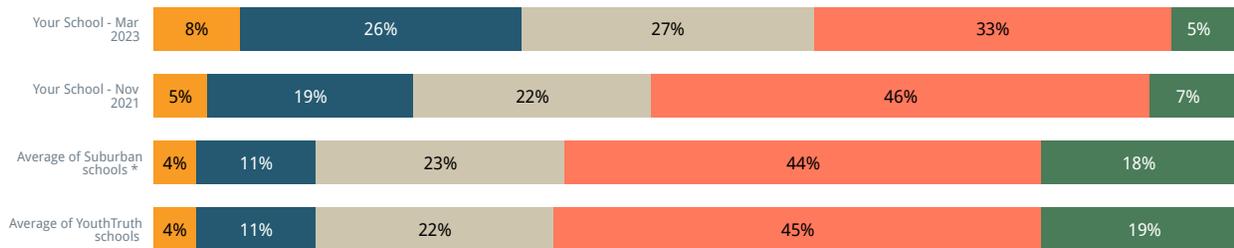
I have opportunities to learn at work. - Overall

Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		23%	24%	43%	8%
Your School - Nov 2021		12%	27%	52%	7%
Average of Suburban schools *		8%	19%	51%	20%
Average of YouthTruth schools		8%	18%	50%	22%

Cohort: Average of Suburban schools * **Past results:** on

I have opportunities to grow professionally at work. - Overall

Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	8%	26%	27%	33%	5%
Your School - Nov 2021	5%	19%	22%	46%	7%
Average of Suburban schools *	4%	11%	23%	44%	18%
Average of YouthTruth schools	4%	11%	22%	45%	19%

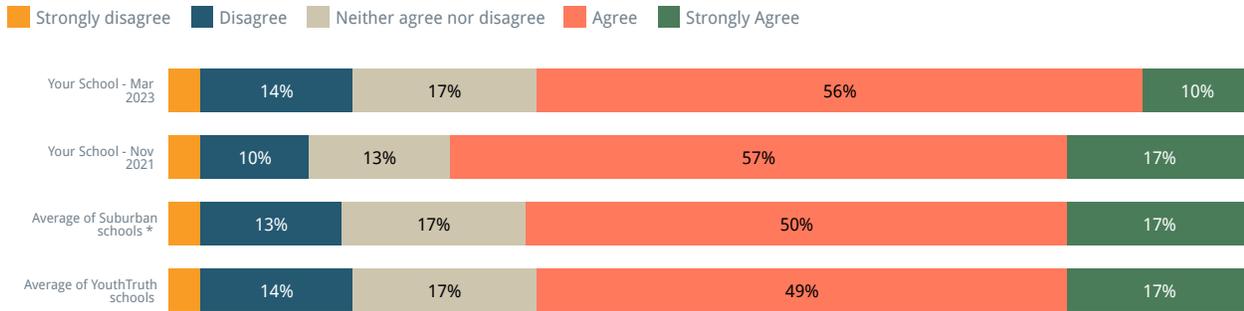**Cohort:** Average of Suburban schools * **Past results:** on

My school supports me in implementing what I have learned in professional development.* - Overall

Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

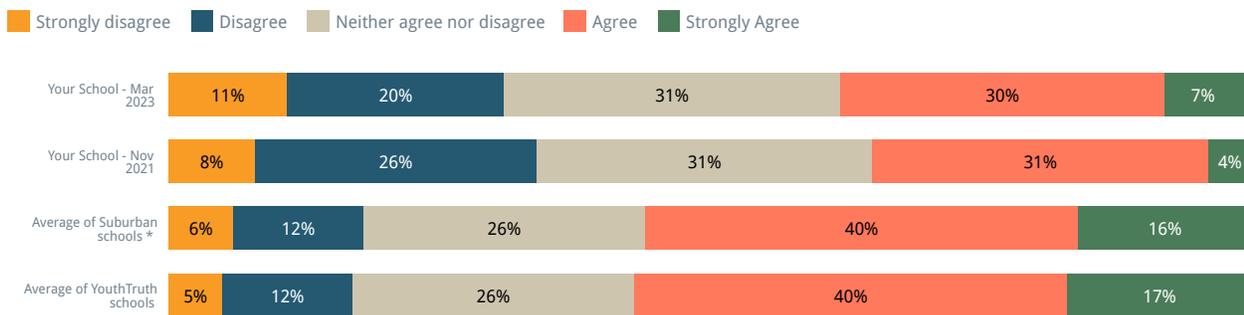|	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	9%	16%	36%	33%	7%
Your School - Nov 2021	8%	13%	30%	46%	4%
Average of Suburban schools *	5%	9%	30%	39%	16%
Average of YouthTruth schools	5%	10%	29%	40%	16%
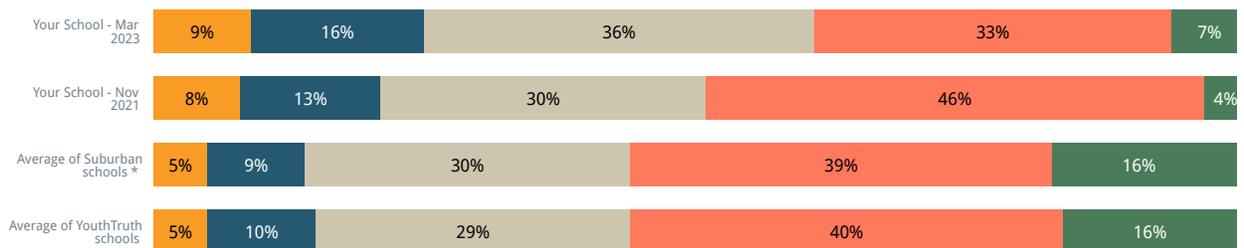
Cohort: Average of Suburban schools * **Past results:** on

I have the necessary resources to do my job well. - Overall

Legend: ■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

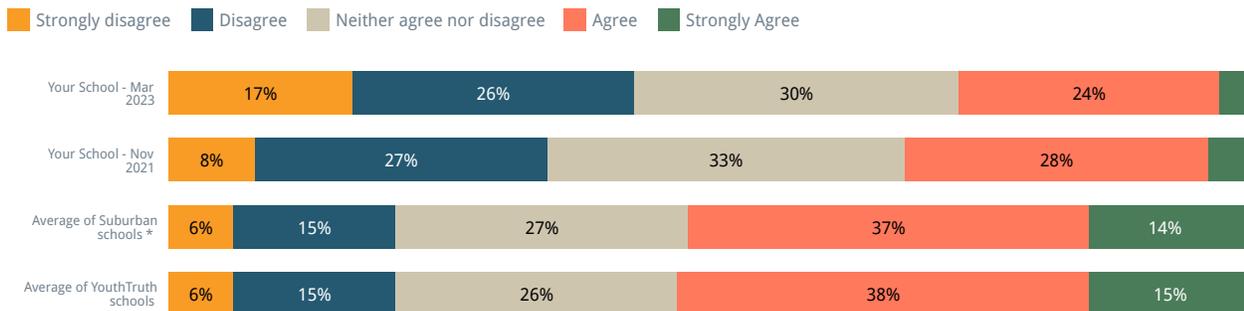|	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		14%	17%	56%	10%
Your School - Nov 2021		10%	13%	57%	17%
Average of Suburban schools *		13%	17%	50%	17%
Average of YouthTruth schools		14%	17%	49%	17%

Cohort: Average of Suburban schools *   **Past results:** on

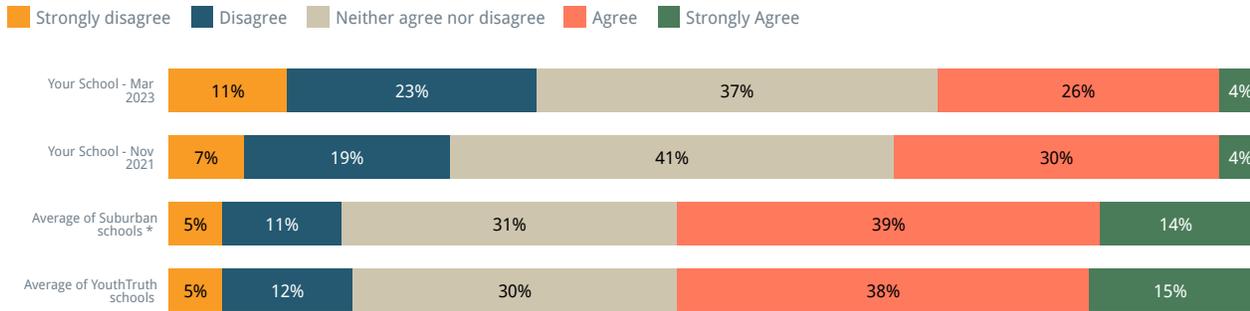## My school encourages me to seek professional development opportunities to improve my practice.* - Overall

Legend: ■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	11%	20%	31%	30%	7%
Your School - Nov 2021	8%	26%	31%	31%	4%
Average of Suburban schools *	6%	12%	26%	40%	16%
Average of YouthTruth schools	5%	12%	26%	40%	17%

Cohort: Average of Suburban schools *   **Past results:** on

I have access to meaningful professional development. - Overall

Legend: ■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

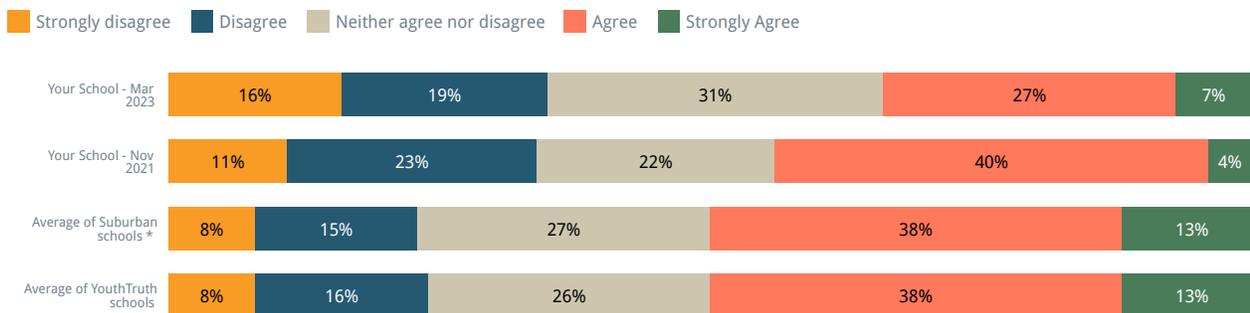|	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	17%	26%	30%	24%	
Your School - Nov 2021	8%	27%	33%	28%	
Average of Suburban schools *	6%	15%	27%	37%	14%
Average of YouthTruth schools	6%	15%	26%	38%	15%

Cohort: Average of Suburban schools *   **Past results:** on

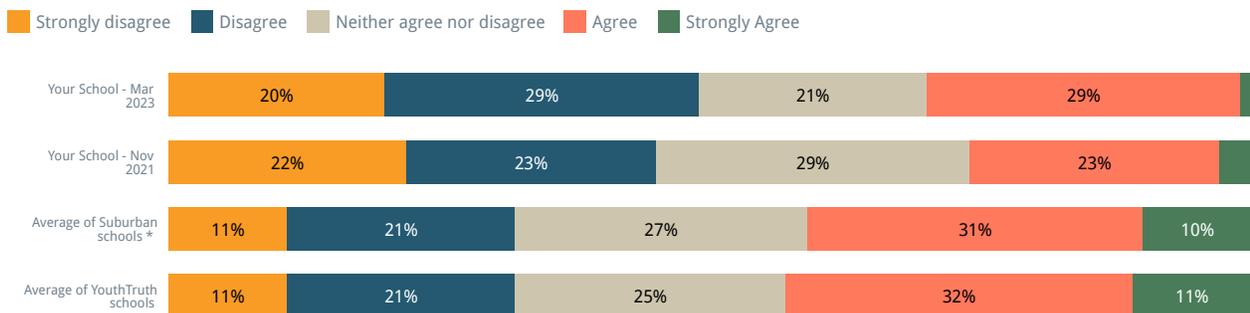**My professional development over the last year has been closely connected with my school's priorities. - Overall**

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	11%	23%	37%	26%	4%
Your School - Nov 2021	7%	19%	41%	30%	4%
Average of Suburban schools *	5%	11%	31%	39%	14%
Average of YouthTruth schools	5%	12%	30%	38%	15%

Cohort: Average of Suburban schools *   **Past results:** on

My professional development over the last year has provided me with teaching strategies to better meet my students' needs.* - Overall
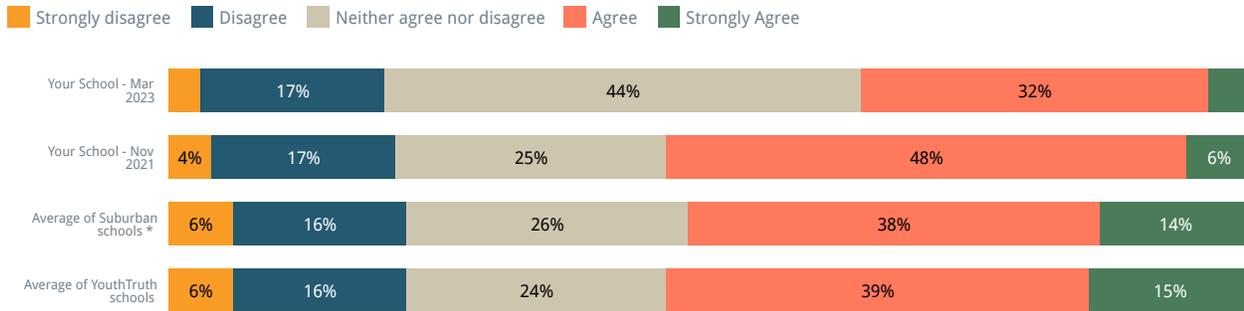
Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	16%	19%	31%	27%	7%
Your School - Nov 2021	11%	23%	22%	40%	4%
Average of Suburban schools *	8%	15%	27%	38%	13%
Average of YouthTruth schools	8%	16%	26%	38%	13%

Cohort: Average of Suburban schools *   **Past results:** on

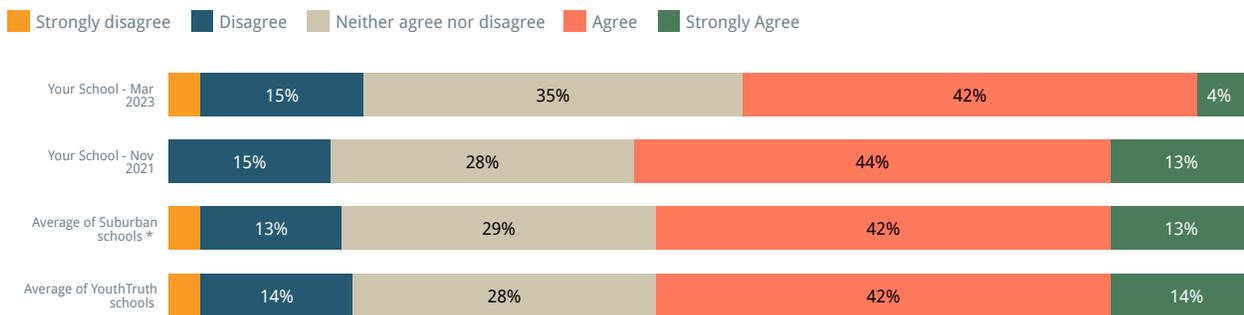**My professional development over the last year has provided me with content support.* - Overall**

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023	20%	29%	21%	29%	
Your School - Nov 2021	22%	23%	29%	23%	
Average of Suburban schools *	11%	21%	27%	31%	10%
Average of YouthTruth schools	11%	21%	25%	32%	11%

Cohort: Average of Suburban schools *   **Past results:** on

I receive regular feedback from my supervisors. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		17%	44%	32%	
Your School - Nov 2021	4%	17%	25%	48%	6%
Average of Suburban schools *	6%	16%	26%	38%	14%
Average of YouthTruth schools	6%	16%	24%	39%	15%

Cohort: Average of Suburban schools *   **Past results:** on

I receive regular feedback from my colleagues. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023		15%	35%	42%	4%
Your School - Nov 2021		15%	28%	44%	13%
Average of Suburban schools *		13%	29%	42%	13%
Average of YouthTruth schools		14%	28%	42%	14%

Cohort: Average of Suburban schools *   **Past results:** on

The feedback I receive from my supervisors helps me improve my work. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	4%	13%	45%	35%	
Your School - Nov 2021		17%	28%	44%	9%
Average of Suburban schools *	6%	12%	27%	39%	16%
Average of YouthTruth schools	5%	10%	25%	41%	18%

Cohort: Average of Suburban schools *   **Past results:** on

The feedback I receive from my colleagues helps me improve my work. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly Agree

Your School - Mar 2023	24%	63%	10%
Your School - Nov 2021	5% 16%	59%	19%
Average of Suburban schools *	5% 21%	51%	22%
Average of YouthTruth schools	5% 20%	51%	23%
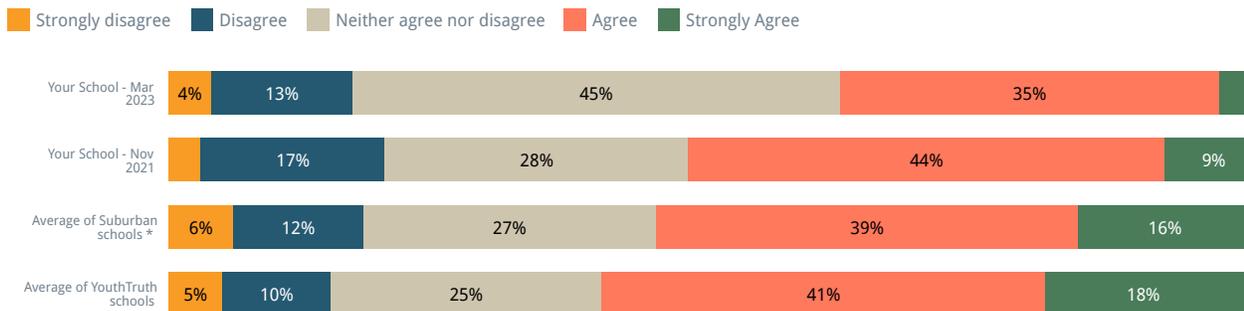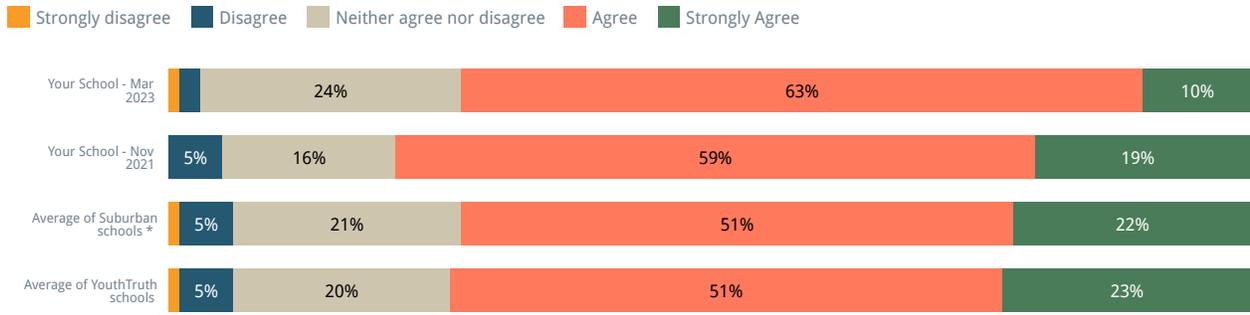
Cohort: Average of Suburban schools *   **Past results:** on

SCHOOL SAFETY

Within the School Safety theme, compared to other participating high schools, the **highest rated question** for PHS was:

- *I feel safe from harm while at my school.*

and the **lowest rated question** was:

- *Adults at my school try to stop bullying and harassment.*

Here is the full list of questions in the School Safety theme:

- Students are safe from bullying at my school.
- Adults at my school try to stop bullying and harassment.
- In my school, there are clear rules for students against hurting other people.
- I feel safe from harm while at my school.

Here are the related questions in the school Safety Theme:

- Students are safe from violence at my school.

School Safety

This summary measure describes the degree to which staff feel the school is a safe learning environment.

	0th (2.23)	25th (3.41)	50th (3.72)	75th (4.01)	100th (4.80)

Your School - Mar 2023: **3.49** 31st

Suburban schools *

Your School - Nov 2021: 3.59
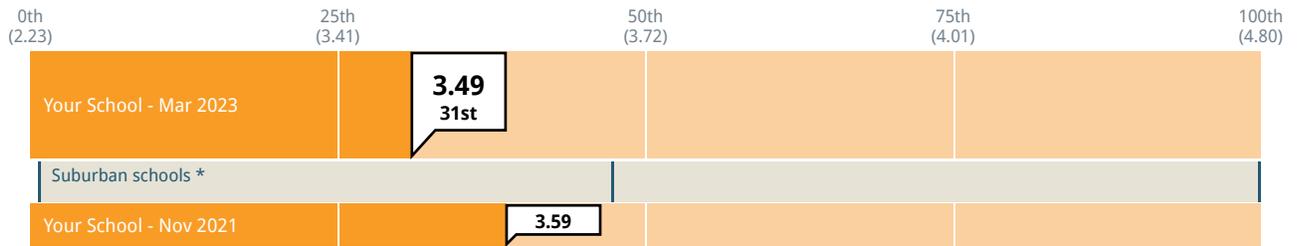
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

School Safety Percentile Charts

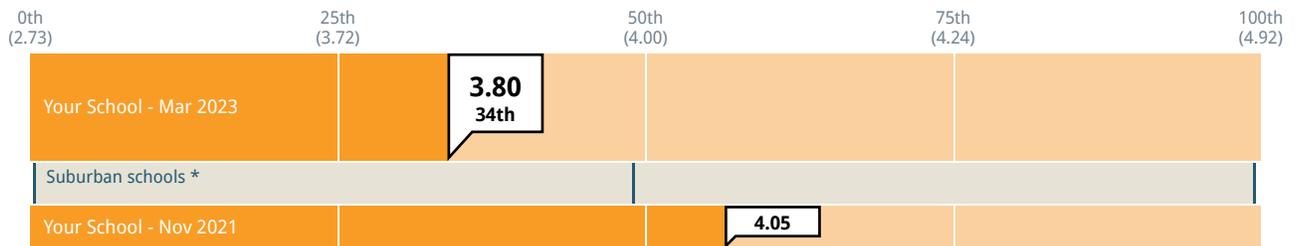### Students are safe from bullying at my school.

	0th (2.03)	25th (2.87)	50th (3.18)	75th (3.59)	100th (4.90)
Your School - Mar 2023		**2.95** 33rd			
Suburban schools *					
Your School - Nov 2021		3.03			
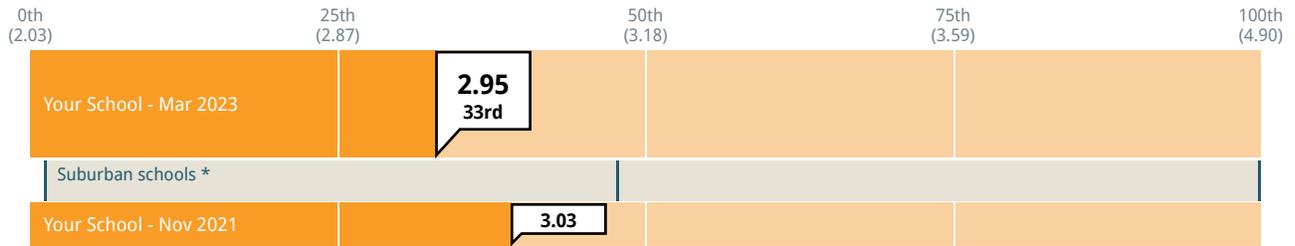
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Adults at my school try to stop bullying and harassment.

	0th (3.29)	25th (3.81)	50th (3.99)	75th (4.24)	100th (5.00)
Your School - Mar 2023	**3.78** 20th				
Suburban schools *					
Your School - Nov 2021		3.87			
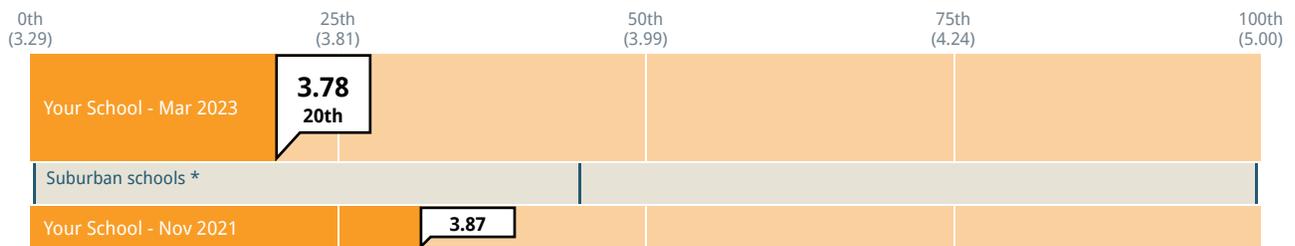
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I feel safe from harm while at my school.

	0th (2.73)	25th (3.72)	50th (4.00)	75th (4.24)	100th (4.92)
Your School - Mar 2023		**3.80** 34th			
Suburban schools *					
Your School - Nov 2021			4.05		

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Students are safe from violence at my school.

	0th (1.81)	25th (3.24)	50th (3.63)	75th (4.01)	100th (4.90)
Your School - Mar 2023			**3.56** 43rd		
Suburban schools *					
Your School - Nov 2021			3.82		
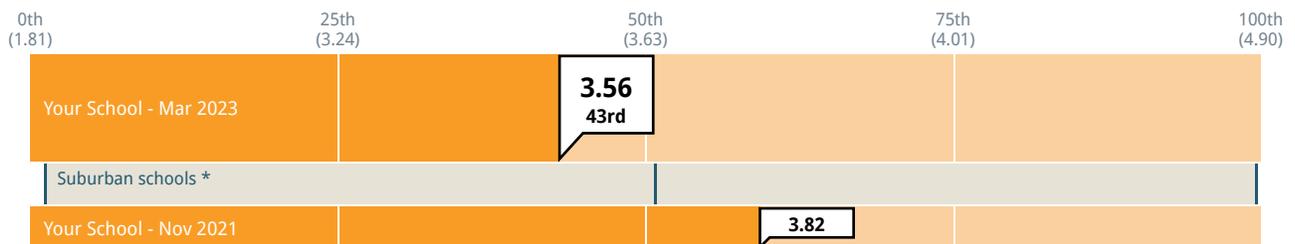
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

The following question is not included in the School Safety theme because it is only asked of staff who teach in-person.

In my school, there are clear rules for students against hurting other people.

0th (1.84)	25th (3.65)	50th (3.93)	75th (4.22)	100th (4.94)

Your School - Mar 2023 — **3.70** / 28th

Suburban schools *

Your School - Nov 2021 — **3.70**
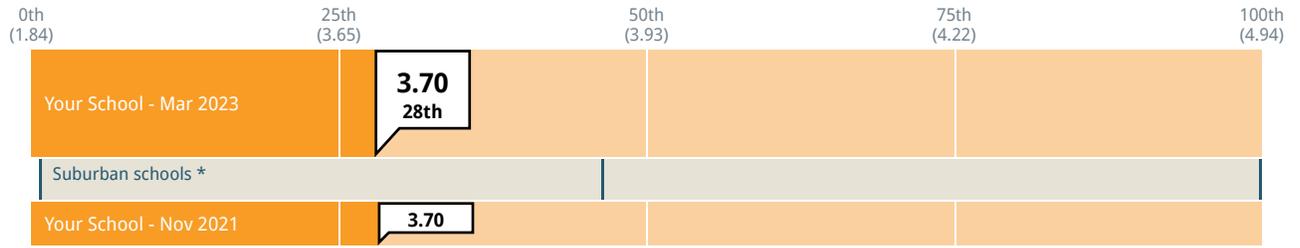
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

School Safety Percent Positives

School Safety Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall
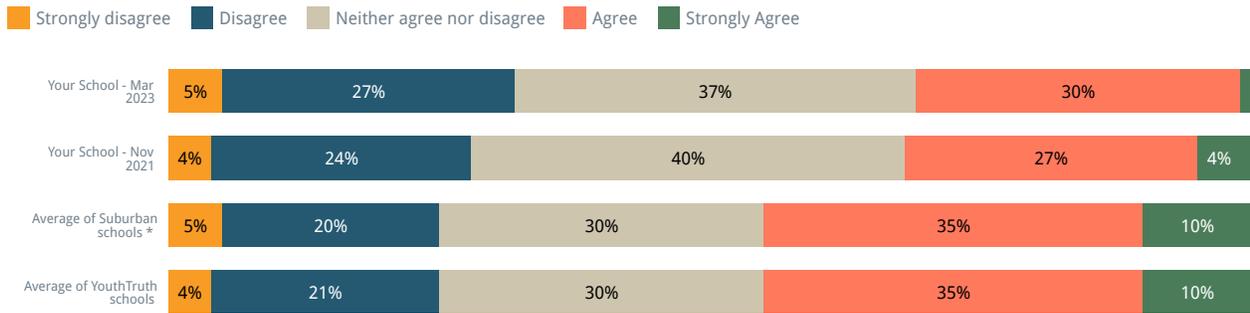
Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Your School - Nov 2021	Typical YouthTruth school	Typical Suburban school *
Students are safe from bullying at my school.	31%	31%	45%	45%
Adults at my school try to stop bullying and harassment.	73%	79%	82%	81%
In my school, there are clear rules for students against hurting other people.	68%	69%	76%	75%
I feel safe from harm while at my school.	73%	85%	76%	75%

School Safety Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None

Question
Students are safe from bullying at my school.
Adults at my school try to stop bullying and harassment.
In my school, there are clear rules for students against hurting other people.
I feel safe from harm while at my school.

The following question is not included in the School Safety theme because it is only asked of staff who teach in-person.

Related Safety Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *				
Question	**Your School - Mar 2023**	**Your School - Nov 2021**	**Typical YouthTruth school**	**Typical Suburban school ***
Students are safe from violence at my school.	60%	71%	63%	63%

Related Safety Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4= Agree, 5 = Strongly Agree). - Overall

Selected Subgroup: None	
Question	
Students are safe from violence at my school.	

School Safety Response Distributions

Students are safe from bullying at my school. - Overall

Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

Your School - Mar 2023	5%	27%	37%	30%	
Your School - Nov 2021	4%	24%	40%	27%	4%
Average of Suburban schools *	5%	20%	30%	35%	10%
Average of YouthTruth schools	4%	21%	30%	35%	10%

Cohort: Average of Suburban schools *   **Past results:** on

Adults at my school try to stop bullying and harassment. - Overall

Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

Your School - Mar 2023		23%	62%	11%	
Your School - Nov 2021		17%	66%	13%	
Average of Suburban schools *	4%	14%	53%	28%	
Average of YouthTruth schools	4%	13%	53%	29%	
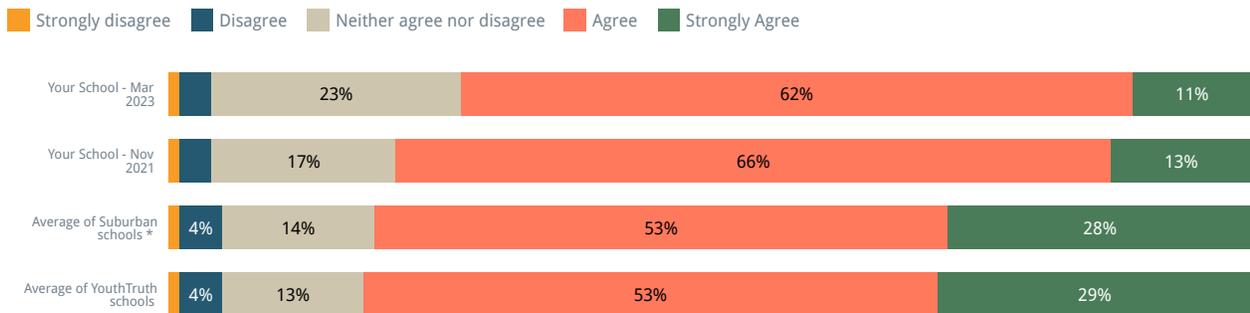
Cohort: Average of Suburban schools *   **Past results:** on

In my school, there are clear rules for students against hurting other people. - Overall

Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly Agree

Your School - Mar 2023		10%	20%	52%	16%
Your School - Nov 2021		11%	18%	55%	14%
Average of Suburban schools *		8%	14%	45%	30%
Average of YouthTruth schools		8%	13%	46%	30%
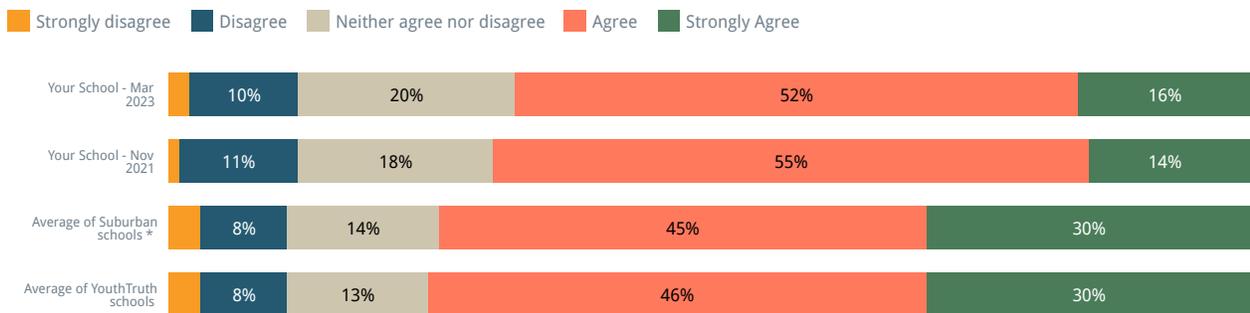
Cohort: Average of Suburban schools *   **Past results:** on

I feel safe from harm while at my school. - Overall
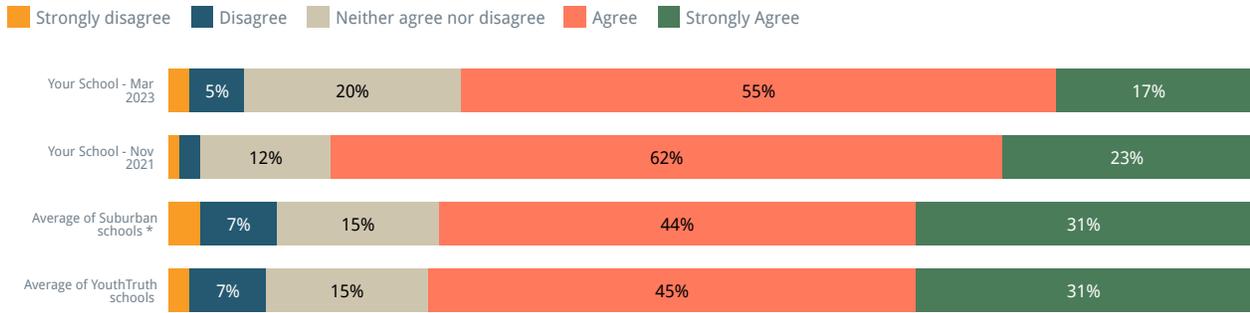
🟧 Strongly disagree 🟦 Disagree ⬜ Neither agree nor disagree 🟥 Agree 🟩 Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		5%	20%	55%	17%
Your School - Nov 2021			12%	62%	23%
Average of Suburban schools *		7%	15%	44%	31%
Average of YouthTruth schools		7%	15%	45%	31%

Cohort: Average of Suburban schools *   **Past results:** on

The following question is not included in the School Safety theme because it is only asked of staff who teach in-person.

Students are safe from violence at my school. - Overall

🟧 Strongly disagree 🟦 Disagree ⬜ Neither agree nor disagree 🟥 Agree 🟩 Strongly Agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Your School - Mar 2023		8%	30%	53%	8%
Your School - Nov 2021		5%	23%	56%	16%
Average of Suburban schools *		11%	23%	45%	17%
Average of YouthTruth schools		12%	23%	44%	19%
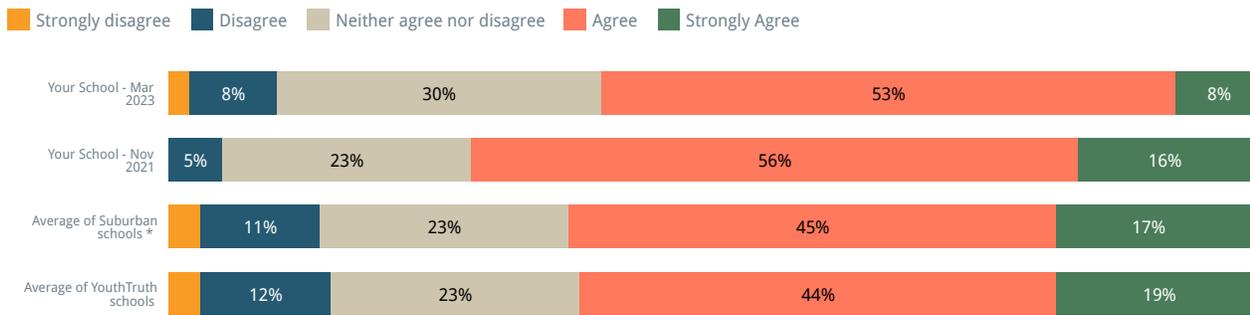
Cohort: Average of Suburban schools *   **Past results:** on

DIVERSITY, EQUITY & INCLUSION (DEI)

Staff at PHS were asked a series of question about their experiences with diversity, equity and inclusion at their schools.

The Equity Additional Topic module was developed to assess staff's school experiences through the lens of diversity, inclusion and social justice. Because of the density of this module, we have broken down response distributions in three sections. The questions for this module are:

1. My school puts practices in place that include staff of diverse backgrounds in decision making processes.

2. How often do you see people of diverse backgrounds:
    ◦ In artwork, posters and/or pictures around the school?
    ◦ In instructional materials?
    ◦ In student work and projects?
    ◦ During school events (e.g. virtual school activities, school fairs, sporting events, etc.)?
    ◦ In staff leadership roles (e.g. committee or department chair, school site council representative, special assignment)?
3. **Students** from my school value people of different:
    ◦ Religions or faiths.
    ◦ Sexual orientations.
    ◦ Abilities. (e.g. people with disabilities)
    ◦ Gender identities.
    ◦ Incomes.
    ◦ Races or ethnicities.
    ◦ Countries.
4. **Adults** from my school value people of different:
    ◦ Religions or faiths.
    ◦ Sexual orientations.
    ◦ Abilities. (e.g. people with disabilities)
    ◦ Gender identities.
    ◦ Incomes.
    ◦ Races or ethnicities.
    ◦ Countries.
5. My school encourages staff to speak out against racism.
6. My school clearly communicates how to report acts of discrimination.
7. My school provides professional development that helps me learn about culturally relevant teaching strategies.*
8. The curriculum and materials my school provides me are culturally relevant.*
9. I am comfortable implementing culturally relevant teaching practices.*

*Questions asked to instructional staff only

Please note that not every school that has taken the YouthTruth Staff Survey has chosen to participate in the Diversity, Equity & Inclusion (DEI) survey module. The charts in this section of your report include significantly smaller numbers of schools and districts than do the charts associated with items in the core survey. In order to put student feedback into context, this report compares your ratings to the ratings from students at 136 schools across the country. Please make comparisons between your school and your cohort or the YouthTruth sample with caution.

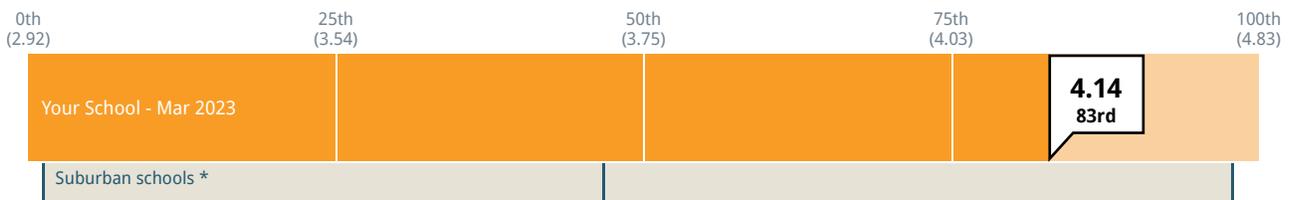## DEI Percentile Charts Questions 1-2

My school puts practices in place that include staff of diverse backgrounds in decision making processes.

0th (2.70)	25th (3.24)	50th (3.50)	75th (3.79)	100th (4.60)

Your School - Mar 2023 — **3.22** 22nd

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

---

Think about your school.

How often do you see people of diverse backgrounds in artwork, posters and/or pictures around the school?

0th (2.92)	25th (3.54)	50th (3.75)	75th (4.03)	100th (4.83)

Your School - Mar 2023 — **4.14** 83rd

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

---

Think about your school.

How often do you see people of diverse backgrounds in instructional materials?

0th (3.08)	25th (3.51)	50th (3.70)	75th (3.88)	100th (4.75)

Your School - Mar 2023 — **3.52** 26th

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

---

Think about your school.

How often do you see people of diverse backgrounds in student work and projects?

0th (2.82)	25th (3.55)	50th (3.78)	75th (4.02)	100th (4.83)

Your School - Mar 2023 — **3.82** 53rd

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None
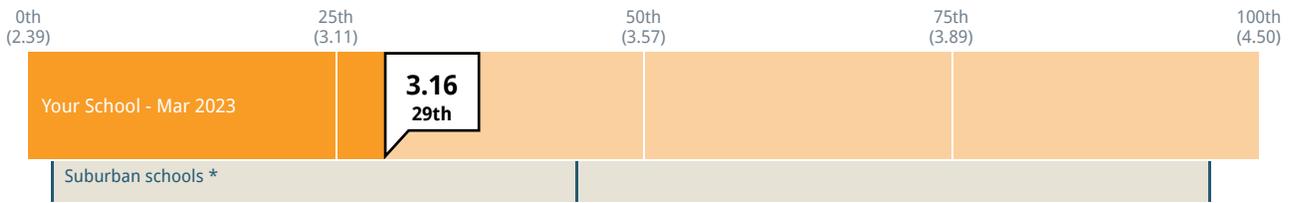
Think about your school.

How often do you see people of diverse backgrounds during school events (e.g. virtual school activities, school fairs, sporting events, etc.)?

0th (2.78)	25th (3.54)	50th (3.85)	75th (4.07)	100th (4.79)

Your School - Mar 2023

3.69 36th

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Think about your school.

How often do you see people of diverse backgrounds in staff leadership roles (e.g. committee or department chair, school site council representative, special assignment)?

0th (2.39)	25th (3.11)	50th (3.57)	75th (3.89)	100th (4.50)

Your School - Mar 2023

3.16 29th

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

DEI Percentile Charts Questions 3-4

Students from my school value people of different religions, faiths or spiritual beliefs.
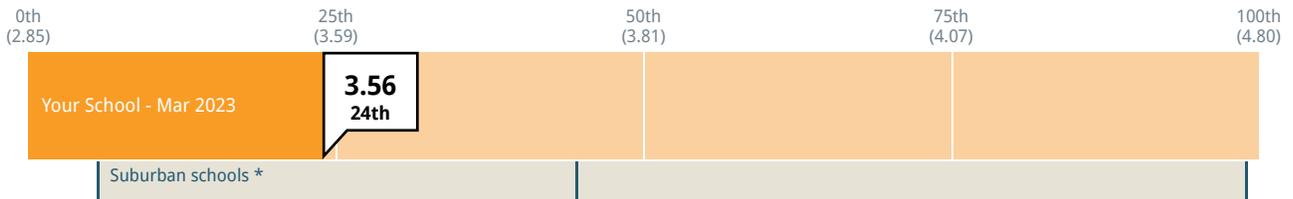

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

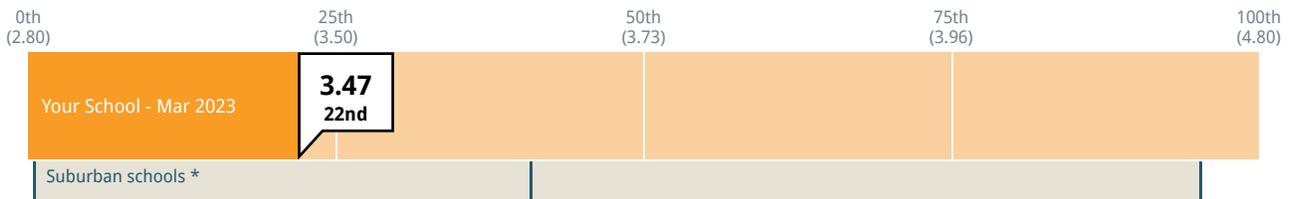### Students from my school value people of different sexual orientations.
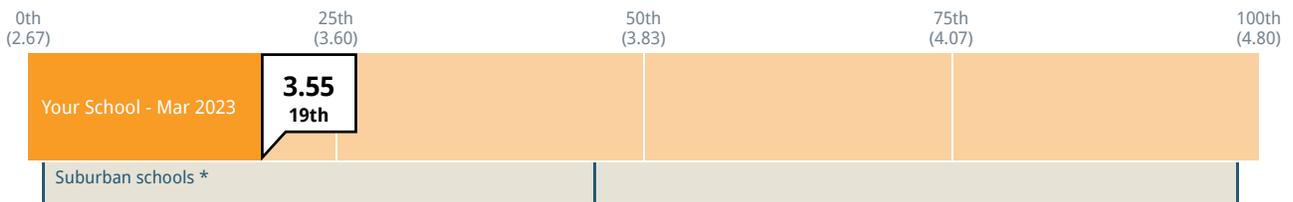
Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

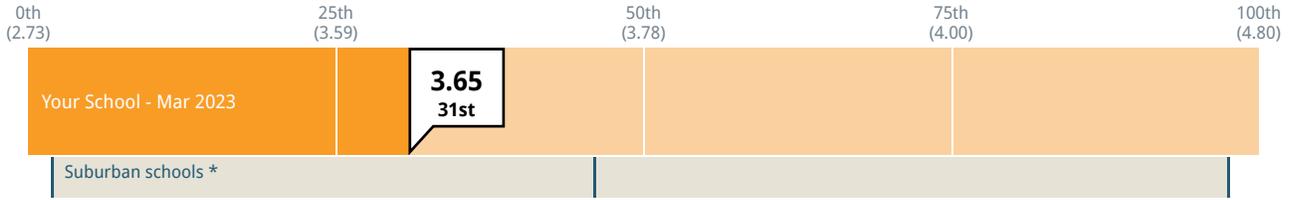### Students from my school value people of different genders.

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

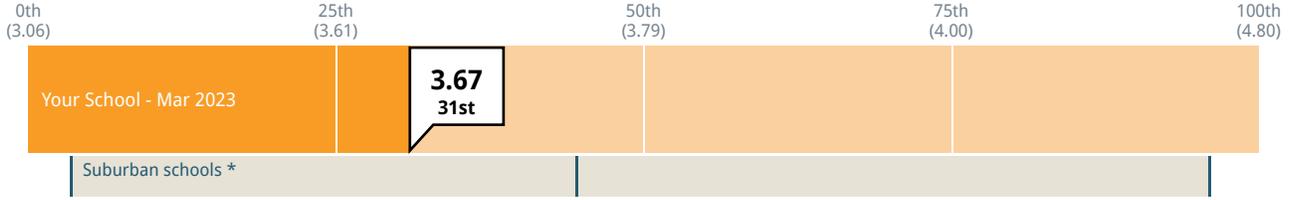### Students from my school value people of different incomes.

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

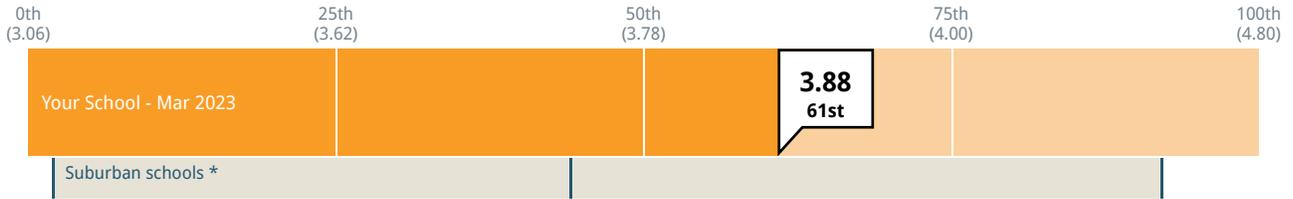## Students from my school value people of different races and/or ethnicities.

0th (2.73)	25th (3.59)	50th (3.78)	75th (4.00)	100th (4.80)

Your School - Mar 2023 — **3.65** 31st

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Students from my school value people of different countries.

0th (3.06)	25th (3.61)	50th (3.79)	75th (4.00)	100th (4.80)

Your School - Mar 2023 — **3.67** 31st
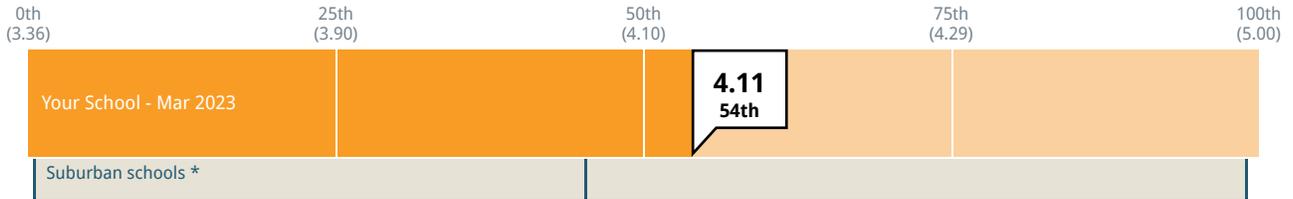
Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Students from my school value people of different abilities (e.g. people with disabilities).

0th (3.06)	25th (3.62)	50th (3.78)	75th (4.00)	100th (4.80)

Your School - Mar 2023 — **3.88** 61st
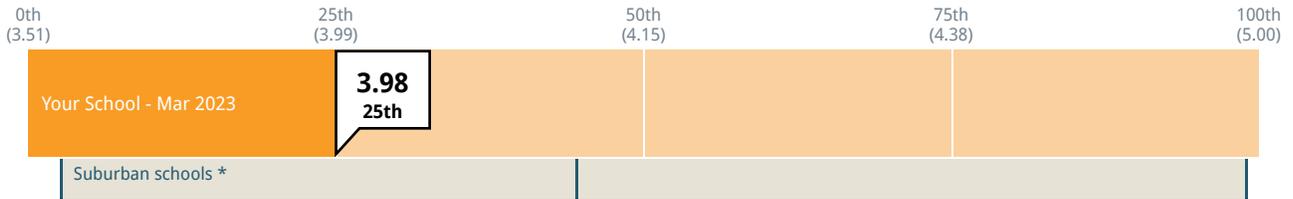
Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

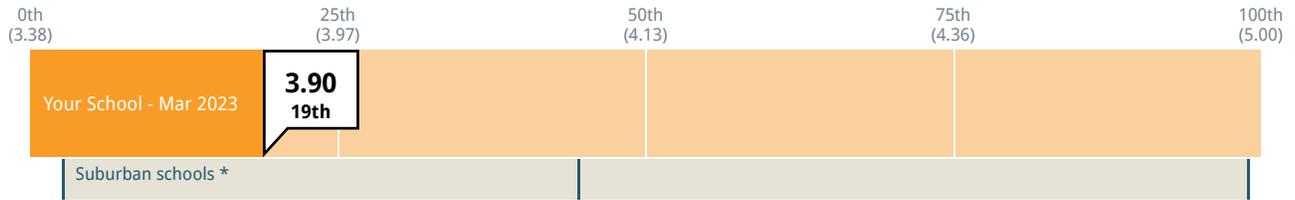## Adults from my school value people of different religions, faiths or spiritual beliefs.

0th (3.36)	25th (3.90)	50th (4.10)	75th (4.29)	100th (5.00)

Your School - Mar 2023 — **4.11** 54th

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

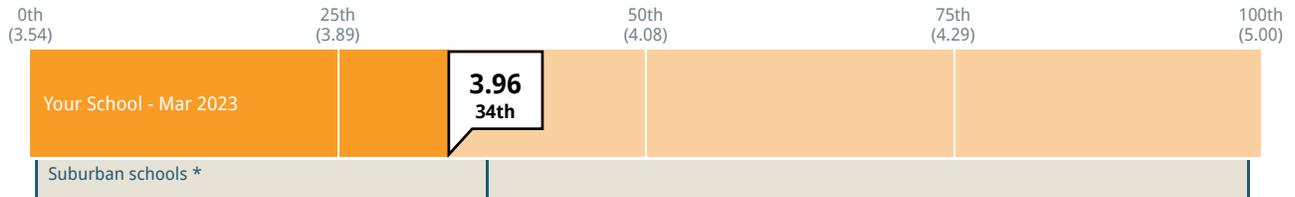## Adults from my school value people of different sexual orientations.

0th (3.51)	25th (3.99)	50th (4.15)	75th (4.38)	100th (5.00)

Your School - Mar 2023 — **3.98** 25th

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Adults from my school value people of different genders.

0th (3.38)	25th (3.97)	50th (4.13)	75th (4.36)	100th (5.00)

Your School - Mar 2023 — **3.90** 19th

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Adults from my school value people of different incomes.

0th (3.54)	25th (3.89)	50th (4.08)	75th (4.29)	100th (5.00)

Your School - Mar 2023 — **3.96** 34th
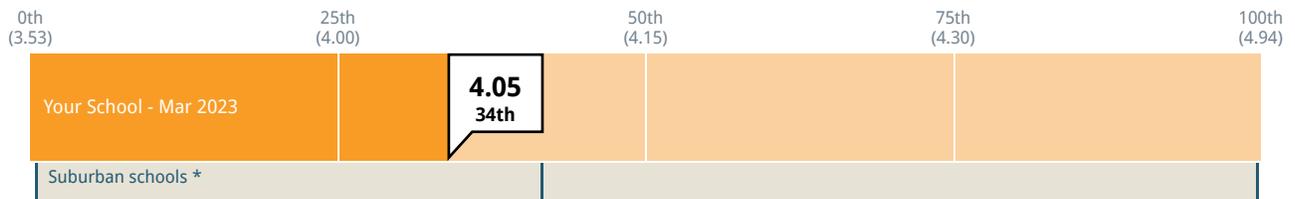
Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

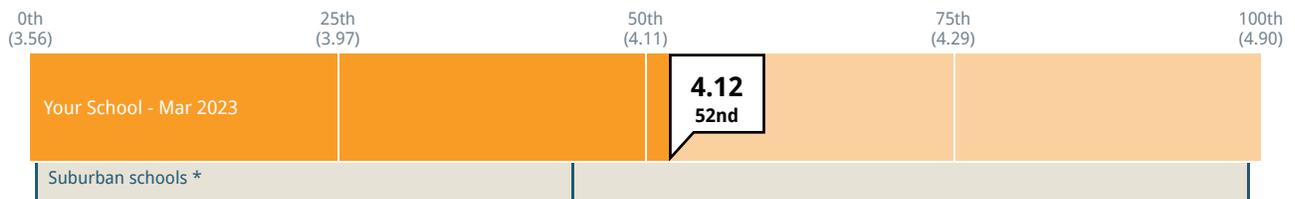## Adults from my school value people of different races and/or ethnicities.

0th (3.51)	25th (3.96)	50th (4.13)	75th (4.35)	100th (4.94)

Your School - Mar 2023 — **4.03** 34th

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Adults from my school value people of different countries.

0th (3.53)	25th (4.00)	50th (4.15)	75th (4.30)	100th (4.94)

Your School - Mar 2023 — **4.05** 34th

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

Adults from my school value people of different abilities (e.g. people with disabilities).

0th (3.56)	25th (3.97)	50th (4.11)	75th (4.29)	100th (4.90)

Your School - Mar 2023 — **4.12** 52nd

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

DEI Percentile Charts Questions 5-9

My school encourages staff to speak out against racism.

0th (3.15)	25th (3.71)	50th (3.93)	75th (4.23)	100th (4.88)

Your School - Mar 2023 — **3.81 / 37th**

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

My school clearly communicates how to report acts of discrimination.
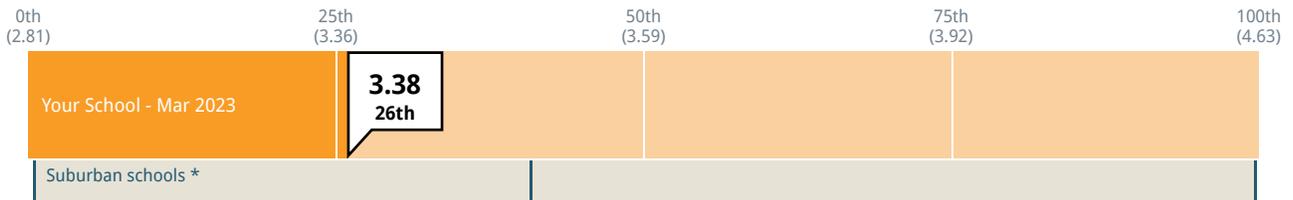
0th (2.81)	25th (3.36)	50th (3.59)	75th (3.92)	100th (4.63)

Your School - Mar 2023 — **3.38 / 26th**

Suburban schools *

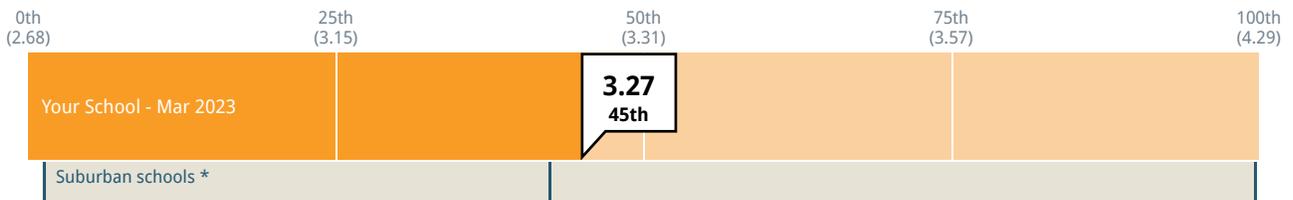**Cohort:** Suburban schools *   **Past results:** on   **Subgroup:** None

The following charts are of survey items only asked to instructional staff.

My school provides professional development that helps me learn about culturally relevant teaching strategies.

0th (2.56)	25th (3.14)	50th (3.40)	75th (3.67)	100th (4.64)

2.77 / 3rd — Your School - Mar 2023
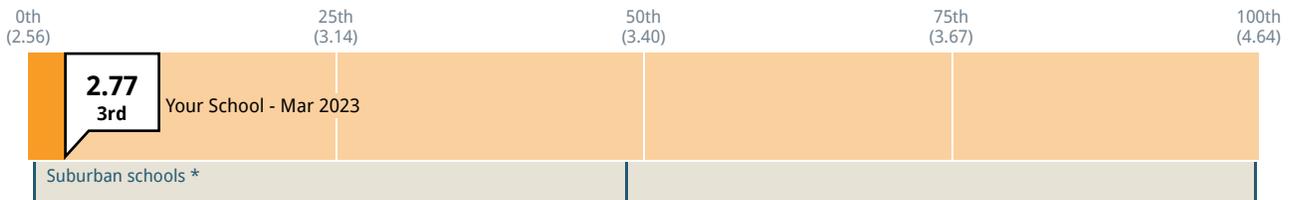
Suburban schools *

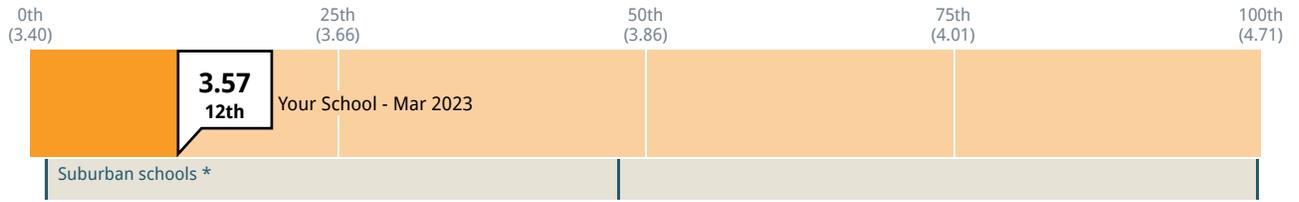**Cohort:** Suburban schools *   **Past results:** on   **Subgroup:** None

The curriculum and materials my school provides me are culturally relevant.

0th (2.68)	25th (3.15)	50th (3.31)	75th (3.57)	100th (4.29)

Your School - Mar 2023 — **3.27 / 45th**

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

I am comfortable implementing culturally relevant teaching practices.

0th (3.40)	25th (3.66)	50th (3.86)	75th (4.01)	100th (4.71)

3.57
12th — Your School - Mar 2023

Suburban schools *

Cohort: Suburban schools *   **Past results:** on   **Subgroup:** None

DEI Percent Positives

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Typical YouthTruth school	Typical Suburban school *
My school puts practices in place that include staff of diverse backgrounds in decision making processes.	44%	56%	53%

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None

Question
My school puts practices in place that include staff of diverse backgrounds in decision making processes.

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Somewhat often, 5 = Very Often). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Typical YouthTruth school	Typical Suburban school *
How often do you see people of diverse backgrounds in artwork, posters and/or pictures around the school?	84%	62%	61%
How often do you see people of diverse backgrounds in instructional materials?	52%	59%	55%
How often do you see people of diverse backgrounds in student work and projects?	67%	63%	61%
How often do you see people of diverse backgrounds during school events (e.g. virtual school activities, school fairs, sporting events, etc.)?	62%	63%	61%
How often do you see people of diverse backgrounds represented in staff leadership roles (e.g. committee or department chair, school site council representative, special assignment)?	43%	53%	50%

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Somewhat often, 5 = Very Often). - Subgroup

Selected Subgroup: None

Question
How often do you see people of diverse backgrounds in artwork, posters and/or pictures around the school?
How often do you see people of diverse backgrounds in instructional materials?
How often do you see people of diverse backgrounds in student work and projects?
How often do you see people of diverse backgrounds during school events (e.g. virtual school activities, school fairs, sporting events, etc.)?
How often do you see people of diverse backgrounds represented in staff leadership roles (e.g. committee or department chair, school site council representative, special assignment)?

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Typical YouthTruth school	Typical Suburban school *
Students from my school value people of different religions, faiths or spiritual beliefs.	60%	65%	64%
Students from my school value people of different sexual orientations.	60%	70%	70%
Students from my school value people of different abilities. (e.g. people with disabilities)	77%	69%	67%
Students from my school value people of different genders.	59%	70%	69%
Students from my school value people of different incomes (how much money someone makes).	52%	64%	60%
Students from my school value people of different races and/or ethnicities.	60%	68%	66%
Students from my school value people of different countries.	61%	68%	67%

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None

Question
Students from my school value people of different religions, faiths or spiritual beliefs.
Students from my school value people of different sexual orientations.
Students from my school value people of different abilities. (e.g. people with disabilities)
Students from my school value people of different genders.
Students from my school value people of different incomes (how much money someone makes).
Students from my school value people of different races and/or ethnicities.
Students from my school value people of different countries.

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Typical YouthTruth school	Typical Suburban school *
Adults from my school value people of different religions, faiths or spiritual beliefs.	87%	82%	82%
Adults from my school value people of different sexual orientations.	82%	85%	86%
Adults from my school value people of different Abilities. (e.g. people with disabilities)	87%	83%	82%
Adults from my school value people of different genders.	76%	84%	84%
Adults from my school value people of different incomes (how much money someone makes).	81%	82%	80%
Adults from my school value people of different races and/or ethnicities.	80%	84%	84%
Adults from my school value people of different countries.	82%	84%	84%

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None

Question
Adults from my school value people of different religions, faiths or spiritual beliefs.
Adults from my school value people of different sexual orientations.
Adults from my school value people of different Abilities. (e.g. people with disabilities)
Adults from my school value people of different genders.
Adults from my school value people of different incomes (how much money someone makes).
Adults from my school value people of different races and/or ethnicities.
Adults from my school value people of different countries.

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Typical YouthTruth school	Typical Suburban school *
My school encourages staff to speak out against racism	69%	74%	71%
My school clearly communicates how to report acts of discrimination.	51%	61%	57%

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None

Question
My school encourages staff to speak out against racism
My school clearly communicates how to report acts of discrimination.

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Overall

Selected Cohort: Typical Suburban school *

Question	Your School - Mar 2023	Typical YouthTruth school	Typical Suburban school *
My school provides professional development that helps me learn about culturally relevant teaching strategies.	29%	53%	53%
The curriculum and materials my school provides me are culturally relevant.	46%	49%	46%
I am comfortable implementing culturally relevant teaching practices.	59%	74%	72%

Percent Positives: this table displays the percentage of respondents who chose a 4 or a 5 (4 = Agree, 5 = Strongly Agree). - Subgroup

Selected Subgroup: None

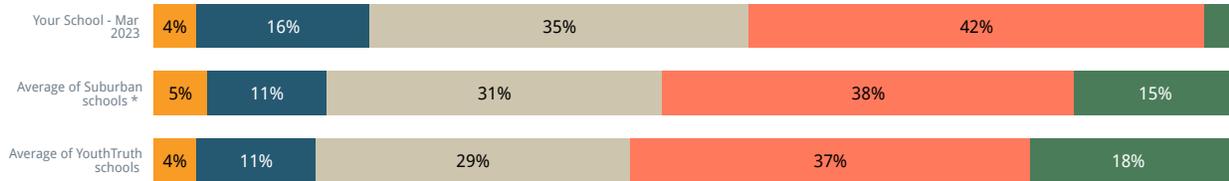| Question |
| --- |
| My school provides professional development that helps me learn about culturally relevant teaching strategies. |
| The curriculum and materials my school provides me are culturally relevant. |
| I am comfortable implementing culturally relevant teaching practices. |
| |

DEI Response Distributions Questions 1-2

My school puts practices in place that include staff of diverse backgrounds in decision making processes. - Overall

Legend: ■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	4%	16%	35%	42%	
Average of Suburban schools *	5%	11%	31%	38%	15%
Average of YouthTruth schools	4%	11%	29%	37%	18%

Cohort: Average of Suburban schools *   **Past results:** on

Within your school, how often do you see people of diverse backgrounds represented in artwork, posters and/or pictures around the school? - Overall
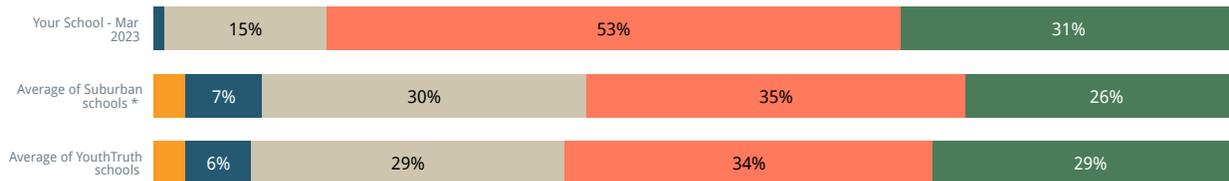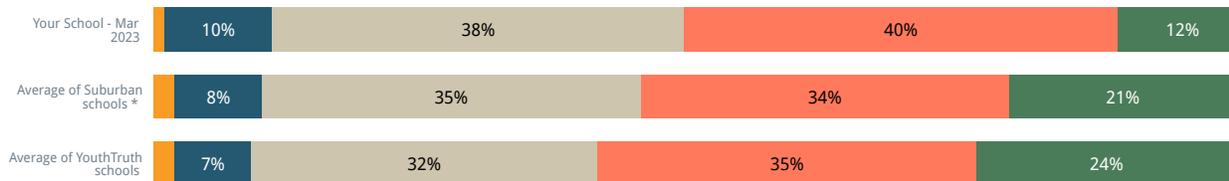
Legend: ■ Very rarely ■ Somewhat rarely ■ Sometimes ■ Somewhat often ■ Very often

	Very rarely	Somewhat rarely	Sometimes	Somewhat often	Very often
Your School - Mar 2023			15%	53%	31%
Average of Suburban schools *		7%	30%	35%	26%
Average of YouthTruth schools		6%	29%	34%	29%

Cohort: Average of Suburban schools *   **Past results:** on

Within your school, how often do you see people of diverse backgrounds represented in instructional materials? - Overall

Legend: ■ Very rarely ■ Somewhat rarely ■ Sometimes ■ Somewhat often ■ Very often

	Very rarely	Somewhat rarely	Sometimes	Somewhat often	Very often
Your School - Mar 2023		10%	38%	40%	12%
Average of Suburban schools *		8%	35%	34%	21%
Average of YouthTruth schools		7%	32%	35%	24%

Cohort: Average of Suburban schools *   **Past results:** on

Within your school, how often do you see people of diverse backgrounds represented in student work and projects? - Overall

Legend: ■ Very rarely ■ Somewhat rarely ■ Sometimes ■ Somewhat often ■ Very often

	Very rarely	Somewhat rarely	Sometimes	Somewhat often	Very often
Your School - Mar 2023		4%	28%	49%	18%
Average of Suburban schools *		6%	31%	37%	24%
Average of YouthTruth schools		6%	29%	36%	27%

Cohort: Average of Suburban schools *   **Past results:** on

Within your school, how often do you see people of diverse backgrounds represented during school events (e.g. virtual school activities, school fairs, sporting events, etc.)? - Overall
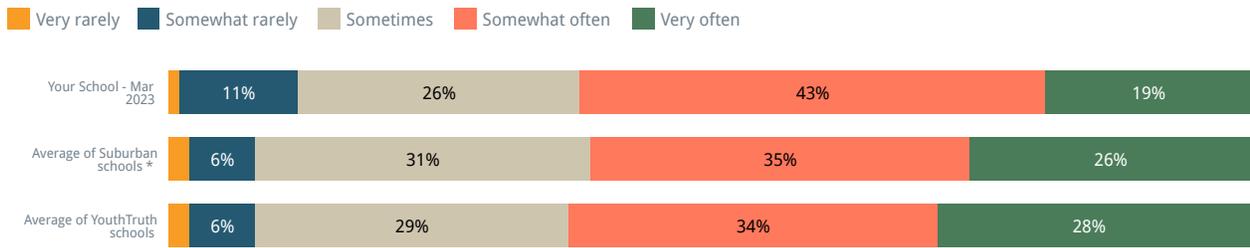
Very rarely | Somewhat rarely | Sometimes | Somewhat often | Very often

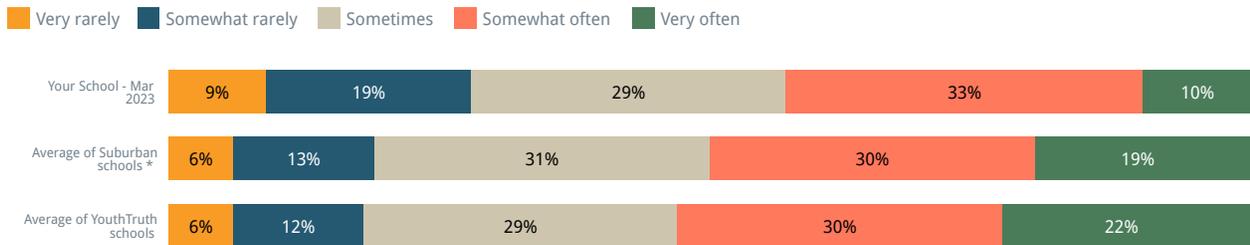|	Very rarely	Somewhat rarely	Sometimes	Somewhat often	Very often
Your School - Mar 2023		11%	26%	43%	19%
Average of Suburban schools *	6%		31%	35%	26%
Average of YouthTruth schools	6%		29%	34%	28%

Cohort: Average of Suburban schools *   **Past results:** on

Within your school, how often do you see people of diverse backgrounds represented in staff leadership roles (e.g. committee or department chair, school site council representative, special assignment)? - Overall

Very rarely | Somewhat rarely | Sometimes | Somewhat often | Very often

	Very rarely	Somewhat rarely	Sometimes	Somewhat often	Very often
Your School - Mar 2023	9%	19%	29%	33%	10%
Average of Suburban schools *	6%	13%	31%	30%	19%
Average of YouthTruth schools	6%	12%	29%	30%	22%

Cohort: Average of Suburban schools *   **Past results:** on

DEI Response Distributions Questions 3-4

Students from my school value people of different religions, faiths or spiritual beliefs. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree

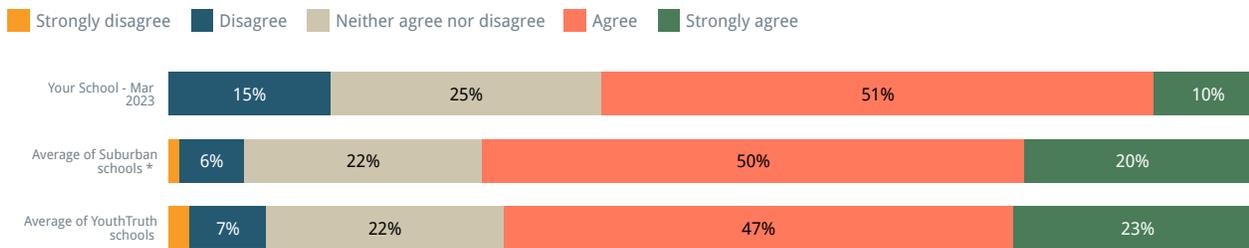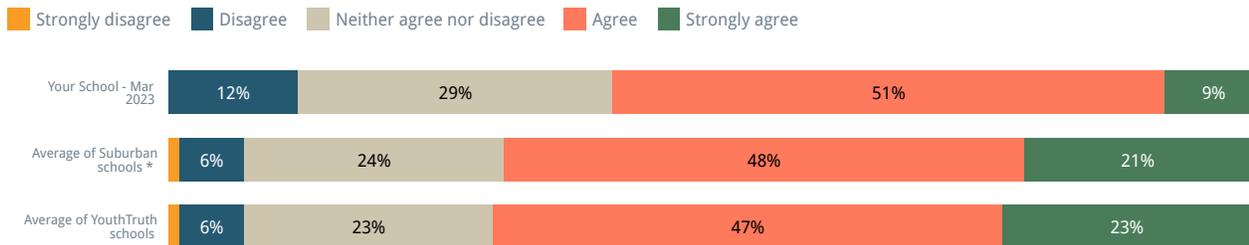|	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	5%	34%	49%	11%
Average of Suburban schools *	6%	29%	46%	17%
Average of YouthTruth schools	6%	27%	45%	20%

Cohort: Average of Suburban schools *   **Past results:** on

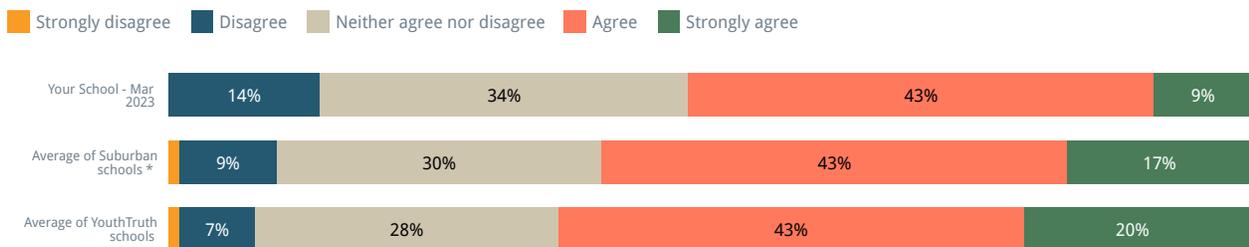## Students from my school value people of different sexual orientations. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree

	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	15%	25%	51%	10%
Average of Suburban schools *	6%	22%	50%	20%
Average of YouthTruth schools	7%	22%	47%	23%

Cohort: Average of Suburban schools *   **Past results:** on

Students from my school value people of different genders. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree

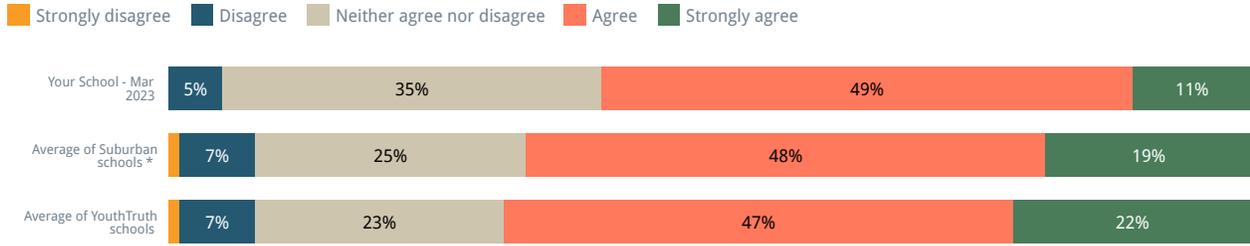|	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	12%	29%	51%	9%
Average of Suburban schools *	6%	24%	48%	21%
Average of YouthTruth schools	6%	23%	47%	23%

Cohort: Average of Suburban schools *   **Past results:** on

Students from my school value people of different incomes. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree

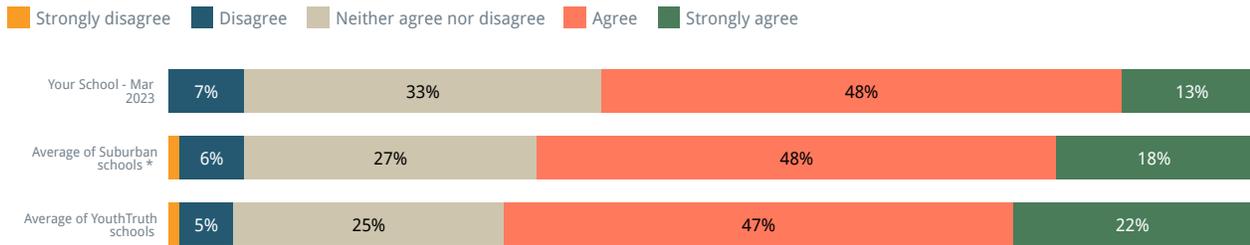|	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	14%	34%	43%	9%
Average of Suburban schools *	9%	30%	43%	17%
Average of YouthTruth schools	7%	28%	43%	20%

Cohort: Average of Suburban schools *   **Past results:** on

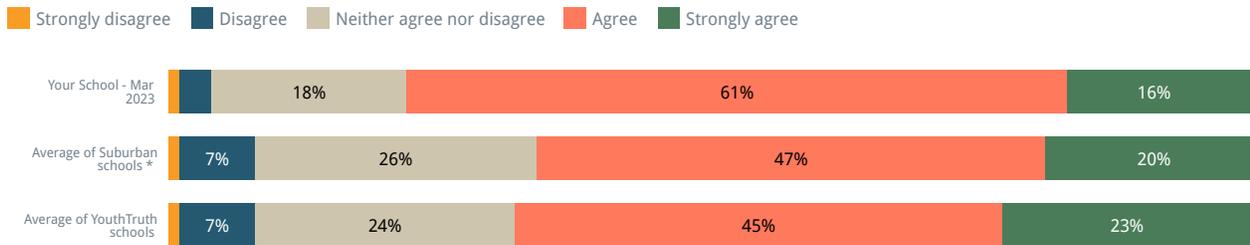## Students from my school value people of different races and/or ethnicities. - Overall

Legend: Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree

	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	5%	35%	49%	11%
Average of Suburban schools *	7%	25%	48%	19%
Average of YouthTruth schools	7%	23%	47%	22%

Cohort: Average of Suburban schools * **Past results:** on

Students from my school value people of different countries. - Overall

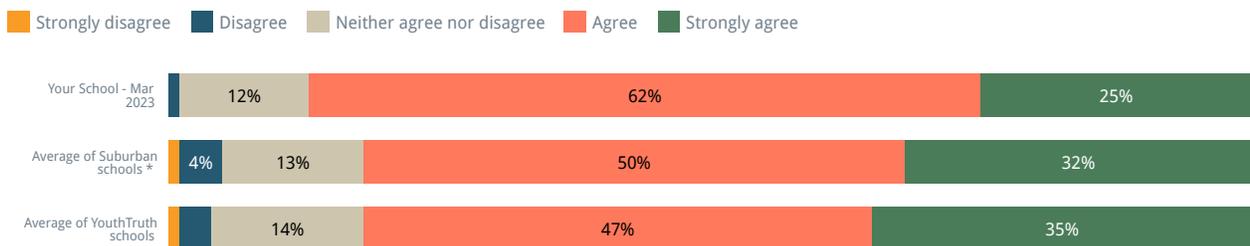|	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	7%	33%	48%	13%
Average of Suburban schools *	6%	27%	48%	18%
Average of YouthTruth schools	5%	25%	47%	22%

Cohort: Average of Suburban schools * **Past results:** on

Students from my school value people of different abilities. (e.g. people with disabilities) - Overall

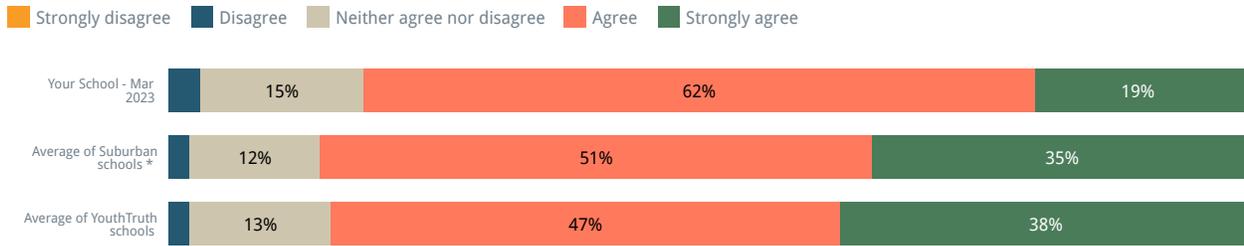|	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023		18%	61%	16%
Average of Suburban schools *	7%	26%	47%	20%
Average of YouthTruth schools	7%	24%	45%	23%

Cohort: Average of Suburban schools * **Past results:** on

Adults from my school value people of different religions, faiths or spiritual beliefs. - Overall

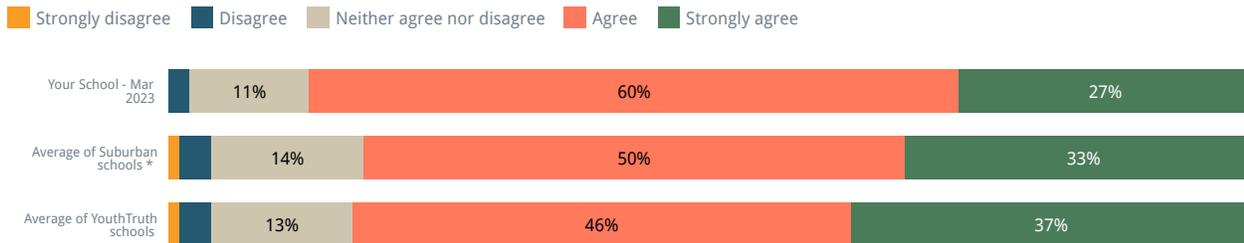|	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023		12%	62%	25%
Average of Suburban schools *	4%	13%	50%	32%
Average of YouthTruth schools		14%	47%	35%

Cohort: Average of Suburban schools * **Past results:** on

Adults from my school value people of different sexual orientations. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

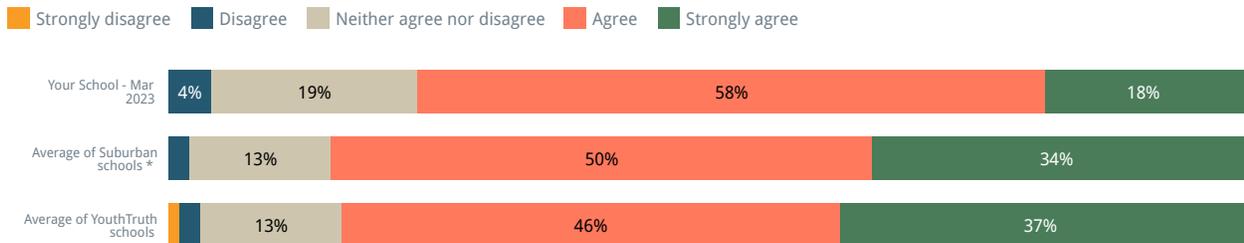|		
Your School - Mar 2023	15%	62%	19%
Average of Suburban schools *	12%	51%	35%
Average of YouthTruth schools	13%	47%	38%

Cohort: Average of Suburban schools *   **Past results:** on

Adults from my school value people of different abilities. (e.g. people with disabilities) - Overall
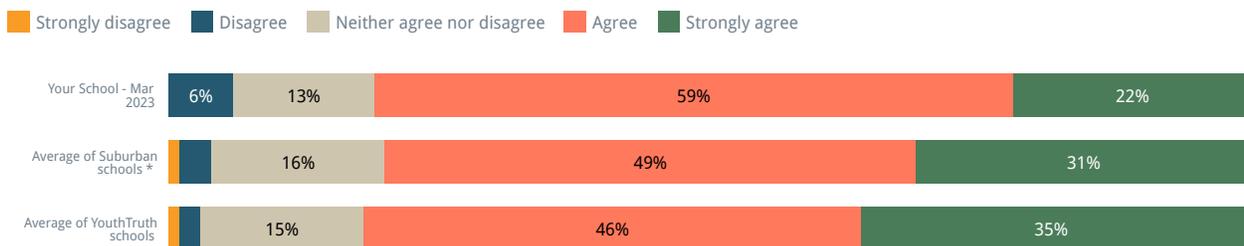
Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	11%	60%	27%
Average of Suburban schools *	14%	50%	33%
Average of YouthTruth schools	13%	46%	37%

Cohort: Average of Suburban schools *   **Past results:** on

Adults from my school value people of different genders. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

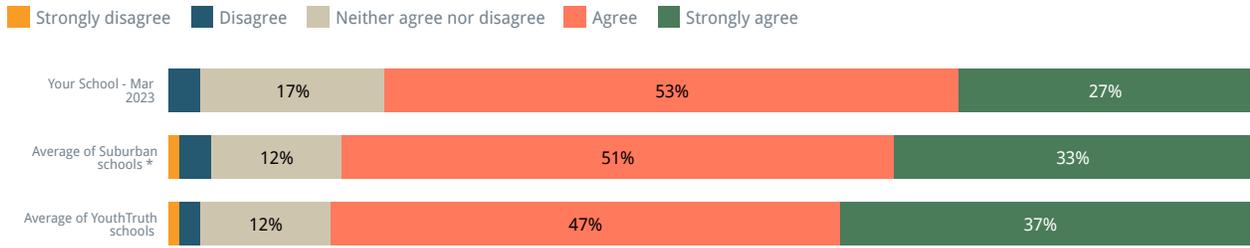|		
Your School - Mar 2023	4%	19%	58%	18%
Average of Suburban schools *	13%	50%	34%
Average of YouthTruth schools	13%	46%	37%

Cohort: Average of Suburban schools *   **Past results:** on

Adults from my school value people of different incomes. - Overall

Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

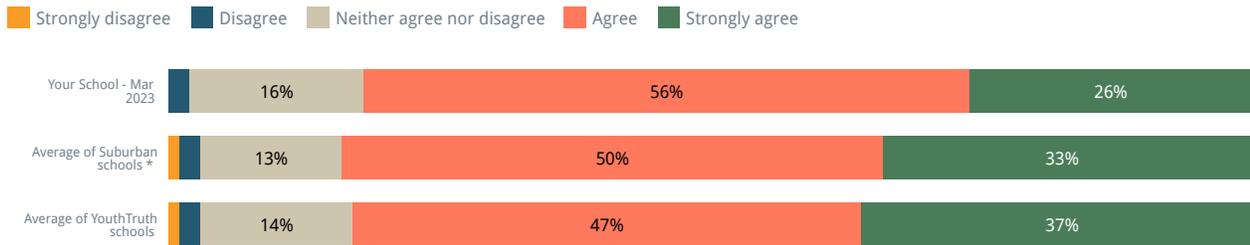|		
Your School - Mar 2023	6%	13%	59%	22%
Average of Suburban schools *	16%	49%	31%
Average of YouthTruth schools	15%	46%	35%

Cohort: Average of Suburban schools *   **Past results:** on

Adults from my school value people of different races and/or ethnicities. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	17%	53%	27%
Average of Suburban schools *	12%	51%	33%
Average of YouthTruth schools	12%	47%	37%

Cohort: Average of Suburban schools *   **Past results:** on

Adults from my school value people of different countries. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	16%	56%	26%
Average of Suburban schools *	13%	50%	33%
Average of YouthTruth schools	14%	47%	37%

Cohort: Average of Suburban schools *   **Past results:** on

DEI Response Distributions Questions 5-9

My school encourages staff to speak out against racism. - Overall

🟧 Strongly disagree 🟦 Disagree ⬜ Neither agree nor disagree 🟥 Agree 🟩 Strongly agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023		10%	19%	43%	26%
Average of Suburban schools *		6%	20%	43%	28%
Average of YouthTruth schools		5%	19%	43%	31%
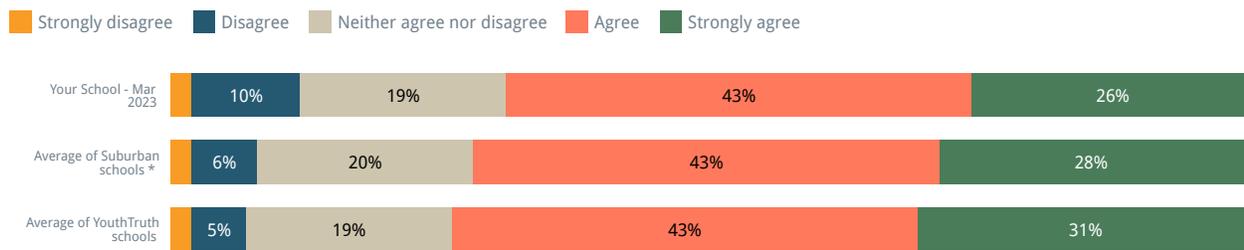
Cohort: Average of Suburban schools *   **Past results:** on

My school clearly communicates how to report acts of discrimination. - Overall

🟧 Strongly disagree 🟦 Disagree ⬜ Neither agree nor disagree 🟥 Agree 🟩 Strongly agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	4%	19%	26%	35%	15%
Average of Suburban schools *	5%	14%	25%	38%	19%
Average of YouthTruth schools	4%	12%	24%	38%	22%
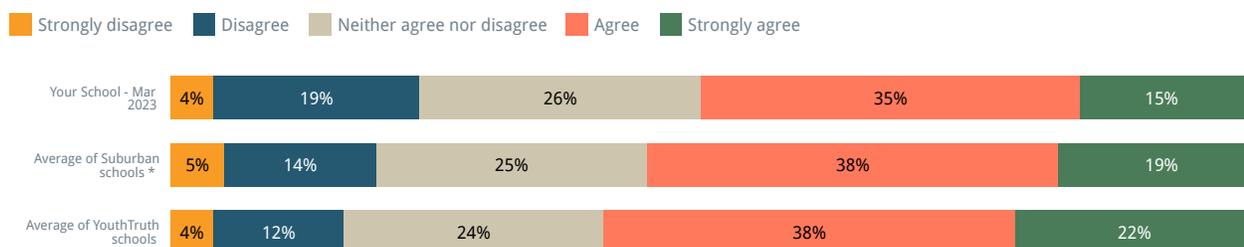
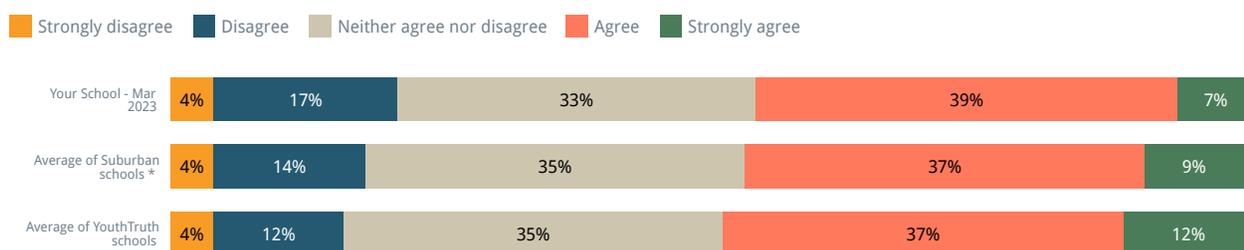**Cohort:** Average of Suburban schools *   **Past results:** on

The following charts are of survey items only asked to instructional staff.

My school provides professional development that helps me learn about culturally relevant teaching strategies. - Overall
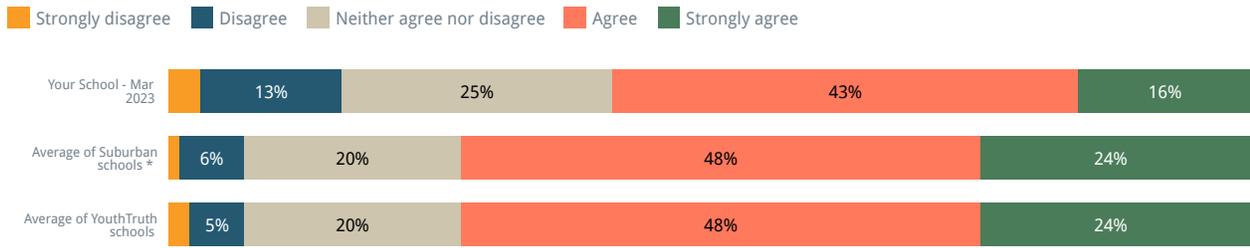
🟧 Strongly disagree 🟦 Disagree ⬜ Neither agree nor disagree 🟥 Agree 🟩 Strongly agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	13%	31%	27%	23%	6%
Average of Suburban schools *	5%	14%	28%	41%	12%
Average of YouthTruth schools	5%	14%	29%	39%	13%
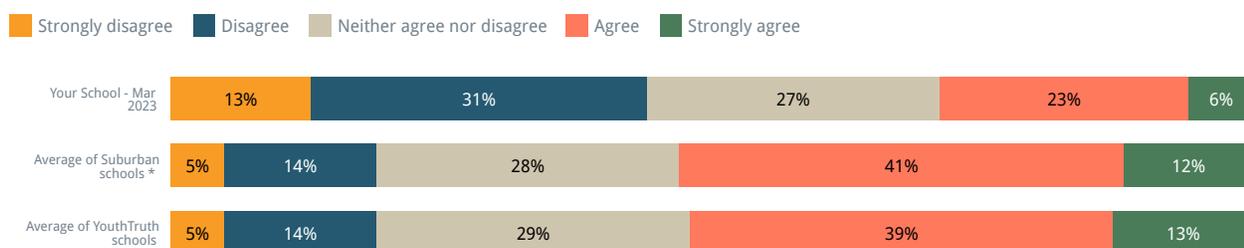
Cohort: Average of Suburban schools *   **Past results:** on

The curriculum and materials my school provides me are culturally relevant. - Overall

🟧 Strongly disagree 🟦 Disagree ⬜ Neither agree nor disagree 🟥 Agree 🟩 Strongly agree

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Your School - Mar 2023	4%	17%	33%	39%	7%
Average of Suburban schools *	4%	14%	35%	37%	9%
Average of YouthTruth schools	4%	12%	35%	37%	12%

Cohort: Average of Suburban schools *   **Past results:** on

I am comfortable implementing culturally relevant teaching practices. - Overall

■ Strongly disagree ■ Disagree ■ Neither agree nor disagree ■ Agree ■ Strongly agree

Your School - Mar 2023	13% / 25% / 43% / 16%	
Average of Suburban schools *	6% / 20% / 48% / 24%	
Average of YouthTruth schools	5% / 20% / 48% / 24%	

Cohort: Average of Suburban schools *   **Past results:** on

IN THEIR OWN WORDS

In the YouthTruth Staff Survey, staff members at Penncrest High School had the opportunity to provide anonymous comments on their experiences at Penncrest High School. Staff members provided feedback on Penncrest High School's strengths and areas for improvement and provided any additional comments they felt necessary.

In order to download your Staff Comments file, please click on the **link below:**

Penncrest High School: Comments

The rest of the "In Their Own Words' section contains tables and charts representing responses to the following two questions:

What do you like the most about your school?

What is one area in which your school could improve?

Staff members at Penncrest High School selected an answer from several options that are core parts of their experience. The options for the question "What do you like the most about your school?" are listed below.

1: My school administrators are friendly and supportive (Friendly and Supportive Administration)
2: My work at this school gives me a feeling of personal accomplishment (Individual Empowerment)
3: I am treated with respect by school administrators and other staff (Respectful Relationships)
4: I have access to high-quality professional development opportunities (Professional Development)
5: Appropriate and well-maintained supplies, books, technology, or facilities (Supplies and/or Facilities)
6: Other
7: Nothing

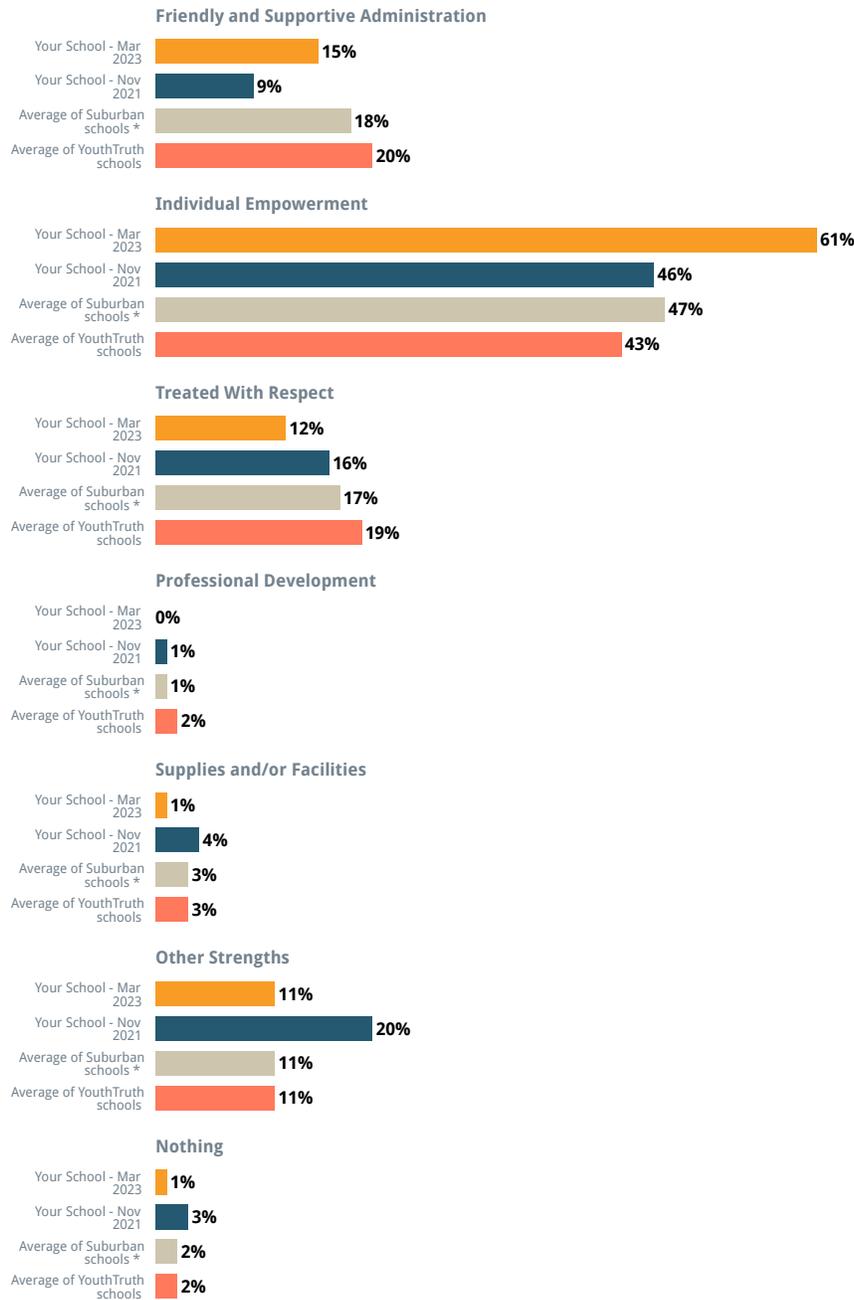The options for the question "What is one area in which your school could improve?" are listed below.

1: My school administration could do more to be friendly and supportive (More Friendly and Supportive Administration)
2: I would like the work that I do at this school to give me more of a feeling of personal accomplishment (Individual Empowerment)
3: I would like to be treated with more respect by the school administration and other staff (More Respectful Relationships)
4: I would like more access to high-quality professional development opportunities (Better Professional Development)
5: My school needs better supplies and/or facilities (Better Supplies and/or Facilities)
6: Other
7: Nothing

To see comments about staff members' reasons for their choices, please refer to the Comments file linked above.

Strengths

What do you like most about your school?

■ Your School - Mar 2023   ■ Your School - Nov 2021   ■ Average of Suburban schools *   ■ Average of YouthTruth schools
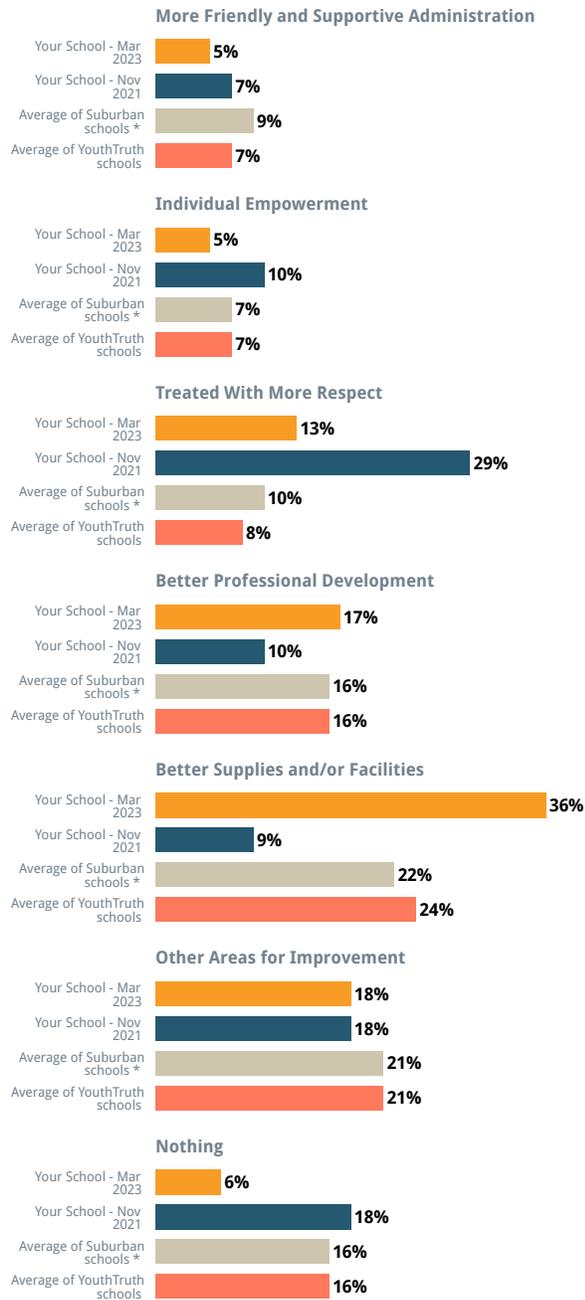
Friendly and Supportive Administration

Your School - Mar 2023	15%
Your School - Nov 2021	9%
Average of Suburban schools *	18%
Average of YouthTruth schools	20%

Individual Empowerment

Your School - Mar 2023	61%
Your School - Nov 2021	46%
Average of Suburban schools *	47%
Average of YouthTruth schools	43%

Treated With Respect

Your School - Mar 2023	12%
Your School - Nov 2021	16%
Average of Suburban schools *	17%
Average of YouthTruth schools	19%

Professional Development

Your School - Mar 2023	0%
Your School - Nov 2021	1%
Average of Suburban schools *	1%
Average of YouthTruth schools	2%

Supplies and/or Facilities

Your School - Mar 2023	1%
Your School - Nov 2021	4%
Average of Suburban schools *	3%
Average of YouthTruth schools	3%

Other Strengths

Your School - Mar 2023	11%
Your School - Nov 2021	20%
Average of Suburban schools *	11%
Average of YouthTruth schools	11%

Nothing

Your School - Mar 2023	1%
Your School - Nov 2021	3%
Average of Suburban schools *	2%
Average of YouthTruth schools	2%

Cohort: Average of Suburban schools *   **Past results:** on

Areas for Improvement

What is one area in which your school could improve?

■ Your School - Mar 2023   ■ Your School - Nov 2021   ■ Average of Suburban schools *   ■ Average of YouthTruth schools

More Friendly and Supportive Administration

Your School - Mar 2023	5%
Your School - Nov 2021	7%
Average of Suburban schools *	9%
Average of YouthTruth schools	7%

Individual Empowerment

Your School - Mar 2023	5%
Your School - Nov 2021	10%
Average of Suburban schools *	7%
Average of YouthTruth schools	7%

Treated With More Respect

Your School - Mar 2023	13%
Your School - Nov 2021	29%
Average of Suburban schools *	10%
Average of YouthTruth schools	8%

Better Professional Development

Your School - Mar 2023	17%
Your School - Nov 2021	10%
Average of Suburban schools *	16%
Average of YouthTruth schools	16%

Better Supplies and/or Facilities

Your School - Mar 2023	36%
Your School - Nov 2021	9%
Average of Suburban schools *	22%
Average of YouthTruth schools	24%

Other Areas for Improvement

Your School - Mar 2023	18%
Your School - Nov 2021	18%
Average of Suburban schools *	21%
Average of YouthTruth schools	21%

Nothing

Your School - Mar 2023	6%
Your School - Nov 2021	18%
Average of Suburban schools *	16%
Average of YouthTruth schools	16%

Cohort: Average of Suburban schools *   **Past results:** on

APPENDIX

YouthTruth gathers candid staff feedback through a confidential online survey. YouthTruth conducts rigorous analysis on the quantitative data and qualitative comments. This is designed to be an actionable report, and compares your results to those of other schools across the country.

The details of your survey are:

Survey Fielded	Survey Population	Number of Responses Received	Survey Response Rate
March 2023	143	95	66%
November 2021	232	169	73%

Response Count

*Question asked to instructional staff only.

**Question asked to support staff only.

The following responses were collected for each question:

Question Text	Number of Responses
General	
I would recommend this school to a friend or colleague as a great place to work.	95
I am not seriously considering leaving this school next academic year.	95
Students are getting a high quality education at this school.	95
Engagement	
I feel proud of my school.	93
I feel that my work at my school is valued.	93
My work gives me a feeling of personal accomplishment.	93
My job makes good use of my skills and abilities.	93
I understand my school's goals.	93
I feel that my work contributes to the goals of my school.	93
I feel empowered to play a meaningful role in decision-making at my school.	93
My school empowers me to use creativity in how I do my work.	93
Relationships	
Administrators treat staff with respect.	93
Staff treat administrators with respect.	93
Staff treat families with respect.	94
Families treat staff with respect.	94
Staff treat each other with respect.	94
Students treat staff with respect.	93
Staff treat students with respect.	93
Staff and students care about each other.	92
Staff and administrators care about each other.	93
Staff and families care about each other.	94
Teachers in my school work together to improve instructional practice.	94
I feel comfortable approaching the administration if I need help solving a problem.	93
I feel comfortable approaching other staff members if I need help solving a problem.	93
I feel comfortable speaking honestly to families about their child's progress.*	70
My school is cooperative and team-oriented.	94
Culture	
My school's policies are administered fairly and consistently.	93
My school is managed effectively.	93
My school runs smoothly.	93
My school creates a positive work environment.	95
Discipline in this school is fair.	94

Question Text	Number of Responses
My school sets high expectations for students.	94
My school's employees are committed to the success of the school.	93
I feel informed about important decisions regarding my school.	94
My school communicates a clear direction for the future.	93
Information about school policies is disseminated to staff clearly.	94
My school respects people of different:	
Religions, faiths or spiritual beliefs.	94
Sexual orientations.	94
Abilities (e.g. people with disabilities).	94
Genders.	94
Incomes. (how much money someone makes).	94
Races and/or ethnicities.	94
Countries of origin.	94
Professional Development & Support	
I have opportunities to learn at work.	93
I have opportunities to grow professionally at work.	91
My school supports me in implementing what I have learned in professional development.*	70
I have the necessary resources to do my job well.	93
My school encourages me to seek professional development opportunities to improve my practice.*	70
I have access to meaningful professional development.	92
My professional development over the last year has been closely connected with my school's priorities.	93
My professional development over the last year has provided me with teaching strategies to better meet my students' needs.*	70
My professional development over the last year has provided me with content support.*	70
I receive regular feedback from my supervisors.	93
I receive regular feedback from my colleagues.	93
The feedback I receive from my supervisors helps me improve my work.	92
The feedback I receive from my colleagues helps me improve my work.	93
School Safety	
Students are safe from bullying at my school.	93
Adults at my school try to stop bullying and harassment.	93
Students are safe from violence at my school.	93
In my school, there are clear rules for students against hurting other people.	93
I feel safe from harm while at my school.	92
Diversity, Equity & Inclusion	
My school puts practices in place that include staff of diverse backgrounds in decision making processes.	93
How often do you see people of diverse backgrounds... In artwork, posters and/or pictures around the school?	93
How often do you see people of diverse backgrounds... In instructional materials?	93
How often do you see people of diverse backgrounds... In student work and projects?	92
How often do you see people of diverse backgrounds... During school events (e.g. virtual school activities, school fairs, sporting events, etc.)?	93
How often do you see people of diverse backgrounds... In staff leadership roles (e.g. committee or department chair, school site council representative, special assignment)?	93

Question Text	Number of Responses
Students from my school community value people of different: Religions, faiths or spiritual beliefs.	93
Students from my school community value people of different: Sexual orientations.	93
Students from my school community value people of different: Genders.	93
Students from my school community value people of different: Incomes.	92
Students from my school community value people of different: Races and/or ethnicities.	92
Students from my school community value people of different: Countries.	92
Students from my school community value people of different: Abilities (e.g. people with disabilities).	92
Adults from my school community value people of different: Religions, faiths or spiritual beliefs.	93
Adults from my school community value people of different: Sexual orientations.	93
Adults from my school community value people of different: Genders.	93
Adults from my school community value people of different: Incomes.	93
Adults from my school community value people of different: Races and/or ethnicities.	93
Adults from my school community value people of different: Countries.	93
Adults from my school community value people of different: Abilities (e.g. people with disabilities).	92
My school encourages staff to speak out against racism	93
My school clearly communicates how to report acts of discrimination.	93
My school provides professional development that helps me learn about culturally relevant teaching strategies.	70
The curriculum and materials my school provides me are culturally relevant.	70
I am comfortable implementing culturally relevant teaching practices.	69
In Their Own Words	
What do you like most about your school?	95
What is one area in which your school could improve?	95
Demographics	
What is your primary role?	95
What kind of instructional staff member are you?*	71
How long have you worked at this school?	90
How do you describe yourself? (Gender Identity)	91
Are you transgender?	90
How would you describe your race and/or ethnicity?	91
Do you identify as a person of color?	90
What kind of teacher training did you receive?*	67
How many years of teaching experience do you have?*	67
How many years of experience do you have in your role?**	23
Do you consider yourself to be: (Sexual orientation)	87
Do you identify as a member of the LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer) community?	89

Comparative Dataset

INTERPRETING YOUR RESULTS

This report reflects perceptions in your school as captured by the YouthTruth survey instrument. The dataset to which we compare you contains only schools that have participated in YouthTruth. Therefore, we consider this report to be an informative, though not comprehensive, source of data. The comparative data included in this report offers a helpful point of reference for interpreting feedback from family members in your school, but does not comprise a representative sample of U.S. high schools.

We encourage you to interpret this feedback in light of your own goals, strategies, and context, and to review it in conjunction with other data sources that you use to monitor your school's progress.

COMPARATIVE DATASET

YouthTruth's high school comparative dataset includes 273 schools, and the average response rate is 106% percent.

The number of schools in the table below may be slightly different than the number of schools in the comparative dataset because: 1) the comparative dataset includes international schools, and 2) schools are occasionally double counted in this table if they participated in YouthTruth once through their district and once through a network of which they are a part, or if they participated through two different networks.

Schools from the following districts and charters networks comprise the comparative dataset for this report:

District	Number of Schools
California	
ARISE High School	1
Alhambra Unified School District	3
Amethod Public Schools	2
Apple Valley Unified School District	3
Archbishop Hanna High School (through Sonoma County Schools)	1
Azusa Unified School District	3
CHAMPS Charter High School of the Arts	1
Cloverdale Unified School District (through Sonoma County Schools)	1
Colusa Unified School District	1
Cotati-Rohnert Park Unified School District (through Sonoma County Schools)	2
Culver City Unified School District	1
Davis Joint Unified School District	4
Gateway College and Career Academy	1
Geyserville Unified School District (through Sonoma County Schools)	1
Glendora Unified School District	1
Hanford Joint Union High School District	6
Healdsburg Unified School District (through Sonoma County Schools)	1
High Tech High	6
Lincoln Unified School District	2
Lynwood Unified School District	3
Metropolitan Education District	1
Monterey County Office of Education	1
Monterey Peninsula Unified School District	4
Novato Unified School District	4
Oxnard Union High School District	10
Pajaro Valley Unified School District	6

District	Number of Schools
Petaluma City Schools (through Sonoma County Schools)	4
Piner-Olivet Union School District (through Sonoma County Schools)	1
Roseland Public Schools (through Sonoma County Schools)	2
San Bernardino County Office of Education (through Barstow Unified School District)	2
San Bernardino County Office of Education (through Hesperia Unified School District)	1
San Bernardino County Office of Education (through Provisional Accelerated Learning Academy)	1
San Diego Unified School District	1
San Leandro Unified School District	2
San Luis Coastal Unified School District	3
San Luis Obispo County Office of Education	1
San Rafael City Schools	3
Santa Rosa City Schools (through Sonoma County Schools)	6
Shoreline Unified School District	1
Sonoma County Office of Education (through Sonoma County Schools)	1
Sonoma Independent Charter Schools (through Sonoma County Schools)	1
Sonoma Valley Unified School District (through Sonoma County Schools)	2
Tamalpais Union High School District	5
Teach Public Schools	1
Twin Hills Union School District (through Sonoma County Schools)	1
Ventura County Office of Education	1
West Contra Costa Unified School District	9
West Sonoma County Union High School District (through Sonoma County Schools)	4
Windsor Unified School District (through Sonoma County Schools)	2
Youth Policy Institute Charter Schools	1
Colorado	
5280 High School (through Colorado Education Initiative SERN)	1
Center Consolidated School District 26JT (through Colorado Education Initiative SERN)	1
Colorado Springs School District 11 (through Colorado Education Initiative SERN)	1
Delta County School District (through Colorado Education Initiative SERN)	1
Denver Public Schools (through Colorado Education Initiative SERN)	1
Education reEnvisioned BOCES (through Colorado Education Initiative SERN)	1
Mesa County Valley School District 51 (through Colorado Education Initiative SERN)	1
Mountain Valley School District RE-1 (through YC and SERN)	1
Woodland Park School District (through Colorado Education Initiative SERN)	1
Illinois	
Chicago International Charter Schools	1
Massachusetts	
Barr Foundation Grantees	1
Baystate Charter Academy (through Barr Foundation Grantees)	1
Brockton Public Schools	1

District	Number of Schools
Malden Public Schools	1
Maine	
Regional School Unit 57	1
Michigan	
Bay City Public Schools	4
Cornerstone Education Group (through Michigan Department of Education)	1
Creative Urban Education, Inc. (through Michigan Department of Education)	1
Detroit 9090 (through Michigan Department of Education)	1
Detroit Cristo Rey High School (through Michigan Department of Education)	1
Detroit Public Schools (through Michigan Department of Education)	1
Equity Education Management Solutions (through Michigan Department of Education)	2
Ferndale Public Schools (through Michigan Department of Education)	1
University Prep Schools	3
Minnesota	
Hopkins Public Schools	1
Missouri	
Branson Public Schools	1
Mississippi	
Oxford School District	1
North Carolina	
Madison County Schools	1
New Hampshire	
Barr Foundation Grantees	1
New Jersey	
Ramsey School District	1
Westwood Regional School District	1
New York	
Kenmore-Tonawanda Union Free School District	2
Ohio	
Clinton-Massie Local Schools	1
Princeton City Schools	1
Westlake City Schools	1
Oregon	
14-J Jefferson School District (through Willamette Education Service District)	1
Ashland School District	1
Baker School District 5J	1

District	Number of Schools
Bend-La Pine School District	8
Corbett School District	1
Corvallis School District	3
Creswell School District (through Linn Benton Lincoln Education Service District)	1
Dallas School District (through Willamette Education Service District)	1
Dayton School District #8 (through Willamette Education Service District)	1
Eagle Point School District 9	1
Gervais School District (through Willamette Education Service District)	1
Gladstone School District	1
Grants Pass School District 7	2
Jefferson County School District 509-J	2
Lake Oswego School District	2
McMinnville School District (through Willamette Education Service District)	1
Molalla River School District	1
Monroe School District (through Linn Benton Lincoln Education Service District)	1
Newberg Public Schools (through Willamette Education Service District)	2
North Bend School District	1
North Clackamas School District	7
North Marion School District (through Willamette Education Service District)	1
North Santiam School District (through Willamette Education Service District)	1
Oakridge School District (through Linn Benton Lincoln Education Service District)	1
Oregon Trail School District	1
Riverdale 51J	1
Sheridan School District (through Willamette Education Service District)	1
Silver Falls School District (through Willamette Education Service District)	1
Siuslaw School District (through Linn Benton Lincoln Education Service District)	1
South Lane School District (through Linn Benton Lincoln Education Service District)	1
South Lane School District	2
Warrenton-Hammond School District	1
Woodburn School District 103 (through Willamette Education Service District)	6
Yamhill Carlton School District (through Willamette Education Service District)	1
Pennsylvania	
Big Spring School District	1
Bristol Township School District	1
Centennial School District	1
Downingtown Area School District	4
Great Valley School District	1
Penn-Delco School District	1
Ridley School District	1
Rose Tree Media School District	1

District	Number of Schools
Rhode Island	
Barr Foundation Grantees	1
Texas	
Clear Creek Independent School District	8
Huntsville Independent School District	1
Lancaster Independent School District	2
Manor Independent School District	1
Midlothian Independent School District	3
Por Vida Academy	3
Terrell Independent School District	1
Vermont	
Essex Westford School District	1
Washington	
Bethel School District	4
Darrington School District	1
Evergreen Public Schools	8
Woodland Public Schools	1

Respondent & School Information

RESPONDENT BACKGROUND

Race/ethnicity of Respondents

- 🟧 American Indian, Alaska Native, or Indigenous
- 🟨 Asian or Asian American
- 🟦 Black or African American
- ▨ Hispanic, or Latina/o/x
- ▨ Middle Eastern or North African
- ▨ Multiracial and/or multi-ethnic
- 🟧 Native Hawaiian or Pacific Islander
- ▨ White
- 🟩 Other race/ethnicity not listed
- ▨ Prefer not to say

Your School - Mar 2023	75%	19%
Your School - Nov 2021	5% ... 72%	19%
Average of Suburban schools *	4% ... 9% ... 56%	24%
Average of YouthTruth schools	4% ... 10% ... 56%	23%
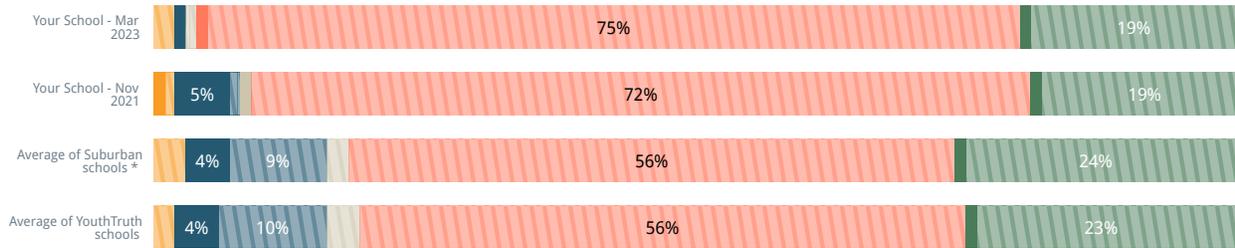
Cohort: Average of Suburban schools *   **Past results:** on

Person of Color

- 🟧 Identifes as a person of color
- 🟦 Does not identify as a person of color
- ▨ Prefer not to say

Your School - Mar 2023		78%	19%
Your School - Nov 2021	6%	74%	20%
Average of Suburban schools *	15%	61%	24%
Average of YouthTruth schools	15%	62%	22%
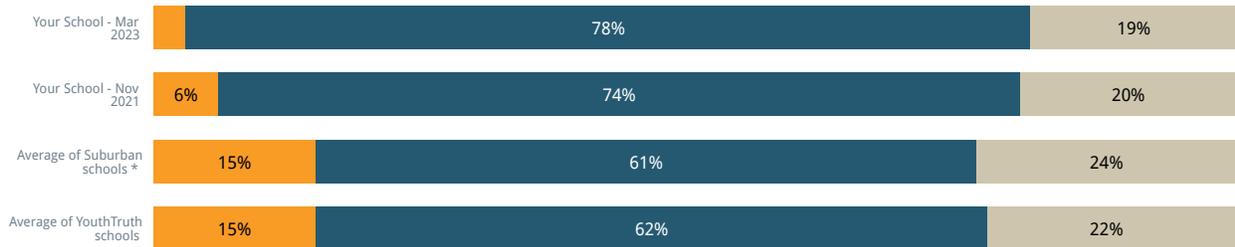
Cohort: Average of Suburban schools *   **Past results:** on

Gender of Respondents

> Please note that if you surveyed in the past, there will not be trend data as this is a new version of the gender demographic question.

- 🟧 Man
- 🟦 Woman
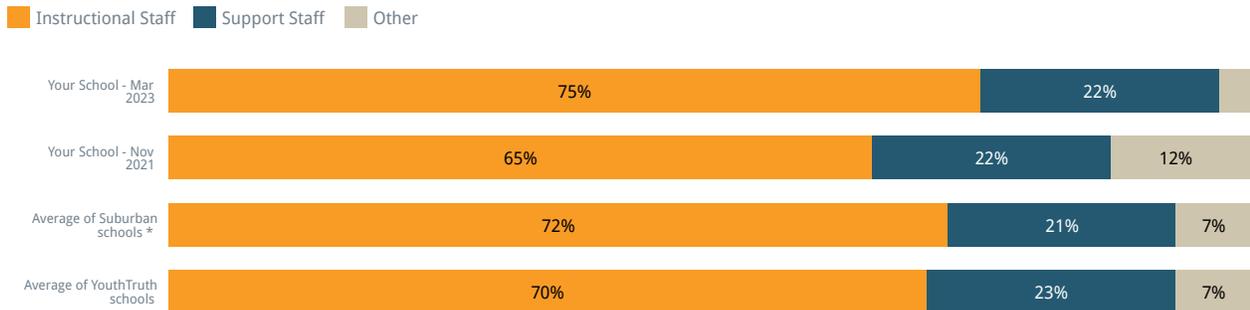- ▨ Identifies in another way
- 🟧 Prefer not to say

Your School - Mar 2023	29%	55%	15%

Cohort: None   **Past results:** on

Transgender Identity of Respondents

🟧 Identifies as transgender   🟦 Does not identify as transgender   ⬜ Prefer not to say

Your School - Mar 2023	90%	10%
Your School - Nov 2021	86%	12%
Average of Suburban schools *	83%	17%
Average of YouthTruth schools	84%	15%
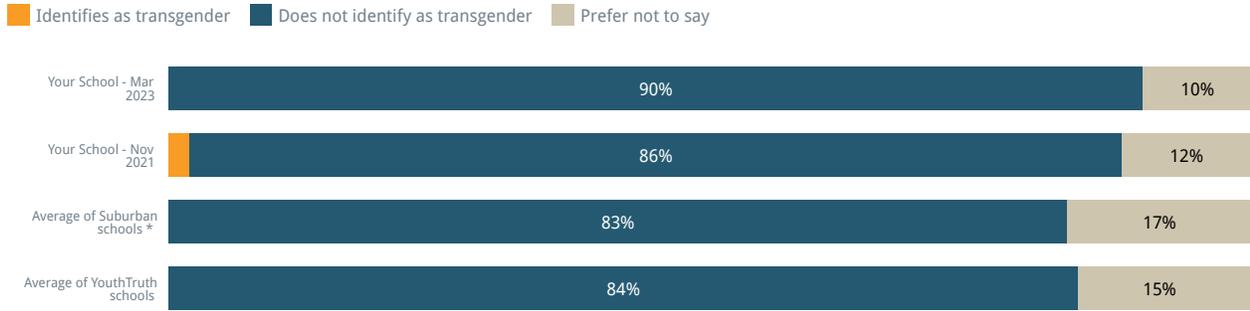
Cohort: Average of Suburban schools *   **Past results:** on

Role of Respondents

🟧 Instructional Staff   🟦 Support Staff   ⬜ Other

Your School - Mar 2023	75%	22%
Your School - Nov 2021	65%	22%	12%
Average of Suburban schools *	72%	21%	7%
Average of YouthTruth schools	70%	23%	7%

Cohort: Average of Suburban schools *   **Past results:** on

Instructional Staff Role (if applicable)

🟧 Teacher   🟦 Other instructional staff

Your School - Mar 2023	97%
Your School - Nov 2021	91%	9%
Average of Suburban schools *	92%	8%
Average of YouthTruth schools	91%	9%
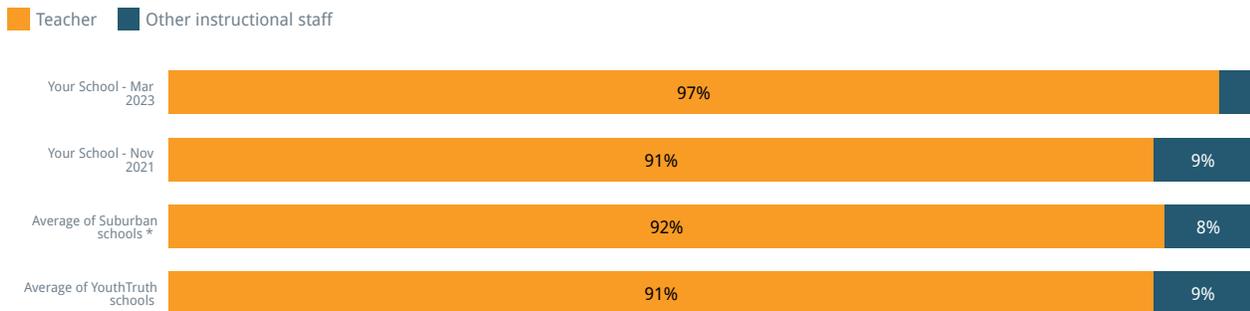
Cohort: Average of Suburban schools *   **Past results:** on

Teacher Training

University Certification · **Alternative Certification (e.g. Teach for America, eTc.)** · **Other Training/Non-Certified**

	University Certification	Alternative Certification	Other Training/Non-Certified
Your School - Mar 2023	100%		
Your School - Nov 2021	94%		4%
Average of Suburban schools *	87%	7%	6%
Average of YouthTruth schools	84%	9%	8%
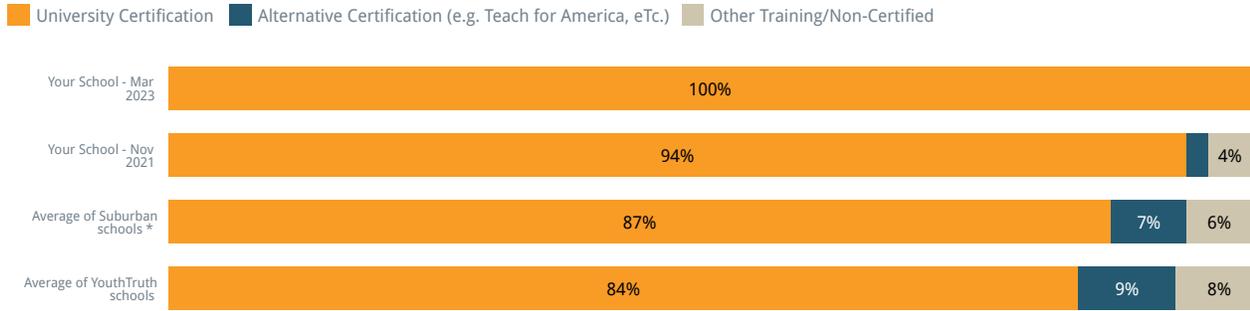
Cohort: Average of Suburban schools *   **Past results:** on

Years of Experience in Role

0-4 years · **5-9 years** · **10-20 years** · **More than 20 years**

	0-4 years	5-9 years	10-20 years	More than 20 years
Your School - Mar 2023	30%	9%	35%	26%
Your School - Nov 2021	18%	27%	29%	27%
Average of Suburban schools *	29%	25%	29%	17%
Average of YouthTruth schools	33%	25%	26%	16%
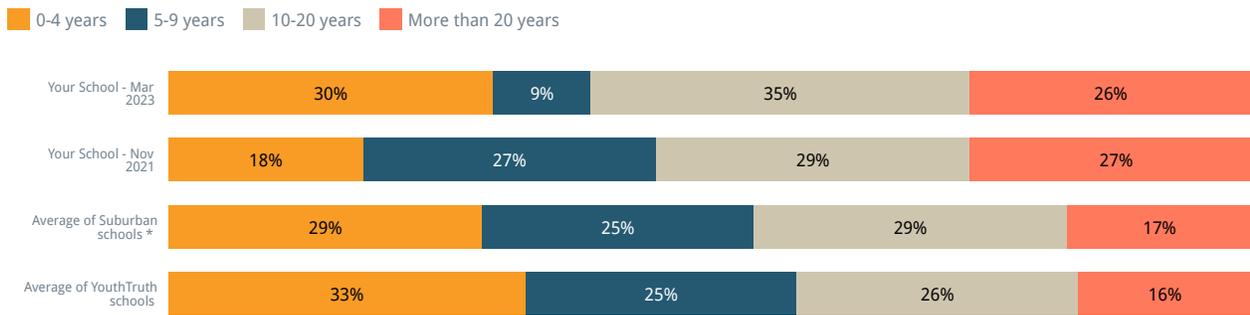
Cohort: Average of Suburban schools *   **Past results:** on

Years of Teaching Experience

0-4 years · **5-9 years** · **10-20 years** · **More than 20 years**

	0-4 years	5-9 years	10-20 years	More than 20 years
Your School - Mar 2023		7%	40%	49%
Your School - Nov 2021	4%	8%	46%	42%
Average of Suburban schools *	13%	18%	41%	28%
Average of YouthTruth schools	17%	19%	37%	27%
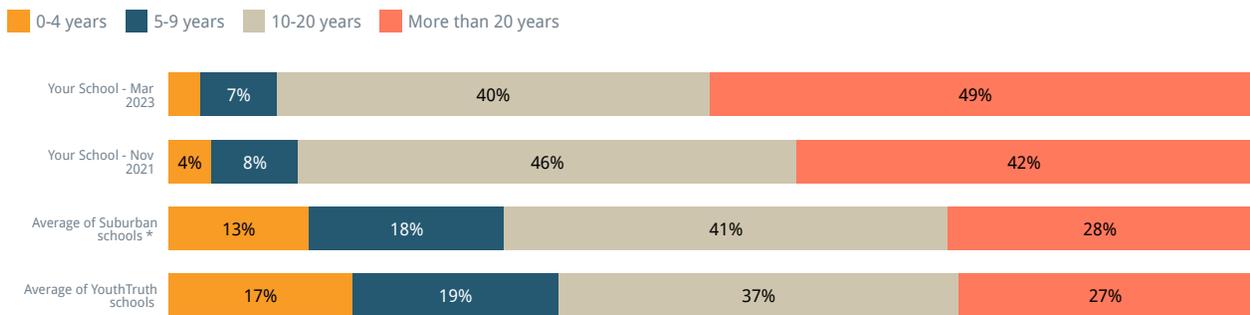
Cohort: Average of Suburban schools *   **Past results:** on

Years Employed at School

■ 0-4 years ■ 5-9 years ■ 10-20 years ■ More than 20 years

Your School - Mar 2023	13%	21%	40%	26%
Your School - Nov 2021	21%	18%	37%	23%
Average of Suburban schools *	41%	26%	24%	9%
Average of YouthTruth schools	47%	25%	21%	8%
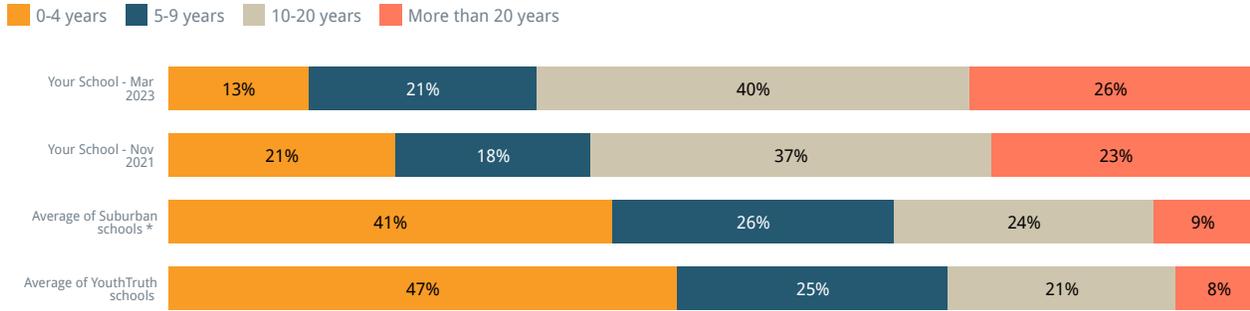
Cohort: Average of Suburban schools *   **Past results:** on

Sexual Orientation

■ Gay or Lesbian ■ Heterosexual or straight ■ Bisexual ■ Another identity not included above ■ I am not sure ■ Prefer not to say

Your School - Mar 2023	78%		16%

Cohort: None   **Past results:** on

Member of the LGBTQ+ community

■ Identifies as LGBTQ+ ■ Does not identify as LGBTQ+ ■ Prefer not to say

Your School - Mar 2023	82%	16%

Cohort: None   **Past results:** on

Methodology

SURVEY ADMINISTRATION

Staff members participated in the YouthTruth Staff Survey during a multi-week survey window. The survey was administered online, with administration coordinated by school personnel.

REPORTING THRESHOLD

Throughout this report, we remove any results reflecting responses from fewer than five respondents in order to preserve respondent confidentiality. If fewer than five respondents of any given subgroup at your school respond to a particular question, the average rating of that particular subgroup for that question will not appear in your report. If fewer than five respondents of any given subgroup at your school respond to the entire survey, the average ratings of that particular subgroup will not appear separately for any questions, although they will contribute to your overall ratings.

ABSOLUTE VS. RELATIVE RATINGS

Throughout this report, you will see a number of references to the "typical" YouthTruth school. These guidelines describe our approach to characterizing schools' results relative to the "typical" school.

- **For likert questions (1-3 or 1-5 scale):** Results are described as "higher than typical" when they fall at or above the 60th percentile in the comparative dataset – that is, higher than 60 percent of other high schools that have participated in YouthTruth. Conversely, results are described as "lower than typical" when they falls below the 40th percentile – or, lower than 60 percent of other participating high schools.
- **For questions allowing multiple responses (e.g., Do any of the following make it hard for you to do your best in school? – Home life; extracurricular commitments; etc.):** Results are considered "higher than typical" when they are at least 8 percentage points higher than the results for the median school in the comparative dataset, and "lower than typical" when they are at least 8 percentage points lower than the median.
- **For categorical questions allowing only one response (e.g., Do you want to go to college? – Yes; No; Maybe; I'm not sure):** Results are considered "higher than typical" when they are at least 8 percentage points higher than the results for the average YouthTruth school, and "lower than typical" when they are at least 8 percentage points lower than the average.

SUBGROUP COMPARISONS

Throughout this report, you are able to disaggregate data based on subgroups of people with similar characteristics.

Results for likert questions (1-3 or 1-5 scale) with percentile charts are displayed from highest to lowest rating for categorical subgroups (gender, race, special education status, etc.), and are displayed in order for variables that are ordinal (grade, years at school, student-reported grades, etc.)

For questions allowing multiple responses (e.g., Do any of the following make it hard for you to do your best in school? – Home life; extracurricular commitments; etc.), which are displayed in bar charts, categorical subgroups (gender, race, special education status, etc.) are shown in order of highest to lowest proportion of the population. Ordinal subgroups (grade, years at school, student-reported grades, etc.) are shown in order.

For percent positive charts (showing the percent 4's and 5's), categorical subgroups (gender, race, special education status, etc.) are shown in order of highest to lowest proportion of the population. Ordinal subgroups (grade, years at school, student-reported grades, etc.) are shown in order.

COHORT COMPARISONS

To help make comparisons more contextually meaningful, you can toggle to compare your results to a subset of participants with similar characteristics. Groups that are similar to your school's characteristics are marked with an asterisk.

Most schools participate in the YouthTruth surveys alongside other schools within their local school district or network. When this is the case, schools can compare their results to those of other schools in their district or network. Reports also include a set of comparison groups that allow for comparisons across school-level indicators related to poverty, school size, school type, and geography. These groups include:

Cohort Name	Description	Number of schools
PA schools *	Schools that are located in this state.	11
Alternative schools	Schools that (1) address needs of students that typically cannot be met in a regular school, (2) provide nontraditional education, (3) serve as adjuncts to regular school, or (4) fall outside the categories of regular, special education, or vocational education.	11
Charter schools	Publicly funded, independently managed schools established under the terms of a charter with a local or national authority.	32
Early college schools	Schools that implement an early college model.	2
High poverty schools	Greater than or equal to 70% of a district or school's students receiving free or reduced price lunch.	67

Cohort Name	Description	Number of schools
Large city schools	Schools located in an urbanized area and in a principal city with a population greater than or equal to 250,000.	26
Large size schools *	Greater than or equal to 1200 students but less than 2500 students.	87
PBL schools	Schools utilizing project-based-learning models as part of curriculum.	29
Rural schools	Schools not located in an urbanized area.	68
Small city schools	Schools located in an urbanized area and in a principal city with a population of less than 100,000.	36
Small size schools	Less than or equal to 300 students.	79
STEM schools	Schools utilizing a curriculum focusing primarily on science, technology, engineering, and math.	11
Suburban schools *	Schools located in an urbanized area, but outside a principal city.	100
Very large size schools	Greater than or equal to 2500 students.	1

*Your school is in this cohort *(School Reports only)*.

The four geographic cohorts are defined based on collapsed categories using NCES locale codes. For more information on NCES methodology, please visit https://nces.ed.gov/programs/edge/docs/LOCALE_CLASSIFICATIONS.pdf.

Respondents are also asked a series of demographic questions, the responses from which are used to create subgroup comparisons that you can toggle throughout your report.

SUMMARY MEASURES

YouthTruth survey questions are grouped into summary measures, each of which captures data from statistically related questions. To identify these summary measures, YouthTruth uses factor analysis, a statistical tool that analyzes underlying patterns in the data.

In your report, subsections titled, for example, "Engagement Questions" include the survey questions that comprise the summary measure, or factor, describing Engagement. Subsections titled "Related Questions" contain survey questions that are thematically but not statistically related to the factor.

For the middle and high school Student surveys, certain summary measures were developed after the launch of the survey. Therefore the number of schools in the comparative dataset for those questions. For more information about the development of summary measures and the analytical techniques used, please refer to the YouthTruth Design and Methodology Report **here**.

Survey Questions

Click **here** for a comprehensive list of YouthTruth survey questions to which staff members responded. If your school administered any of the optional additional topics, those questions can be found at the end of the document.
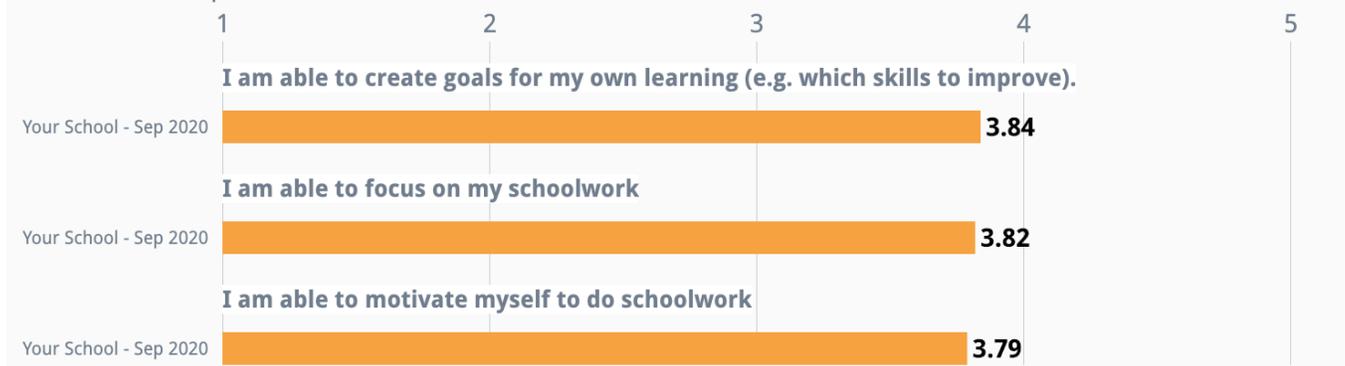
Chart Types

Percentile Charts
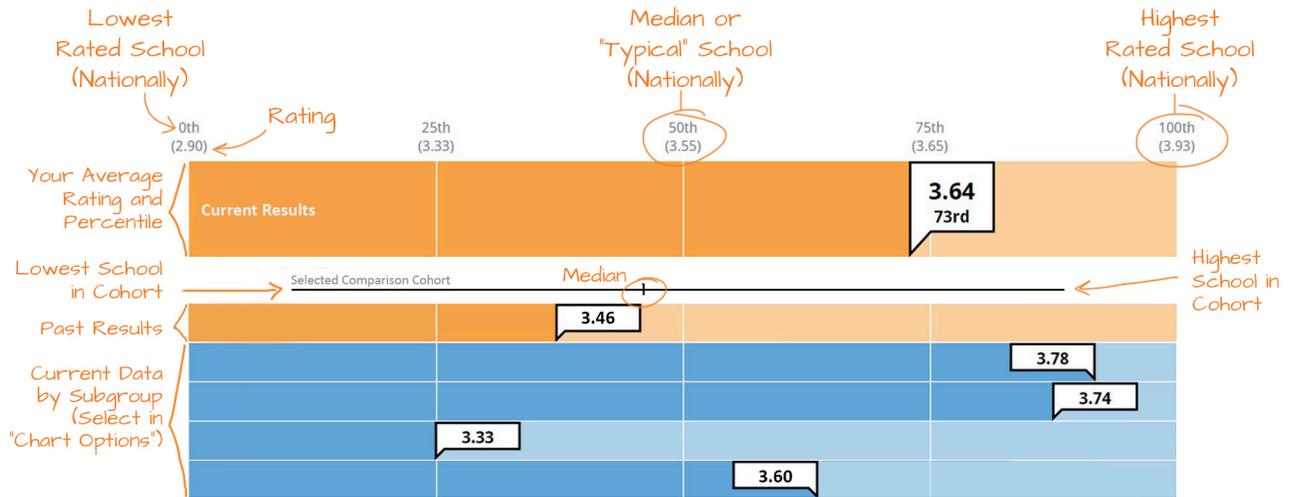
Average Ratings Bar Charts display an average score on a 1 to 5 scale.

**1** = Strongly disagree   **3** = Neither agree nor disagree   **5** = Strongly agree

■ Your School - Sep 2020

Percent Positive Charts show the percentage of respondents that chose either a 4 or a 5. This chart type allows you to share data at a school/district level by maneuvering to the right hand side of the chart and clicking on any of the share icons.

| Question	Your School - Sep 2020	Share
Discipline in this school is fair	55%	🐦 ⎘
My classmates want to do well in school	67%	🐦 ⎘
Adults from my school treat students with respect	80%	🐦 ⎘
Students from my school treat adults with respect	58%	🐦 ⎘

Response Distribution Charts show the proportion of respondents who chose each response option for questions on a scale of 1 to 5, where 1 is the most negative and 5 is the most positive response (known as a likert question). A variety of different response distributions can result in the same average rating, so this breakdown can help provide additional context.

For example, two very different response distributions could both have an average rating of '3'.

In sample question 1 below, the majority of respondents (70%) feel neutral about the question, with a handful of respondents having a more negative or more positive experience.

Sample Question 1	10%	70%	10%	
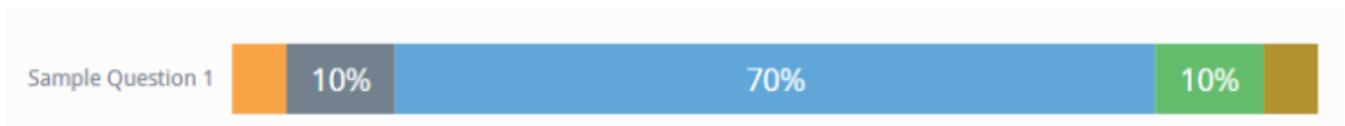
In sample question 2 below, there is a much greater variation in respondent experience.

Sample Question 2	20%	20%	20%	20%	20%
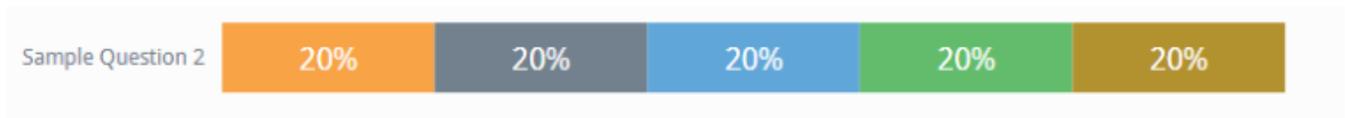
Average Ratings bar charts, Percent Positives, and Response Distributions are repeated twice per survey item. Once with an overall result displaying the school's/district's scores with the ability to compare results to other schools in a same cohort. They are also shown as subgroup charts, where data can be disaggregated by demographics.